COUNTY OF SAN MATEO HUMAN SERVICES AGENCY OFFICE OF HOUSING

Date: April 5, 2001 **Hearing Date:** May 1, 2001

12

TO: Honorable Board of Supervisors

FROM: Maureen Borland, Director, Human Services Agency Steve Cervantes, Director, Office of Housing

RE: RESOLUTIONS AUTHORIZING EXECUTION OF LOAN AGREEMENT WITH PENINSULA CONFLICT RESOLUTION CENTER TO ASSIST IN THE PURCHASE OF REAL PROPERTY IN BELMONT

RECOMMENDATION

Adopt a Resolution authorizing execution of loan agreement with Peninsula Conflict Resolution Center (PCRC) to assist in the purchase of real property in Belmont.

Background

On September 12, 2000, the Board of Supervisors approved a Non-Profit Agency Office Purchase Loan Program to assist qualified non-profit agencies to purchase properties in which to locate their administrative offices and service delivery functions.

The subject agreement provides a loan in the amount of \$477,125 to acquire a building on El Camino Real in Belmont for use as administrative offices for PCRC as well as two other non-profits. The property is currently vacant and will require approximately \$300,000 in renovations to make it suitable for the proposed use. The building contains approximately 10,000 sq. ft. of space. PCRC will occupy 3,000 sq. ft. Two other non-profits, Center for Domestic Violence Prevention and the Volunteer Center, have signed letters of intent to lease approximately 5,500 sq. ft. at a 20-33% discount off the market rent for the property. It is expected that the City of Belmont will require the street frontage of the property (1,500 sq. ft.) to be used for retail purposes.

Discussion

The acquisition of this property will provide a significant savings over their existing lease costs while at the same time allowing for an expansion of their space and an opportunity to lock in those costs against future rent inflation.

Honorable Board of Supervisors PCRC Loan Agreement Page 2

The County funds represent 23.6% of the project costs including purchase, closing and renovation expenses. The funds will be provided in the form of a 30-year amortizing loan with interest pegged at one-half of the annualized net earnings of the County investment pool holding general fund reserves. For the quarter ending December 31, 2000 the annualized net earnings rate was 5.85%, one half of which is 2.925%. County funds will leverage over \$1,500,000 provided by PCRC and a conventional mortgage lender to cover the balance of the purchase price plus closing costs and minor renovations.

The resolution and agreement have been approved as to form by the County Counsel's Office. Insurance coverage has been approved by Risk Management.

Fiscal Impact

The total County obligation under this Agreement is \$477,125, to be funded out of County general fund reserves set aside for this program.

[Jack D. Marquis, HCD Specialist III, Ext 5035]

C:_MARQUISdocs\NonProfitLoans\PCRC\Report.wpd

RESOLUTION NO.

BOARD OF SUPERVISORS, COUNTY OF SAN MATEO, STATE OF CALIFORNIA

* * * * * * *

RESOLUTION AUTHORIZING EXECUTION OF LOAN AGREEMENT WITH PENINSULA CONFLICT RESOLUTION CENTER TO ASSIST IN THE PURCHASE OF REAL PROPERTY

RESOLVED, by the Board of Supervisors of the County of San Mateo, State of California, that WHEREAS, office and service delivery space rents in San Mateo County have substantially escalated in recent years; and

WHEREAS, Peninsula Conflict Resolution Center is a non-profit agency providing dispute resolution, mediation and arbitration services throughout San Mateo County; and

WHEREAS, Peninsula Conflict Resolution Center desires to acquire permanent administrative and/or service delivery space that protects them from rapidly rising rent; and

WHEREAS, Peninsula Conflict Resolution Center desires to purchase a building at 1300 El Camino Real, Belmont; and

WHEREAS, it is estimated that annual real property costs in connection with acquisition of said property, including mortgage, utility, insurance and other occupancy costs can be significantly reduced with the assistance of a low cost loan from the County; and

WHEREAS, the County desires to assist Peninsula Conflict Resolution Center in their purchase by providing a loan in the amount of \$477,125;

WHEREAS, there has been presented to this Board of Supervisors for its consideration and acceptance, an agreement between the County of San Mateo and Peninsula Conflict Resolution Center, reference to which is hereby made for further particulars, and the Board of Supervisors has examined and approved the same as to form and content and desires to enter into the same;

NOW, THEREFORE, IT IS HEREBY DETERMINED AND ORDERED, that the President of this Board of Supervisors be, and the President is hereby authorized and directed to execute said agreement for and on behalf of the County of San Mateo, and the Clerk of this Board shall attest the President's signature thereto.

* * * * * * *

AGREEMENT BETWEEN COUNTY OF SAN MATEO AND PENINSULA CONFLICT RESOLUTION CENTER TO ASSIST IN FINANCING THE PURCHASE OF REAL PROPERTY

THIS AGREEMENT, made and entered into this _____ day of _____, 2001, by and between the COUNTY OF SAN MATEO, a political subdivision of the State of California, ("County"), and PENINSULA CONFLICT RESOLUTION CENTER, a California non-profit corporation, ("Borrower").

WITNESSETH

WHEREAS, office rents in San Mateo County have substantially escalated in recent years; and

WHEREAS, Peninsula Conflict Resolution Center is a non-profit agency providing dispute resolution, mediation and arbitration services throughout San Mateo County; and

WHEREAS, Peninsula Conflict Resolution Center desires to acquire permanent administrative and/or service delivery space that protects them from rapidly rising rent; and

WHEREAS, Peninsula Conflict Resolution Center desires to purchase a building at 1300 El Camino Real, Belmont; and

WHEREAS, it is estimated that annual real property costs in connection with acquisition of said property, including mortgage, utility, insurance and other occupancy costs can be significantly reduced with the assistance of a low cost loan from the County; and

WHEREAS, the County desires to assist Peninsula Conflict Resolution Center in their purchase by providing a loan in the amount of \$477,125;

NOW, THEREFORE, in consideration of the terms, covenants and agreements herein set forth, the parties do hereby agree as follows:

1. PROPERTY

Funds provided under this Agreement shall be applied toward the acquisition of real property located at 1300 El Carnino Real, Belmont, and more particularly described on Exhibit "A" attached hereto and incorporated herein ("Property"). Said Property consists of a 10,000 square foot, two story building.

2. FUNDING

The funding provided under this Agreement is provided to Borrower as a fully amortizing loan with repayment terms and security described below:

a. Purchase price of Property including closing costs and miscellaneous renovation costs is established at \$2,018,500

- b. The County loan amount shall be \$477,125
- c. Prior to any disbursement of funds through escrow Borrower shall execute and deliver a note ("Promissory Note") and Deed of Trust in favor of the County in an amount equal to \$477,125 to secure the performance of all terms and conditions of this Agreement and the Promissory Note. The Deed of Trust shall be secured by the subject Property described in Exhibit A and be recorded in the County of San Mateo Recorder's Office. The term of the Promissory Note and Deed of Trust shall begin from the date of the close of escrow and extend for Thirty (30) Years beginning from the date of recordation of the Deed of Trust unless accelerated under the terms of this Agreement or the Promissory Note. The Promissory Note and Deed of Trust shall be executed prior to any disbursement of funds under this Agreement.
- d. Funding provided under this Agreement shall be used for real property acquisition, closing, rehabilitation and other County approved costs associated with the acquisition described in Exhibit A. None of the funds under this Agreement shall be used for salary, fringe benefits or other compensation of employees of Borrower and/or its affiliates, or for any other purposes whatsoever.
- e. County shall deposit the loan funds for property acquisition directly into escrow together with enabling escrow instructions. Escrow shall be held by a mutually agreed escrow holder. Borrower shall request in writing the amount necessary for County to deposit into escrow. The County Deed of Trust to be recorded in the most senior position possible.
- f. In no event shall the financing provided under this Agreement exceed fifty percent (50%) of the total financing for acquisition of the property.

3. USE AND USE RESTRICTIONS

- a. Borrower shall occupy approximately 3,000 sq. ft. of the available building for use as administrative office space. Approximately 5,500 sq. ft. will be leased out to other non-profit agencies in accordance with the County's Real Property Loan Policy for Non-Profit Agencies. It is anticipated that the City of Belmont will require at least 1,500 sq. ft. of the building be dedicated to retail space; this space could be leased to a for-profit or non-profit entity.
- b. Borrower shall, at all times during the term of the loan, comply with all terms and conditions of the County's Real Property Loan Policy for Non-Profit Agencies, adopted by the Board of Supervisors on September 12, 2000, which terms and conditions are hereby incorporated herein by reference. Any failure to comply with such terms and conditions, after notice and an opportunity to cure, shall be grounds to declare a default and accelerate the Promissory Note in accordance with Section 7 of this Agreement.
- c. At least 85% of the space of Property shall be used for the above purposes by Borrower and other qualified non-profits agencies providing health and human services in San Mateo County. Leases for occupants other than non-profits agencies shall require the prior written approval of the County. Leases for qualified non-profit agencies in good standing shall require prior written approval by the County's Director, Human Services Agency, which approval shall not be unreasonably withheld. Rent for nonprofit tenants whose use is consistent with the County's Real Property Loan Policy for Non-Profit Agencies shall be at reasonable rates, which balance market rents with the value of the services provided by the nonprofit. Rent for other non-profits agencies or other tenants shall be at fair market rent. Rental rates for all tenants shall require the approval of the Director, Human Services Agency.

4. <u>REPAYMENT</u>

Except as otherwise agreed in writing between Borrower and the County, the principal amount under the Promissory Note shall bear an interest rate of fifty (50) percent of the annualized net earnings on the County Treasurer's pooled investments for the most recent fiscal year quarter ending at the time of loan approval. For the quarter ending June 30, 2000, the annualized net earning on above-referenced County pooled investments was 5.85%, one-half of which is 2.925%. Loan approval shall be evidenced by execution of this Agreement by the County. The interest rate will be adjusted annually based on 50% of the average return on the same County Treasurer's pooled investments for the prior year, as determined by the County Treasurer.

Repayments shall be made monthly and shall be in an amount that will fully amortize the outstanding balance over the remainder of the initial 360 month term of the Promissory Note. The first payment shall be due 30 days after recordation of Deed of Trust. Based on an interest rate of 2.925%, each payment shall be \$1,992.33. Payment shall be first applied to interest owed and any accrued interest before principal reduction. If there are any amounts owned upon maturity, these amounts shall be paid in full on the date.

Should Borrower require a deferral period prior to start of first payment, Borrower and the Director, Human Services Agency shall agree to this arrangement in writing, but in no event shall the deferral period exceed six months after recordation of Deed of Trust. Interest shall accrue and the term of the Promissory Note shall be extended commensurate with the deferral period.

The Borrower shall also be responsible to pay the costs associated with the County's use of a collection service company. Said fee is currently \$6.50 per month.

5. PREPAYMENT

Prepayments may be made at any time without penalty.

6. DUE ON SALE, REFINANCE OR TRANSFER OF TITLE

Borrower shall not sell or refinance the Property or assign its rights under this Agreement without obtaining the prior written approval of the County. In the event of a sale or transfer of the subject Property or any interest therein by Borrower the entire principal balance of the Promissory Note, including any accumulated interest, shall be due and payable. With the prior written consent of the County, the Promissory Note may be assumed or transferred if the purchaser's (new owner) use of the Property remains consistent with the County's Real Property Loan Policy for Non-Profit Agencies and the new owner agrees to execute a new loan agreement together with executing a new Promissory Note and Deed of Trust.

7. ACCELERATION OF PROMISSORY NOTE

In the event Borrower breaches any of the terms and conditions of this Agreement the County after giving Borrower notice of any such breach or default and 30 days to cure said breach or default, may declare the Borrower to be in default of the terms and conditions of the Promissory

Note, and the County may demand immediate and full payment of the principal amount of the Promissory Note, and/or may initiate foreclosure proceedings under the Deed of Trust.

County reserves the right to waive any and all breaches of this Agreement, and any such waiver shall not be deemed a waiver of all previous or subsequent breaches. In the event County chooses to waive a particular breach of this Agreement, it may condition same on payment by Borrower of actual damages occasioned by such breach of Agreement and shall make every effort to resolve the same quickly and amicably.

8. <u>TITLE POLICY</u>

Borrower shall secure at the close of escrow the issuance of a CLTA policy of title insurance in the amount not less than the purchase price of the Property, clear of any title defects which would prevent providing the public services as provided in this Agreement. Borrower shall pay all recording fees, escrow fees, the premium for the title insurance policy, all fees and cost for any new financing, and shall pay any applicable transfer taxes.

9. FIRE AND EXTENDED COVERAGE

Borrower at its costs shall maintain on the improvements that are on the Property that is the subject of this Agreement a policy of standard fire and extended coverage during the life of the Promissory Note and Deed of Trust securing this Agreement, or any subsequently executed document which replaces the Promissory Note or Deed of Trust, with vandalism and malicious mischief endorsements, to the extent of at least the full replacement value of the improvements which are part of the Property. The insurance policy shall be issued in the names of Borrower and the County as their interests appear. The insurance policy shall contain a lender's loss payable endorsement, providing that any proceeds shall be payable to the County as their interests may appear.

In the event that Borrower shall undertake to restore the damaged improvements or to reconstruct the destroyed improvements within a period of sixty (60) days, such insurance proceeds received by the County shall be released to Borrower as payments are required for said purposes, and upon completion of such restoration or reconstruction, any balance thereof remaining shall be paid to Borrower forthwith.

In the event that Borrower shall fail to undertake the restoration or reconstruction of such improvements within sixty (60) days following any such damage or destruction, there shall be paid and released to the County from such insurance proceeds a sum equal to the cost of clearing the premises in the event Borrower does not at its own expense clear the premises within said period. The balance shall be held to compensate the parties to this Agreement as if the premises were sold. Borrower shall also sell the vacant land on the open market and the proceeds of said land sale shall be distributed among the parties as their interests may appear.

10. ALTERATION OF AGREEMENT

This agreement contains all the terms and conditions agreed upon by the parties with respect to the Property. No alteration or variation shall be valid unless made in writing and signed by the parties hereto, and no oral understanding or agreement shall be binding on the parties hereto.

11. NON-DISCRIMINATION CLAUSE

Pursuant to Section 504 (Public Law 93-112), the Borrower agree that no otherwise qualified disabled individual shall, solely by reason of a disability, be excluded from the participation in, be denied benefits of, or be subject to discrimination in connection with the use of the Property.

Compliance with Section 504 of the Rehabilitation Act of 1973, as amended, requires that all benefits, aids and services are made available to disabled persons on an equivalent basis with those received by non-disabled persons. Borrower agree to be in compliance with Section 504 requirements.

No person shall, on the grounds of age (over 40), ancestry, creed, color, disability, marital status, medical conditions, national origin, political or religious affiliation, race, sex, sexual orientation or any non-job-related criteria be excluded from participation in, be denied the benefits, or be subjected to discrimination under this Agreement.

Borrower ensure equal employment opportunity based on objective standards of recruitment, selection, promotion, classification, compensation, performance evaluations, and management relations, for all employees under this Agreement. The Borrower's equal opportunity employment policies shall be made available to County upon request.

Borrower agree that all tenants occupying the Property shall be required to comply with the above requirements.

12. VIOLATION OF THE NON-DISCRIMINATION PROVISIONS.

Violation of the non-discrimination provisions of this Agreement shall be considered a breach of this Agreement and subject the Contractor to penalties, to be determined by the County Manager, including but not limited to:

- i) termination of this Agreement;
- ii) disqualification of the Contractor from bidding on or being awarded a County contract for a period of up to 3 years;
- iii) liquidated damaged of \$2,500 per violation;
- iv) imposition of other appropriate contractual and civil remedies and sanctions, as determined by the County Manager.

To effectuate the provisions of this paragraph, the County Manager shall have the authority to:

- i) examine Contractor's employment records with respect to compliance with this paragraph;
- ii) set off all or any portion of the amount described in this paragraph against amounts due to Contractor under the Contract or any other Contract between the Contractor and County.

Contractor shall report to the County Manager the filing by any person in any court of any complaint of discrimination of the filing by any person of any and all charges with the Equal Employment Opportunity Commission, the Fair Employment and housing Commission or any other entity charged with the investigation of allegations within 30 days of such filing, provided

that within such 30 days such entity has not notified Contractor that such charges are dismissed or otherwise unfounded. Such notification shall include the name of the complainant, a copy of such complaint and a description of the circumstances. Contractor shall provide County with a copy of their response to the Complaint when filed.

13. INTERPRETATION AND ENFORCEMENT

- a. Any notice, request, demand or other communication required or permitted hereunder shall be deemed to be properly given when deposited in the United States mail, postage prepaid, or when deposited with a public telegraph company for transmittal, charges prepaid, addressed:
- (1) In the case of County, to:

Steve A. Cervantes, Director, Office of Housing 262 Harbor Blvd., Bldg A Belmont, CA 94002 (650) 802-5050

(2) In the case of Borrower, to:

Patricia Brown, Executive Director 520 S. El Camino Real, #640 San Mateo, CA 94402 (650) 373-3490

b. <u>Controlling Law</u>. The validity of this Agreement and of its terms and provisions, as well as the rights and duties of the parties hereunder, the interpretation and performance of this Agreement shall be governed by the laws of the State of California.

WITNESS WHEREOF, the parties hereto, by their duly authorized representatives, have affixed their hands.

COUNTY OF SAN MATEO

By:

Michael D. Nevin, President, Board of Supervisors

Attest:

Clerk of Said Board

Date:

PENINSULA CONFLICT RESOLUTION CENTER

By:

Print Name & Brown alucia

Patricia Brown

Signature

april 5. 2001 Date:

Tax ID #: 77-0144000

EXHIBIT A

Lots 17,18 and 19, block 3, as shown on that certain Map entitled, "BAY VIEW HEIGHTS, SAN MATEO COUNTY, CALIFORNIA", filed in the office of the Recorder of the County of San Mateo, State of California on October 18, 1926 in Book 14 of Maps at pages 39 and 40.

APN: 045-244-010

INTON HURLES

COUNTY OF SAN MATEO MEMORANDUM

DATE: April 4, 2001

TO: Priscilla Harris Morse, Rísk Manager

FROM: Jack D. Marquis, HCD Specialist III

FAX 802-5049

PONY HSA 209

SUBJECT: Contract Insurance Approval

CONTRACTOR NAME: Peninsula Conflict Resolution Center DO THEY TRAVEL: no

PERCENT OF THE TIME: D/A

NUMBER OF EMPLOYEES:

DUTIES (SPECIFIC): Funding for Acquisition of property

COVERAGE:	Amount	Approve	Waive	Modify
Comprehensive General Liability	\$2,000,000	V		
Motor Vehicle Linbility	\$1,000,000	/		
Professional Liability	80.			
Worker's Compensation	\$1,000,000			

REMARKS/COMMENTS:

Request approval of insurance as stated above.

SUBMIT TO RISK MANAGEMENT OR

AC		IFICĂIE OF LIA	the second s	and the second		07/24/0		
napr 1 oer	an & Associates 198,#0522024 Box 5455		ONLY AND HOLDER, T	CONFERS NO R	ED AS A MATTER OF IN IGHTS UPON THE CER E DOES NOT AMEND, E FORDED BY THE POLIC	TIFICATE XTEND OR		
Pasadena CA 91117-0455 Phone: 626-405-8031 Fax: 626-405-0585				INSURERS AFFORDING COVERAGE				
INSURED			INSURER A	INSURERA; Great American				
Peninsula Conflict Resolution			INSURER B					
Center 520 S El Camino Real #640		INSURER C	INSURER C:					
San Mateo CA 94402			INSURER E:			<u>}.</u>		
VER	AGES					<u> </u>		
NY RI MAY PI	EQUIREMENT, TERM OR CONDITION (ERTAIN, THE INSURANCE AFFORDED	W HAVE BEEN ISSUED TO THE INSURED NA DF ANY CONTRACT OR OTHER DOCUMENT BY THE POLICIES DESCRIBED HEREIN IS SU ' HAVE BEEN REDUCED BY PAID CLAIMS.	WITH RESPECT TO WHICH	I THIS CERTIFICATE N	AAY BE ISSUED OR			
2	TYPE OF INSURANCE	POLICY NUMBER	POLICY EFFECTIVE DATE (MM/DD/YY)	POLICY EXPIRATION	LIMI	f9		
-	NERAL LIABILITY				EACH OCCURRENCE	£1,000,00		
X COMMERCIAL GENER	COMMERCIAL GENERAL LIABILITY	PAC3448393	05/08/00	05/08/01	FIRE DAMAGE (Any one fire)	\$ 50,000		
<u> </u>					MED EXP (Any one person)	\$ 5000		
 	· · · · · · · · · · · · · · · · · · ·				PERSONAL & ADV INJURY	\$1,000,00		
<u> </u>)				GENERAL AGGREGATE	\$2,000,00		
GE X	NL AGGREGATE LIMIT APPLIES PER:				PRODUCTS - COMPIOP AGG	\$1,000,00		
AU'	TOMOBILE LIABILITY ANY AUTO	PAC3448393	05/08/00	05/08/01	COMBINED SINGLE LIMIT (Es accidant)	\$1,000,00		
	ALL OWNED AUTOS SCHEDULED AUTOS	6			BODILY INJURY (Per person)	9		
X X	HIRED AUTOS NON-OWNED AUTOS				BODILY INJURY (Per socident)	\$		
					PROPERTY DAMAGE (Per accident)	\$		
GAI	RAGE LIABILITY				AUTO ONLY - EA ACCIDENT	\$		
<u> </u>	ANY AUTO				OTHER THAN EA ACC	\$		
EXC	ESS LIABILITY				ADTO ONLT: AGG	s.		
					AGGREGATE	9		
<u> </u>						\$		
	DEDUCTIBLE					5		
	RETENTION &					\$		
	RKERS COMPENSATION AND				WC STATU- OTH- TORY LIMITS ER			
E.M)	LOYERS' LIABILITY				E.L. EACH ACCIDENT	\$		
				E.L. DISÉASE - EA EMPLOYEE	5			
	22.0			·	E.L. DISEASE - POLICY LIMIT	\$		
Bu	er Isiness Personal	PAC3448393	05/08/00	05/08/01	Special	\$ 27,000		
		HICLES/EXCLUSIONS ADDED BY ENDORSE	MENTIC DECULU DECULU		Form	\$ 250 dec		
		officers, agents & @			dditional			
		with respects to the						
	-	- .	-	_				
						l		
TIF	ICATE HOLDER Y ADD	ITIONAL INSURED; INSURER LETTER:	CANCELLATIC)N		· · · · · · · · · · · · · · · · · · ·		
	· · · · · · · · · · · · · · · · · · ·		SHOULD ANY OF	THE ABOVE DESCRIE	ED POLICIES BE CANCELLED	BEFORE THE EXPIRA		
County of San Mateo 455 County Center Redwood City CA 94063			DATE THEREOF,	DATE THEREOF, THE ISSUING INSURER WILL ENDEAVOR TO MAIL 30 DAYS WRITTE				
			NOTICE TO THE C	NOTICE TO THE CERTIFICATE HOLDER NAMED TO THE LEFT, BUT BOODDER TO SHA IMPOSE NO OBLIGATION OR LIABILITY OF ANY KIND UPON THE INSURER, ITS AGENTS OR REPRESENTATIVES.				
			IMPOSE NO OBLI					
			REPRESENTATIV					
			all's	The second se	State Contraction			
			1 35		1 1915 AT 1 - 1975 - 1975			



P.O. BOX 420807, SAN FRANCISCO, CA 94142-0807

CERTIFICATE OF WORKERS' COMPENSATION INSURANCE

OCTOBER 18, 2000

POLICY NUMBER: CERTIFICATE EXPIRES: 1548613 - 00 7-1-01

COUNTY OF SAN MATED 400 COUNTY CENTER REDWODD CITY CA 94063

This is to pertify that we have issued a valid Workers' Compensation insurance policy in a form approved by the California Insurance Commissioner to the employer named below for the policy period indicated.

This policy is not subject to cancellation by the Fund except upon ten days' advance written notice to the employer.

We will also give you TEN days' advance notice should this policy be cancelled prior to its normal expiration.

This certificate of insurance is not an insurance policy and dose not amend, extend or alter the coverage afforded by the policies listed herein. Notwithstanding any requirement, term, or condition of any contract or other document with respect to which this certificate of insurance may be issued or may pertain, the insurance afforded by the policies described herein is subject to all the terms, exclusions and conditions of such policies.

ollier

AUTHORIZED REPRESENTATIVE

RESIDENT

ENPLOYER'S LIABILITY LINIT INCLUDING DEFENSE COSTS: \$1,000,000 PER OCCURRENCE.

ENDORSEMENT #0015 ENTITLED ADDITIONAL INSURED EMPLOYER EFFECTIVE 10/18/00 IS ATTACHED TO AND FORMS A PART OF THIS POLICY. NAME OF ADDITIONAL INSURED: COUNTY OF SAN MATEO

EMPLOYER

PENINSULA CONFLICT RESOLUTION CENTER 520 SOUTH EL CANIND R SUITE 640 SAN MATED CA 94402

10 M