

Department/Agency	Org Unit Number	Organization Unit Name	Job Class Title	Totals	Job Class Code	Position Number	Monthly Salary	TO BE COMPLETED BY DEPARTMENT					Using Extra Help/ Contract (Y/N)	If Not Exempt, Describe Impact on Services by Keeping Vacant
								Exempt (Y/N)	Exempt Status Code (see footer)	% General Fund	% State or Federal Revenue			
County Manager	12130	Support Services	PUBLIC SVCS SPECIALIST-C	1	E474	5916	\$3,226.00	Y	E	100.0%	0.0%	Y		
<b>Total County Manager</b>				<b>1</b>										
Assessor-Clerk-Recorder	13100	Appraisal Services	PRINCIPAL APPRAISER-E	1	U045	4182	\$6,527.00	Y	E	100.0%	0.0%	N		
Assessor-Clerk-Recorder	13100	Appraisal Services	PROPERTY TRANSFER ASST	1	E449	1340	\$3,483.00	N		100.0%	0.0%	Y	Position critical to the property tax process. Using extra help may delay work completions and revenue enhancements.	
Assessor-Clerk-Recorder	13100	Appraisal Services	PROPERTY TRANSFER ASST	1	E449	2086	\$3,483.00	N		100.0%	0.0%	Y	Position critical to the property tax process. Using extra help may delay work completions and revenue enhancements	
Assessor-Clerk-Recorder	13100	Appraisal Services	PROPERTY TRANSFER ASST	1	E449	1543	\$3,483.00	N		100.0%	0.0%	Y	Position critical to the property tax process. Using extra help may delay work completions and revenue enhancements	
Assessor-Clerk-Recorder	13100	Appraisal Services	SENIOR APPRAISER	1	U068	4003	\$5,620.00	N		100.0%	0.0%	Y	Minimal impact on workload	
Assessor-Clerk-Recorder	13100	Appraisal Services	SENIOR AUDITOR-APPRAISER	1	U063	2594	\$5,620.00	Y	E	100.0%	0.0%	N		
Assessor-Clerk-Recorder	13300	Elections & County Clerk	ELECTIONS SPECIALIST II	1	E167	6480	\$3,717.00	N		100.0%	0.0%	N	Minimal impact on workload	
Assessor-Clerk-Recorder	13400	County Clerk-Recorder	GRAPHICS SPECIALIST	1	N041	6481	\$4,346.00	N		100.0%	0.0%	N	Minimal impact on workload	
<b>Total Assessor-Clerk-Recorder</b>				<b>8</b>										
Controller	14210	Audit	SENR INTERNAL AUDITOR	1	E093	3621	\$6,357.00	Y	E	88.0%	0.0%	N	Underfilled as an Accountant	
Controller	14410	Fiscal Services	FISCAL OFFICE ASST II	1	E347	907	\$3,197.00	N		88.0%	0.0%	N	Distributed responsibilities to other desks	
Controller	14410	Fiscal Services	OFFICE ASSISTANT II	1	E335	1391	\$3,072.00	N		88.0%	0.0%	Y	Half-time extra help staffing working out	
Controller	14410	Fiscal Services	SENR ACCOUNTANT	1	E007	5065	\$5,847.00	N		88.0%	0.0%	Y	High level analytical work not being performed	
Controller	14420	Claims Payable	FISCAL OFFICE ASST II	1	E347	4400	\$3,197.00	N		88.0%	0.0%	Y	Extra help staffing working out	
Controller	14420	Claims Payable	FISCAL OFFICE ASST II	1	E347	4437	\$3,197.00	N		88.0%	0.0%	Y	Part-time extra help (experienced County retiree) working out	
<b>Total Controller</b>				<b>6</b>										
Employee & Public Svcs	17220	Modified Work	DATA ENTRY OPERATOR II	1	E424	4471	\$3,072.00	Y	F	0.0%	0.0%	N		
Employee & Public Svcs	17220	Modified Work	DEPUTY SHERIFF	1	H060	855	\$5,601.00	Y	F	0.0%	0.0%	N		
Employee & Public Svcs	17220	Modified Work	FOOD SVC SUPERVISOR-E	1	S035	4359	\$3,509.00	Y	F	0.0%	0.0%	N		
Employee & Public Svcs	17220	Modified Work	LEGAL WORD PROCESSOR	1	E355	1618	\$3,736.00	Y	F	0.0%	0.0%	N		
Employee & Public Svcs	17220	Modified Work	MEDICAL SERVICES ASST I	1	F077	2935	\$2,756.00	Y	F	0.0%	0.0%	N		
Employee & Public Svcs	17220	Modified Work	MEDICAL SERVICES ASST II	1	F079	765	\$3,197.00	Y	F	0.0%	0.0%	N		
Employee & Public Svcs	17220	Modified Work	OFFICE ASSISTANT II	1	E335	3471	\$3,072.00	Y	F	0.0%	0.0%	N		
Employee & Public Svcs	17220	Modified Work	OFFICE ASSISTANT II	1	E335	4472	\$3,072.00	Y	F	0.0%	0.0%	N		

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Department/Agency	Org Unit Number	Organization Unit Name	Job Class Title	Totals	Job Class Code	Position Number	Monthly Salary	TO BE COMPLETED BY DEPARTMENT				Using Extra Help/ Contract (Y/N)	If Not Exempt, Describe Impact on Services by Keeping Vacant
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Employee & Public Svcs	17220	Modified Work	PSYCH SOCIAL WORKER II	1	G035	2012	\$5,379.00	Y	F	0.0%	0.0%	N	
Employee & Public Svcs	17220	Modified Work	ROAD MAINTENANCE WKR I	1	T090	3475	\$3,893.00	Y	F	0.0%	0.0%	N	
Employee & Public Svcs	17220	Modified Work	ROAD MAINTENANCE WKR II	1	T085	2733	\$4,429.00	Y	F	0.0%	0.0%	N	
Employee & Public Svcs	17220	Modified Work	STAFF NURSE	1	F016	3101	\$5,833.00	Y	F	0.0%	0.0%	N	
Employee & Public Svcs	17310	PSC - Administration	COMCTN DISPATCHER II	1	V048	2013	\$5,240.00	Y	F/JPA	3.0%	48.0%	Y	
Employee & Public Svcs	17310	PSC - Administration	COMCTN DISPATCHER II	1	V048	1232	\$5,240.00	Y	F/JPA	3.0%	48.0%	Y	
Employee & Public Svcs	17310	PSC - Administration	COMCTN DISPATCHER II	1	V048	5729	\$5,240.00	Y	F/JPA	3.0%	48.0%	Y	
Employee & Public Svcs	17310	PSC - Administration	COMCTN DISPATCHER II	1	V048	5735	\$5,240.00	Y	F/JPA	3.0%	48.0%	Y	
Employee & Public Svcs	17310	PSC - Administration	COMCTN DISPATCHER II	1	V048	1403	\$5,240.00	Y	F/JPA	3.0%	48.0%	Y	
Employee & Public Svcs	17310	PSC - Administration	COMCTN DISPATCHER II	1	V048	6361	\$5,240.00	Y	F/JPA	3.0%	48.0%	Y	
Employee & Public Svcs	17310	PSC - Administration	COMCTN DISPATCHER II	1	V048	5722	\$5,240.00	Y	F/JPA	3.0%	48.0%	Y	
Employee & Public Svcs	17310	PSC - Administration	OFFICE SPECIALIST	1	E337	4961	\$3,396.00	N		3.0%	0.0%	N	Requires the distribution of work among other staff
Employee & Public Svcs	17410	Revenue Services	REVENUE COLLECTOR II-U	1	B044	6461	\$4,048.00	Y	F	0.0%	0.0%	N	
Employee & Public Svcs	17410	Revenue Services	REVENUE COLLECTOR II-U	1	B044	6462	\$4,048.00	Y	F	0.0%	0.0%	N	
Employee & Public Svcs	17420	Animal Licensing	FISCAL OFFICE ASST II	1	E347	5689	\$3,197.00	Y	F	0.0%	0.0%	N	
Employee & Public Svcs	17420	Animal Licensing	FISCAL OFFICE ASST II	1	E347	5690	\$3,197.00	Y	F	0.0%	0.0%	N	
Employee & Public Svcs	17610	Mail Delivery	MAIL SERVICES DRIVER	1	E400	6489	\$3,080.00	N		100.0%	0.0%	Y	
Employee & Public Svcs	17610	Mail Delivery	MAIL SERVICES DRIVER	1	E400	3589	\$3,080.00	N		100.0%	0.0%	N	Unable to expand services as identified in FY 01-02 budget
<b>Total Employee and Public Services</b>				<b>26</b>									
Information Svcs	18140	Administrative Services	ACCOUNTANT II	1	E011	6490	\$4,767.00	Y	E	0.0%	0.0%	N	
Information Svcs	18140	Administrative Services	ADMIN ASST I-U	1	B131	6629	\$4,346.00	N		0.0%	0.0%	Y	Impacts contract mgmt for Health
Information Svcs	18420	Justice/Property	ADV SYSTEMS ENGINEER	1	V215	2267	\$7,177.00	N		0.0%	0.0%	Y	Fill only if funded
Information Svcs	18420	Justice/Property	ADV SYSTEMS ENGINEER	1	V215	2916	\$7,177.00	N		0.0%	0.0%	N	Fill only if funded
Information Svcs	18420	Justice/Property	ADV SYSTEMS ENGINEER-U	1	B103	5394	\$7,177.00	N		0.0%	0.0%	N	Fill only if funded (e-gov)
Information Svcs	18420	Justice/Property	ADV SYSTEMS ENGINEER-U	1	B103	6627	\$7,177.00	N		0.0%	0.0%	N	Fill only if funded (e-gov)
Information Svcs	18420	Justice/Property	ASSOC SYSTEMS ENGINEER-U	1	B127	6635	\$5,615.00	N		0.0%	0.0%	N	Fill only if funded (e-gov)
Information Svcs	18420	Justice/Property	ASSOCIATE SYSTEMS ENGR	1	V205	6630	\$5,615.00	Y	F	0.0%	0.0%	Y	(e-gov)
Information Svcs	18420	Justice/Property	PROJECT MANAGER-U	1	B274	6636	\$8,106.00	N		0.0%	0.0%	N	Fill only if funded (e-gov)
Information Svcs	18420	Justice/Property	SYSTEMS ENGINEER-U	1	B128	6633	\$6,551.00	N		0.0%	0.0%	N	Fill only if funded (e-gov)
Information Svcs	18420	Justice/Property	SYSTEMS ENGINEER-U	1	B128	6634	\$6,551.00	N		0.0%	0.0%	N	Fill only if funded (e-gov)
Information Svcs	18360	PC Coordination	ADV SYSTEMS ENGINEER	1	V215	731	\$7,177.00	Y	F	0.0%	0.0%	N	
Information Svcs	18360	PC Coordination	ADV SYSTEMS ENGINEER	1	V215	6632	\$7,177.00	Y	F	0.0%	0.0%	N	(e-gov)
Information Svcs	18360	PC Coordination	ADV SYSTEMS ENGINEER	1	V215	1176	\$7,177.00	N		0.0%	0.0%	N	Fill only if funded

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Department/Agency	Org Unit Number	Organization Unit Name	Job Class Title	Totals	Job Class Code	Position Number	Monthly Salary	TO BE COMPLETED BY DEPARTMENT					Using Extra Help/ Contract (Y/N)	If Not Exempt, Describe Impact on Services by Keeping Vacant
								Exempt (Y/N)	Exempt Status Code (see footer)	% General Fund	% State or Federal Revenue			
Information Svcs	18360	PC Coordination	ASSOCIATE SYSTEMS ENGR	1	V205	2454	\$5,615.00	N		0.0%	0.0%	N	Fill only if funded	
Information Svcs	18360	PC Coordination	ASSOCIATE SYSTEMS ENGR	1	V205	1728	\$5,615.00	N		0.0%	0.0%	N	Fill only if funded	
Information Svcs	18360	PC Coordination	PRODUCTION TECH II	1	V101	2408	\$3,736.00	N		0.0%	0.0%	N	Fill only if funded	
Information Svcs	18520	Production Services Management	DEPUTY DIR INFORMATION SV	1	D113	5596	\$9,857.00	N		0.0%	0.0%	N	Impact on ISD's ability to deal with management issues	
Information Svcs	18520	Production Services Management	PROJECT MANAGER	1	D115	6273	\$8,106.00	N		0.0%	0.0%	N	Impact on ISD's ability to deal with management issues	
Information Svcs	18562	Systems Programming	ADV SYSTEMS ENGINEER-U	1	B103	6628	\$7,177.00	N		0.0%	0.0%	N	Fill only if funded (e-gov)	
Information Svcs	18562	Systems Programming	PRODUCTION TECH II	1	V101	1804	\$3,736.00	N		0.0%	0.0%	N	Fill only if funded	
Information Svcs	18564	DataBase Administration	ADV SYSTEMS ENGINEER-U	1	B103	6626	\$7,177.00	N		0.0%	0.0%	N	Fill only if funded (e-gov)	
Information Svcs	18662	Data/LAN Admin	SYSTEMS ENGINEER	1	V210	1448	\$6,551.00	N		0.0%	0.0%	N	Expectation of an increase in contract help and overtime	
Information Svcs	18380	Switchboard	TELEPHONE OPERATOR	1	E480	2834	\$3,065.00	N		0.0%	0.0%	N	Excessive overtime for shift coverage	
Information Svcs	18380	Switchboard	TELEPHONE OPERATOR	1	E480	4239	\$3,065.00	N		0.0%	0.0%	N	Excessive overtime for shift coverage	
Information Svcs	18620	Communications Services Mgmt	DEPUTY DIR INFORMATION SV	1	D113	6491	\$9,857.00	N		0.0%	0.0%	N	Impact on ISD's ability to deal with management issues	
Information Svcs	18640	Telephone/Voice Services	ADV SYSTEMS ENGINEER	1	V215	182	\$7,177.00	Y	F	0.0%	0.0%	N		
Information Svcs	18710	Health Applications	INFO TECHNOLOGY ANALYST	1	V235	5597	\$6,551.00	Y	F	0.0%	0.0%	N		
Information Svcs	18720	Health Technical Services	SYSTEMS ENGINEER	1	V210	3665	\$6,551.00	Y	F	0.0%	0.0%	N		
<b>Total Information Services</b>				<b>29</b>										
District Attorney	25111	General Criminal	DEPUTY DISTRICT ATY IV-U	1	B021	5417	\$10,865.00	N		0.0%	100.0%	N	Deputy District Attorney's will continue to leave the Office because of the increased workload. This position is funded with Prop. 172 funds.	
District Attorney	25111	General Criminal	DEPUTY DISTRICT ATY IV-U	1	B021	5373	\$10,865.00	Y	F	0.0%	100.0%	N	Funded by Department of Insurance	
District Attorney	25111	General Criminal	LEGAL OFFICE SPECIALIST	1	E375	5787	\$4,020.00	N		100.0%	0.0%	N	This position is in the Restitution Unit and jeopardizes the Department's ability to provide services to victims.	
District Attorney	25111	General Criminal	LEGAL SECRETARY II	1	E378	2464	\$4,143.00	N		100.0%	0.0%	N	Duties are spread among existing staff which will become increasing difficult to absorb since one of the staff is currently on medical leave and another is scheduled for an extended maternity leave.	
District Attorney	25111	General Criminal	SOCIAL WORKER II	1	G097	6493	\$4,441.00	N		100.0%	0.0%	N	This position is an Advocate dealing with Statutory Rape and Sexual Assault victims. It would jeopardize the Department's ability to provide services to victims.	

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VACANT POSITIONS BY DEPARTMENT as of April 2, 2002

Department/Agency	Org Unit Number	Organization Unit Name	Job Class Title	Totals	Job Class Code	Position Number	Monthly Salary	TO BE COMPLETED BY DEPARTMENT					Using Extra Help/ Contract (Y/N)	If Not Exempt, Describe Impact on Services by Keeping Vacant
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District Attorney	25121	Bd of Control Restitution Pro	PARALEGAL-U	1	B008	5711	\$4,457.00	Y	F	0.0%	100.0%	Y	Funded by Board of Control	
District Attorney	25171	Victim Witness Grant	VICTIM PRGMS SVCS MGR	1	D137	3316	\$6,353.00	Y	F	0.0%	100.0%	Hired	Funded by OCJP	
<b>Total District Attorney</b>				<b>7</b>										
Family Support	25600	Family Support Division	ACCOUNTANT I	1	E030	6494	\$4,077.00	Y	F	0.0%	100.0%			
Family Support	25600	Family Support Division	FAMILY SUPPORT OFFICER II	1	E435	3052	\$4,316.00	Y	F	0.0%	100.0%			
Family Support	25600	Family Support Division	FAMILY SUPPORT OFFICER II	1	E435	2593	\$4,316.00	Y	F	0.0%	100.0%			
Family Support	25600	Family Support Division	FAMILY SUPPORT SUPVR-E	1	E434	6454	\$5,384.00	Y	F	0.0%	100.0%			
Family Support	25600	Family Support Division	FAMILY SUPPORT SUPVR-E	1	E434	2662	\$5,384.00	Y	F	0.0%	100.0%			
Family Support	25600	Family Support Division	FAMILY SUPPORT TECH	1	E432	4972	\$3,656.00	Y	F	0.0%	100.0%			
Family Support	25600	Family Support Division	FAMILY SUPPORT TECH	1	E432	5164	\$3,656.00	Y	F	0.0%	100.0%			
<b>Total Family Support</b>				<b>7</b>										
Sheriff	30114	Property Unit	SHERIFF'S PROP OFFICER I	1	E106	6500	\$3,704.00	Y	E	0.0%	100.0%	Y	Funded by fees; converting EH funds to fill	
Sheriff	30115	Technical Services	INFO TECHNOLOGY ANALYST	1	V235	1206	\$6,551.00	N		37.0%	63.0%	Y	Critical technical support for dept. systems	
Sheriff	30123	HIDTA Intelligence Center	CRIME ANALYST	1	G050	6726	\$5,226.00	Y	F	0.0%	100.0%	N	In process of hiring	
Sheriff	30123	HIDTA Intelligence Center	DEPUTY SHERIFF	1	H060	3673	\$5,601.00	Y	JPA	37.0%	63.0%	N	New CAL-MMET Meth Lab Grant initiative	
Sheriff	30131	Personnel	OFFICE SPECIALIST	1	E337	2274	\$3,996.00	N		37.0%	63.0%	Y	1 of 2 payroll staff - backfilling by necessity	
Sheriff	30141	Training Unit	DEPUTY SHERIFF	1	H060	6450	\$5,601.00	Y	S	37.0%	63.0%	Y	Critical officer training function	
Sheriff	30141	Training Unit	DEPUTY SHERIFF	1	H060	6451	\$5,601.00	Y	S	37.0%	63.0%	N	Now filled	
Sheriff	30141	Training Unit	SHERIFF'S SERGEANT	1	H044	4008	\$6,438.00	Y	S	37.0%	63.0%	N	Now filled	
Sheriff	30151	Civil Support	LEGAL OFFICE ASST II	1	E373	2652	\$3,515.00	N		37.0%	63.0%	Y	Mandated services; must use OT & EH	
Sheriff	30151	Civil Support	LEGAL OFFICE ASST II	1	E373	3520	\$3,515.00	N		37.0%	63.0%	N	Mandated services; must use OT & EH	
Sheriff	30152	Civil Enforcement	SHERIFF'S SERGEANT	1	H044	1820	\$6,438.00	Y	S	37.0%	63.0%	N	Now filled	
Sheriff	30161	Records Unit	SHERIFF'S CRIM RD TECH II	1	E446	2027	\$3,436.00	N		37.0%	63.0%	N	Provides 24x7 crim record & warrant service	
Sheriff	30161	Records Unit	SHERIFF'S CRIM RD TECH II	1	E446	3575	\$3,436.00	N		37.0%	63.0%	N	Provides 24x7 crim record & warrant service	
Sheriff	30183	Special Forensics	FORENSIC SPECIALIST II	1	H111	2611	\$5,211.00	N		37.0%	63.0%	Y	Forensic svcs backing up; clients concerned	
Sheriff	30522	Community Policing	DEPUTY SHERIFF	1	H060	2799	\$5,601.00	Y	S	37.0%	63.0%	N	Position eliminated in Rec FY 2002-03 budget	
Sheriff	30522	Community Policing	DEPUTY SHERIFF	1	H060	2164	\$5,601.00	Y	S	37.0%	63.0%	Y	Basic community police services	
Sheriff	30522	Community Policing	DEPUTY SHERIFF	1	H060	1402	\$5,601.00	Y	S	37.0%	63.0%	Y	Basic community police services	
Sheriff	30523	Sheriff's Coastside Substation	PUBLIC SVCS ASSISTANT	1	E367	6499	\$2,852.00	N		37.0%	63.0%	N	1 of 2 staff on-site daily for public service	

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Sheriff	30525	Transit Operations	DEPUTY SHERIFF	1	H060	6717	\$5,601.00	Y	F	0.0%	100.0%	N	Being recruited now	
Sheriff	30525	Transit Operations	DEPUTY SHERIFF	1	H060	6718	\$5,601.00	Y	S	37.0%	63.0%	N	Position eliminated in Rec FY 2002-03 budget	
Sheriff	30526	East Palo Alto Patrol	DEPUTY SHERIFF	1	H060	3211	\$5,601.00	Y	S	37.0%	63.0%	Y	Are seeking greater reimb for 2002-03	
Sheriff	30527	Bomb Squad	DEPUTY SHERIFF	1	H060	6723		Y	HZ	0.0%	100.0%	Hired		
Sheriff	30529	Woodside Traffic	DEPUTY SHERIFF	1	H060	6452	\$5,601.00	Y	F	0.0%	100.0%	Y	Backfilled for contract until recruited	
Sheriff	30531	Portola Traffic	DEPUTY SHERIFF	1	H060	6453	\$5,601.00	Y	F	0.0%	100.0%	Y	Backfilled for contract until recruited	
Sheriff	30545	Bioterrorism Unit	SHERIFF'S SERGEANT	1	H044	6722	\$6,438.00	Y	HZ	0.0%	100.0%	Hired		
Sheriff	30553	General Investigation	DEPUTY SHERIFF	1	H060	3672	\$5,601.00	Y	S	37.0%	63.0%	N	Basic criminal investigation service	
Sheriff	31021	Maguire Main Jail	DEPUTY SHERIFF	1	H060	1335	\$5,601.00	Y	MOE	37.0%	63.0%	Y	Shifts backfilled with OT to run jail 24x7	
Sheriff	31021	Maguire Main Jail	DEPUTY SHERIFF	1	H060	5971	\$5,601.00	Y	MOE	37.0%	63.0%	Y	Shifts backfilled with OT to run jail 24x7	
Sheriff	31021	Maguire Main Jail	DEPUTY SHERIFF	1	H060	3848	\$5,601.00	Y	MOE	37.0%	63.0%	Y	Shifts backfilled with OT to run jail 24x7	
Sheriff	31021	Maguire Main Jail	DEPUTY SHERIFF	1	H060	1373	\$5,601.00	Y	MOE	37.0%	63.0%	Y	Shifts backfilled with OT to run jail 24x7	
Sheriff	31021	Maguire Main Jail	DEPUTY SHERIFF	1	H060	368	\$5,601.00	Y	MOE	37.0%	63.0%	Y	Shifts backfilled with OT to run jail 24x7	
Sheriff	31021	Maguire Main Jail	LEGAL OFFICE SPECIALIST	1	E375	1831	\$4,020.00	N		37.0%	63.0%	Y	Shifts backfilled with OT to run jail 24x7	
Sheriff	31024	Maguire Booking	LEGAL OFFICE SPECIALIST	1	E375	1484	\$4,020.00	N		20.0%	80.0%	Y	Shifts backfilled with OT; funded with booking fees	
Sheriff	31024	Maguire Booking	LEGAL OFFICE SPECIALIST	1	E375	4693	\$4,020.00	N		20.0%	80.0%	Y	Shifts backfilled with OT; funded with booking fees	
Sheriff	31541	Women's Work Furlough	DEPUTY SHERIFF	1	H060	1876	\$5,601.00	Y	MOE	37.0%	63.0%	Y	Being recruited now	
Sheriff	31551	Women's Correctional Center	DEPUTY SHERIFF	1	H060	3457	\$5,601.00	Y	MOE	37.0%	63.0%	Y	Being recruited now	
Sheriff	31551	Women's Correctional Center	DEPUTY SHERIFF	1	H060	3931	\$5,601.00	Y	MOE	37.0%	63.0%	Y	Being recruited now	
Sheriff	31571	Electronic Monitoring Program	DEPUTY SHERIFF	1	H060	4587	\$5,601.00	Y	MOE	37.0%	63.0%	Y at MCF	Will be transferred to Maguire when filled	
Sheriff	31571	Electronic Monitoring Program	DEPUTY SHERIFF	1	H060	4093	\$5,601.00	Y	MOE	37.0%	63.0%	Y at MCF	Will be transferred to Maguire when filled	
Sheriff	31581	Inmate Transportation	DEPUTY SHERIFF	1	H060	844	\$5,601.00	Y	MOE	37.0%	63.0%	Y	Mandated services; must use OT & EH	
Sheriff	31593	Municipal Court Pro Tem	DEPUTY SHERIFF	1	H060	5927	\$5,601.00	Y	F	0.0%	100.0%	Y	Funded by Trial Court Funding	
Sheriff	31594	Jury Bailiff Services	DEPUTY SHERIFF	1	H060	6294	\$5,601.00	Y	F	0.0%	100.0%	Y	Funded by Trial Court Funding	
Sheriff	31595	Countywide Building Security	DEPUTY SHERIFF	1	H060	6724	\$5,601.00	Y	HZ	0.0%	100.0%	N	Recently approved for Airports security	
Sheriff	31596	Bldg Security-No Courts	DEPUTY SHERIFF	1	H060	6295	\$5,601.00	Y	F	0.0%	100.0%	Y	Funded by Trial Court Funding	
<b>Total Sheriff</b>				<b>44</b>										
Probation	32111	Administration	FISCAL OFFICE ASST II	1	E347	4719	\$3,197.00	N		20.2%	79.8%	Y	This position is being eliminated and replaced with an Accountant position as part of the FY 02-03 Budget submission.	

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Department/Agency	Org Unit Number	Organization Unit Name	Job Class Title	Totals	Job Class Code	Position Number	Monthly Salary	TO BE COMPLETED BY DEPARTMENT					Using Extra Help/ Contract (Y/N)	If Not Exempt, Describe Impact on Services by Keeping Vacant
								Exempt (Y/N)	Exempt Status Code (see footer)	% General Fund	% State or Federal Revenue			
Probation	32111	Administration	ADMIN ASST II-E	1	E089	6502	\$4,939.00	N		20.2%	79.8%	Y	Assistant Chief will be required to provide more administrative tasks with less focus on the more critical managerial and leadership responsibilities, including, but not limited to, the concept, planning and construction phases of the Youth Services Campus.	
Probation	32114	Automation	INFO TECHNOLOGY MGR	1	D110	2407	\$7,351.00	N		20.2%	79.8%	N	This position is being eliminated and replaced with a MA position as part of the FY 02-03 Budget submission.	
Probation	32114	Automation	INFO TECHNOLOGY ANALYST	1	V235	6356	\$6,551.00	Y	E	20.2%	79.8%	N	The Department has been working for over a year on selection and development of a new system that will replace the outdated Juvenile, Adult and Institutional Probation System. It is critical that we hire a third IT Analyst dedicated to work on the implementation and day to day operation of the system. If this position is not filled with a permanent staff, it will have to be filled by Extra Help or by paying overtime to existing staff.	
Probation	32151	Training	ADMIN SECRETARY II	1	E002	1026	\$3,925.00	N		20.2%	79.8%	N	Inhibits the Department's ability to perform all of the duties necessary to support the training and background investigation functions in a timely manner. The impacts are that staff do not receive mandated POST training in the required time frames and new hires must be delayed pending background investigations.	
Probation	32212	RWC Investigation, Adult	DEPUTY PROB OFFICER III	1	C003	1680	\$5,434.00	N		20.2%	79.8%	N	Not filling this position inhibits the Department's ability to complete 24 investigations and reports per month. Because such reports are directed by the Court, an "extra-help" employee would have to be hired (full time) and trained in order to remain in compliance with court orders and the applicable Penal Code sections.	
Probation	32212	RWC Investigation, Adult	DEPUTY PROB OFFICER III	1	C003	2930	\$5,434.00	N		20.2%	79.8%	N	Not filling this position inhibits the Department's ability to complete 24 investigations and reports per month. Because such reports are directed by the Court, an "extra-help" employee would have to be hired (full time) and trained in order to remain in compliance with court orders and the applicable Penal Code sections.	

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Probation	32213	Adult RWC Clerical	LEGAL OFFICE SERV SUPVR-E	1	E376	6503	\$4,783.00	N		20.2%	79.8%	N	Court pre-sentence reports cannot be handled on an on-going basis by the current staff. Currently there is only one word processor in the South San Francisco Office and the workload is becoming overwhelming for the entire unit. We are facing a real burn out situation. Hiring new inexperienced probation officers has increased the already burdened workload of the word processors due to the number of rough drafts that are typed and corrected. The current workload, without this position, will eventually result in a delay or inability to process mandated reports to the Courts.	
Probation	32305	SSF Supervision	DEPUTY PROB OFFICER III	1	C003	6603	\$5,434.00	Y	F	0.0%	100.0%	Hired		
Probation	32305	SSF Supervision	DEPUTY PROB OFFICER III	1	C003	6605	\$5,434.00	Y	F	0.0%	100.0%	Hired		
Probation	32459	Mentally Ill Offender Program	GROUP SUPERVISOR II	1	C005	6228	\$4,318.00	Y	F	0.0%	100.0%	N	Position eliminated in the Rec FY 02-03 budget.	
Probation	32460	Redwood City Alt Supervision	DEPUTY PROB OFFICER III	1	C003	3747	\$5,434.00	N		20.2%	79.8%	N	Not filling this position at this time would require transferring the officers 97 cases to a "banked caseload" where the offenders would not be supervised. Because these offenders have a demonstrated criminal history of violence, new acts of violence would be predictable. Officers supervising banked caseloads would be able to process court documents in response to new crimes, but they would not be in a position to take preventative actions.	
Probation	32460	Redwood City Alt Supervision	PROBATION SVCS MGR I - Unclas	1	B241	6654	\$6,353.00	N		20.2%	79.8%	N	Hired, not started	
Probation	32461	Redwood City Supervision	DEPUTY PROB OFFICER III	1	C003	3005	\$5,434.00	N		20.2%	79.8%	N	Not filling this position at this time would require transferring the officers 97 cases to a "banked caseload" where the offenders would not be supervised. Because these offenders have a demonstrated criminal history of violence, new acts of violence would be predictable. Officers supervising banked caseloads would be able to process court documents in response to new crimes, but they would not be in a position to take preventative actions.	
Probation	32512	Hill Investigations	DEPUTY PROB OFFICER III	1	C003	538	\$5,434.00	Y	E	20.2%	79.8%	N		

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Probation	32513	Juvenile Hill Clerical	LEGAL WORD PROCESSOR	1	E355	5795	\$3,736.00	N		20.2%	79.8%	Y	Law mandates that reports be made available to the Court 48 hours prior to the date of hearing. Short turnaround court dates and high volume necessitate a full compliment of staff. Not filling this position could result in Court reports being delayed.
Probation	32514	Placement	DEPUTY PROB OFFICER III	1	C003	5774	\$5,434.00	Y	E	20.2%	79.8%	N	
Probation	32515	Crossroads	DEPUTY PROB OFFICER III	1	C003	2213	\$5,434.00	N		20.2%	79.8%	N	This position works with Mental Health to prevent costly out-of-home placements and to keep families together. The DPO provides interventions to enhance family stability, reduce recidivism and decrease the child's risk for removal from the home. Not filling this half-time job share position would reduce the department's ability to keep 5-6 children from going into very costly foster or group home placements. Exemption requested 5/22/02.
Probation	32516	Community Schools Support	GROUP SUPERVISOR I	1	C004	5381	\$3,828.00	N		20.2%	79.8%	N	This reduction does not allow for proper coverage when one of the three remaining Group supervisors is ill and jeopardizes staff and student safety.
Probation	32521	Repeat Offender Court	GROUP SUPERVISOR I	1	C004	5742	\$3,828.00	Y	F	20.2%	79.8%	Hired	
Probation	32522	Juvenile Drug Court	GROUP SUPERVISOR I	1	C004	6506	\$3,828.00	Y	E	20.2%	79.8%	N	
Probation	32600	Traffic	DEPUTY COURT CLERK II	1	E394	1895	\$3,327.00	N		20.2%	79.8%	Y	During the last calendar year, the Traffic Unit (with additional office support staff) processed in excess of 225 arrest warrants and sent out in excess of 600 teletypes, most of which authorized the arrest of a delinquent Minor. Both functions are extremely time-sensitive. The County is exposed to potential liability if authorizations for arrest are not processed swiftly. Without this position, the Department's ability to provide coverage is greatly diminished.

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Probation	32653	Juvenile EPA Clerical	LEGAL OFFICE ASST II	1	E373	2336	\$3,515.00	N		20.2%	79.8%	Y	The law requires reports be in the Court's hands 48 hours prior to the scheduled court date and imposes requirements for hearings on minors within 48 hours of detention. In addition, the geographical location of the office necessitates shorter processing time to allow for transportation of documents to Court at Hillcrest. Failure to provide necessary documents to Court can result in minors being released from custody without appropriate prosecution and adult defendants not appearing before the Court within mandated timelines.	
Probation	32752	Youth & Family Resource Center - PROP South	LEGAL OFFICE ASST II - Unclass	1	B138	6652	\$3,515.00	Y	F	0.0%	100.0%		Waiting for list from EPS - expected in June	
Probation	32755	In Home Intensive Intervention Program	DEPUTY PROB OFFICER III - Unclass	1	B119	6637	\$5,434.00	Y	F	0.0%	100.0%	N	Position eliminated in the Rec FY 02-03 budget.	
Probation	32811	Hall	GROUP SUPERVISOR II	1	C005	1608	\$4,318.00	N		20.2%	79.8%	Y	This is a post position. The elimination of this position results in this post position supervision function be performed by less experienced and less trained extra-help staff, resulting in a higher probability of behavior management control problems and increased liability exposure. Goals for reducing violent incidents and for the provision of programming to minors will be negatively impacted due to the lower level of consistency and involvement resulting from the overuse of extra help staff.	
Probation	32811	Hall	GROUP SUPERVISOR I	1	C004	1773	\$3,828.00	N		20.2%	79.8%	Y	Filling this post-position would meet the Board of Corrections standards for the safety and security of the wards under the Department's care.	
Probation	32811	Hall	GROUP SUPERVISOR II	1	C005	3593	\$4,318.00	N		20.2%	79.8%	Y	This is a post position. The elimination of this position results in this post position supervision function be performed by less experienced and less trained extra-help staff, resulting in a higher probability of behavior management control problems and increased liability exposure. Goals for reducing violent incidents and for the provision of programming to minors will be negatively impacted due to the lower level of consistency and involvement resulting from the overuse of extra help staff.	

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Probation	32811	Hall	GROUP SUPERVISOR I	1	C004	5567	\$3,828.00	N		20.2%	79.8%	Y	Filling with a permanent staff as opposed to Extra Help or paying overtime, will mean that the work will be done with more consistency and a higher level of personal responsibility and commitment. Consistency in policy and practice reduces potential liability.	
Probation	32813	Housekeeping	UTILITY WORKER II	1	T063	2234	\$3,342.00	N		20.2%	79.8%	Y	The utility worker position is a general worker who supports the housekeeping department for the juvenile hall. This position does heavy lifting, cleaning and provides assistance to the sewing and housekeeping workers. Loss of this position would impact department's ability to efficiently move supplies, deliver services and do laundry. We have been filling this position with extra help.	
Probation	32815	Home Supervision	GROUP SUPERVISOR III-U	1	B135	6650	\$4,802.00	N		20.2%	79.8%	N	This position is being eliminated as part of the FY 02-03 Budget submission.	
Probation	32816	Weekend Work	GROUP SUPERVISOR I	1	C004	3866	\$3,828.00	N		20.2%	79.8%	Y	The elimination of this Group Supervisor position reduces program capacity for the Weekend Work Program. This reduces sentencing alternatives for low level infractions and results in increased hall population and increased county costs for housing juveniles. Goals for community service and for the dollar value of services rendered will be negatively impacted.	
Probation	32816	Weekend Work	GROUP SUPERVISOR I	1	C004	5187	\$3,828.00	N		20.2%	79.8%	Y	The elimination of this Group Supervisor position reduces program capacity for the Weekend Work Program. This reduces sentencing alternatives for low level infractions and results in increased hall population and increased county costs for housing juveniles. Goals for community service and for the dollar value of services rendered will be negatively impacted.	
Probation	32818	Community Weekend Work	GROUP SUPERVISOR I-U	1	B116	6645	\$3,828.00	Y	F	0.0%	100.0%	N	Position eliminated in the Rec FY 02-03 budget.	
Probation	32818	Community Weekend Work	GROUP SUPERVISOR I-U	1	B116	6646	\$3,828.00	Y	F	0.0%	100.0%	N	Position eliminated in the Rec FY 02-03 budget.	
Probation	32818	Community Weekend Work	GROUP SUPERVISOR I-U	1	B116	6647	\$3,828.00	Y	F	0.0%	100.0%	N	Position eliminated in the Rec FY 02-03 budget.	

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Probation	32818	Community Weekend Work	GROUP SUPERVISOR I-U	1	B116	6648	\$3,828.00	Y	F	0.0%	100.0%	N	Position eliminated in the Rec FY 02-03 budget.
Probation	32818	Community Weekend Work	GROUP SUPERVISOR II-U	1	B120	6649	\$4,318.00	Y	F	0.0%	100.0%	N	Position eliminated in the Rec FY 02-03 budget.
Probation	32910	Camp	INSTITUTION SVCS MANAGER	1	D165	3981	\$5,760.00	N		20.2%	79.8%	Y	This position at Glenwood is responsible for supervising 50% of the program staff and facilities. Given the remote location of the boys ranch, it is important to have an experienced management trained supervisor on site. Keeping this position vacant creates issues around welfare of the wards and liability resulting from lack of experience and training to handle crisis situations in the absence of the director.
Probation	32910	Camp	GROUP SUPERVISOR I	1	C004	5190	\$3,828.00	N		20.2%	79.8%	Y	If eliminated, this post position supervision function would be performed by extra-help staff. This results in a higher probability of behavior management control problems with concurrent higher liability due to the lack of consistency. Goals for reducing violent incidents and for the provision of programming to minors could be negatively impacted due to the lower level of consistency and involvement resulting from the overuse of extra help staff.
Probation	32910	Camp	GROUP SUPERVISOR III	1	C006	5561	\$4,802.00	N		20.2%	79.8%	Y	This position provides 50% of the supervision for the Glenwood Furlough program that is designed to provide a highly supervised and structured reentry for wards back into the community. The initial return time is the greatest risk for recidivism. The Furlough Program seeks to minimize the reoccurrence of delinquency by getting wards into school and work programs and making sure they complete them. Loss of this position significantly increases the risk of continued delinquency.
<b>Total Probation</b>				<b>41</b>									
Coroner	33111	Administration	CHIEF DEPUTY CORONER	1	D124								
<b>Total Coroner</b>				<b>1</b>									

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Environmental Services	35220	Environmental Protection	BIO/STANDARDS SPC IV	1	J065	5995	\$4,984.00	N		0.0%	100.0%	N	Division proposes to eliminate position in RLB due to state contract revenue reductions	
Environmental Services	35220	Environmental Protection	BIO/STANDARDS SPC IV-U	1	B096	6677	\$4,984.00	N		0.0%	100.0%	N	Division proposes to eliminate position in RLB due to state contract revenue reductions	
Environmental Services	35220	Environmental Protection	BIO/STANDARDS SPC IV-U	1	B096	6676	\$4,984.00	N		0.0%	100.0%	N	Division proposes to eliminate position in RLB due to state contract revenue reductions	
Environmental Services	35220	Environmental Protection	PEST DETECTION SPEC-U	1	B092	6247	\$3,181.00	N		0.0%	100.0%	Y	Position funded 100% by state contract. In order to meet contractual obligations, currently filled Extra Help pending confirmation of FY 2002-03 state contract revenue.	
Environmental Services	37105	Administration	DIR LIBRARY SERVICES	1	D147	3102	\$10,865.00	Y	JPA					
Environmental Services	37130	Special Use 2	COMM PROG SPC III-U	1	B180	5930	\$5,436.00	Y	JPA					
Environmental Services	37190	Special Use 5	SENR LIBRARY ASST	1	K017	1365	\$3,736.00	Y	JPA					
Environmental Services	37610	Atherton Library	LIBRARY ASSISTANT II	1	K010	5702	\$3,524.00	Y	JPA					
Environmental Services	37690	East Palo Alto Library	LIBRARIAN II	1	K002	5697	\$4,812.00	Y	JPA					
Environmental Services	37710	Foster City Library	LIBRARY BRANCH MGR I	1	D188	2959	\$5,486.00	Y	JPA					
Environmental Services	37850	Woodside Library	LIBRARY ASSISTANT II	1	K010	2319	\$3,524.00	Y	JPA					
Environmental Services	38320	Long Range Planning	PLANNER III	1	R040	3499	\$5,630.00	N		100.0%	0.0%	N	Delayed or extended projects in the Long Range Planning work program	
Environmental Services	38430	Current Planning	PLANNER III	1	R040	1487	\$5,630.00	N		100.0%	0.0%	N	Lengthened project processing time and reduced available counter coverage	
Environmental Services	38420	Building Inspection	BUILDING INSPECTOR III	1	J059	2094	\$6,227.00	Y	E	100.0%	0.0%	N	Approved to fill at final budget meeting	
Environmental Services	38420	Building Inspection	BUILDING INSPECTOR III	1	J059	4757	\$6,227.00	Y	E	100.0%	0.0%	N	Approved to fill at final budget meeting	
Environmental Services	38420	Building Inspection	OFFICE ASSISTANT II	1	E335	6260	\$3,072.00	N		100.0%	0.0%	N	Reduced phone coverage and other office support functions	
Environmental Services	39110	Administration	ADMIN SERVICES MGR I	1	D045	4017	\$7,002.00	N		100.0%	0.0%	N	Revenue may be lost by missed deadlines or failure to collect, limited Admin responsiveness to issues, limited Support Services staff supervision, very limited payroll and personnel control, impact on division training, no dedicated budget staff, and program delays such as placing Park brochures and reservation processing on the internet.	
Environmental Services	39110	Administration	MANAGEMENT ANALYST III-U	1	B221	6346	\$6,046.00	N		100.0%	0.0%	N	Inability to manage some existing grants, limited grant reporting, potential loss of some existing grant funds due to reporting and management problems, inability to apply for grant funds available (Prop 12, Prop 13, Prop 40, etc), and project delays.	

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Environmental Services	39110	Administration	OFFICE SPECIALIST	1	E337	2436	\$3,396.00	N		100.0%	0.0%	Y	Potential loss of revenue and backlogs on billing, deposits and personnel actions. Not filling this position would limit fiscal/clerical support for management team including administrative support for grant programs. Could also result in increased customer complaints for Park reservations and Marina billing.
Environmental Services	39323	Fitzgerald Marine Reserve	PARK RANGER II	1	L041	6600	\$4,216.00	N		100.0%	0.0%	Y	Negative impacts on resources, reduced visitor safety and services, inability to meet masterplan needs, and scheduling difficulties.
<b>Total Environmental Services</b>				<b>20</b>									
Health Services	55111	Health Svcs Admin	ADMIN SECRETARY III-C	1	E006	3967	\$4,119.00	Y	E	100.0%	0.0%	N	Reclassified to AAI; recruitment in process.
Health Services	57021	IHSS Admin	SOCIAL WORKER III	1	G096	6515	\$5,237.00	Y	F	0.0%	0.0%	N	Increased caseload for other Social Worker positions.
	57022	Intake	PUBLIC SVCS SPECIALIST	1	E368	1750	\$3,226.00	Y	F	0.0%	0.0%	Y	Filled.
	57022	Intake	PUBLIC SVCS SPECIALIST	1	E368	4416	\$3,226.00	Y	F	0.0%	0.0%	N	
Health Services	57022	Intake	SOCIAL WORK SUPVSR-E	1	G093	5252	\$6,164.00	Y	F	0.0%	0.0%	N	Recruitment in process.
Health Services	57041	Probate	DEPUTY PUBLIC GDN CON III	1	G217	1619	\$5,237.00	N		25.8%	15.2%	N	Increased caseload for other Deputies and difficulty meeting court deadlines. Request for exemption has been filed.
Health Services	57045	Property Management	ESTATE PROPERTY OFFICER	1	E443	0226	\$3,652.00	Y	F	0.0%	0.0%	Y	Filled.
Health Services	57061	Linkages	SOCIAL WORKER III	1	G096	0215	\$5,237.00	Y	F	0.0%	0.0%	N	Filled.
Health Services	59810	Food	ENVIR HLTH SPEC III	1	JO49	4387	\$5,783.00	Y	F	0.0%	0.0%		
Health Services	60211	General Hospital - CFS	FOOD SVC SUPERVISOR-E	1	S035	2076	\$3,509.00	Y	F	0.0%	0.0%	Y	Position being deleted in Recommended FY 2002-03 budget.
Health Services	60211	General Hospital - CFS	OFFICE SPECIALIST	1	E337	0741	\$3,396.00	Y	F	0.0%	0.0%	Y	Position being deleted in Recommended FY 2002-03 budget.
Health Services	60911	Glenwood - CFS	COOK II	1	S027	3395	\$3,509.00	Y	F	0.0%	0.0%	Y	Increased use of Overtime.
Health Services	61101	Program Office - General	CLINICAL SVC MGR I-MH	1	D054	0042	\$7,002.00	Y	F	0.0%	100.0%		Filled
Health Services	61302	Youth Services-North County	MAR AND FAM THERAPIST II	1	G120	2504	\$5,379.00	Y	F	0.0%	100.0%		Being held vacant.
Health Services	61302	Youth Services-North County	PSYCH SOCIAL WORKER II	1	G035	4532	\$5,379.00	Y	F	0.0%	100.0%		Reduced capacity for treatment of 25 seriously emotionally disturbed Daly City and North County youth.
Health Services	61307	Youth Services - Hillcrest	MAR AND FAM THERAPIST I	1	G121	6518	\$4,797.00	Y	F	0.0%	100.0%		

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Department/Agency	Org Unit Number	Organization Unit Name	Job Class Title	Totals	Job Class Code	Position Number	Monthly Salary	TO BE COMPLETED BY DEPARTMENT				Using Extra Help/ Contract (Y/N)	If Not Exempt, Describe Impact on Services by Keeping Vacant
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Health Services	61307	Youth Services - Hillcrest	STAFF PHYSICIAN	1	F124	0144	\$10,207.00	Y	E	32.0%	68.0%		Recruitment in process.
Health Services	61308	Youth Services - MH/HSA	PSYCH SOCIAL WORKER II	1	G035	5821	\$5,379.00	Y	F	0.0%	100.0%		Being held vacant.
Health Services	61309	Youth Svcs-Palos Verdes Sp Ed	MAR AND FAM THERAPIST II	1	G120	4468	\$5,379.00	Y	F	0.0%	100.0%		Filled.
Health Services	61309	Youth Svcs-Palos Verdes Sp Ed	PSYCH SOCIAL WORKER II	1	G035	1533	\$5,379.00	Y	F	0.0%	100.0%		
Health Services	61313	Canyon Oaks Youth Ctr	CREATIVE ARTS THERAPIST	1	F029	6687	\$4,523.00	Y	F	0.0%	100.0%		Won't be filled in FY 01-02. All positions listed under Org Unit 61313 reflect a delay in opening the Canyon Oaks youth facility until FY 2002-03, pending legislation enabling public facilities to be reimbursed for operation of youth residential treatment facilities. These are new positions that have never been filled.
Health Services	61313	Canyon Oaks Youth Ctr	OCC THERAPIST II	1	F175	6710	\$5,994.00	Y	F	0.0%	100.0%		Won't be filled in FY 01-02.
Health Services	61313	Canyon Oaks Youth Ctr	PATIENT SERVICES ASST II	1	E412	6709	\$3,373.00	Y	F	0.0%	100.0%		Won't be filled in FY 01-02.
Health Services	61313	Canyon Oaks Youth Ctr	PSYCH SOCIAL WORKER II	1	G035	6688	\$5,379.00	Y	F	0.0%	100.0%		Won't be filled in FY 01-02.
Health Services	61313	Canyon Oaks Youth Ctr	PSYCH SOCIAL WORKER II	1	G035	6689	\$5,379.00	Y	F	0.0%	100.0%		Won't be filled in FY 01-02.
Health Services	61313	Canyon Oaks Youth Ctr	RESIDENTIAL COUNSELOR II	1	G027	6692	\$4,672.00	Y	F	0.0%	100.0%		Won't be filled in FY 01-02.
Health Services	61313	Canyon Oaks Youth Ctr	RESIDENTIAL COUNSELOR II	1	G027	6695	\$4,672.00	Y	F	0.0%	100.0%		Won't be filled in FY 01-02.
Health Services	61313	Canyon Oaks Youth Ctr	RESIDENTIAL COUNSELOR II	1	G027	6708	\$4,672.00	Y	F	0.0%	100.0%		Won't be filled in FY 01-02.
Health Services	61313	Canyon Oaks Youth Ctr	RESIDENTIAL COUNSELOR II	1	G027	6703	\$4,672.00	Y	F	0.0%	100.0%		Won't be filled in FY 01-02.
Health Services	61313	Canyon Oaks Youth Ctr	RESIDENTIAL COUNSELOR II	1	G027	6707	\$4,672.00	Y	F	0.0%	100.0%		Won't be filled in FY 01-02.
Health Services	61313	Canyon Oaks Youth Ctr	RESIDENTIAL COUNSELOR II	1	G027	6702	\$4,672.00	Y	F	0.0%	100.0%		Won't be filled in FY 01-02.
Health Services	61313	Canyon Oaks Youth Ctr	RESIDENTIAL COUNSELOR II	1	G027	6693	\$4,672.00	Y	F	0.0%	100.0%		Won't be filled in FY 01-02.
Health Services	61313	Canyon Oaks Youth Ctr	RESIDENTIAL COUNSELOR II	1	G027	6700	\$4,672.00	Y	F	0.0%	100.0%		Won't be filled in FY 01-02.
Health Services	61313	Canyon Oaks Youth Ctr	RESIDENTIAL COUNSELOR II	1	G027	6699	\$4,672.00	Y	F	0.0%	100.0%		Won't be filled in FY 01-02.
Health Services	61313	Canyon Oaks Youth Ctr	RESIDENTIAL COUNSELOR II	1	G027	6698	\$4,672.00	Y	F	0.0%	100.0%		Won't be filled in FY 01-02.
Health Services	61313	Canyon Oaks Youth Ctr	RESIDENTIAL COUNSELOR II	1	G027	6697	\$4,672.00	Y	F	0.0%	100.0%		Won't be filled in FY 01-02.
Health Services	61313	Canyon Oaks Youth Ctr	RESIDENTIAL COUNSELOR II	1	G027	6706	\$4,672.00	Y	F	0.0%	100.0%		Won't be filled in FY 01-02.
Health Services	61313	Canyon Oaks Youth Ctr	RESIDENTIAL COUNSELOR II	1	G027	6691	\$4,672.00	Y	F	0.0%	100.0%		Won't be filled in FY 01-02.
Health Services	61313	Canyon Oaks Youth Ctr	RESIDENTIAL COUNSELOR II	1	G027	6705	\$4,672.00	Y	F	0.0%	100.0%		Won't be filled in FY 01-02.
Health Services	61313	Canyon Oaks Youth Ctr	RESIDENTIAL COUNSELOR II	1	G027	6696	\$4,672.00	Y	F	0.0%	100.0%		Won't be filled in FY 01-02.
Health Services	61313	Canyon Oaks Youth Ctr	RESIDENTIAL COUNSELOR II	1	G027	6701	\$4,672.00	Y	F	0.0%	100.0%		Won't be filled in FY 01-02.
Health Services	61313	Canyon Oaks Youth Ctr	RESIDENTIAL COUNSELOR II	1	G027	6690	\$4,672.00	Y	F	0.0%	100.0%		Won't be filled in FY 01-02.

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Health Services	61313	Canyon Oaks Youth Ctr	RESIDENTIAL COUNSELOR II	1	G027	6704	\$4,672.00	Y	F	0.0%	100.0%		Won't be filled in FY 01-02.
Health Services	61313	Canyon Oaks Youth Ctr	RESIDENTIAL COUNSELOR II	1	G027	6694	\$4,672.00	Y	F	0.0%	100.0%		Won't be filled in FY 01-02.
Health Services	61313	Canyon Oaks Youth Ctr	STAFF PHYSICIAN	1	F124	6711	\$10,207.00	Y	F	0.0%	100.0%		Won't be filled in FY 01-02.
Health Services	61313	Canyon Oaks Youth Ctr	SUPERVNG MENTL HLTH PSY-E	1	F006	6712	\$7,310.00	Y	F	0.0%	100.0%		Filled.
Health Services	61314	Youth Services-CPA 2000	MENTAL HLTH PRGRM SPEC-U	1	B156	6660	\$5,814.00	Y	F	0.0%	100.0%		Duties assumed by another position; loss of five group therapy sessions and one extended evaluation clinic per week.
Health Services	61314	Youth Services-CPA 2000	PSYCH SOCIAL WORKER II-U	1	B111	6656	\$5,379.00	Y	F	0.0%	100.0%		
Health Services	61403	Adult Services - North County	PSYCH SOCIAL WORKER II	1	G035	0575	\$5,379.00	Y	F	0.0%	100.0%		Being held vacant.
Health Services	61403	Adult Services - North County	STAFF PHYSICIAN	1	F124	0489	\$10,207.00	Y	F	0.0%	100.0%		Recruitment in process.
Health Services	61406	Adult Services-South County	STAFF PHYSICIAN	1	F124	6620	\$10,207.00	Y	F	0.0%	100.0%		Recruitment in process.
Health Services	61406	Adult Services-South County	STAFF PHYSICIAN	1	F124	0052	\$10,207.00	Y	F	0.0%	100.0%		Reduced capacity to provide medication support for 75 clients.
Health Services	61408	East Palo Alto	MEDICAL OFFICE SPECIALIST	1	E420	2292	\$3,860.00	Y	F	0.0%	100.0%		Duties covered by another position; employee working out of class.
Health Services	61408	East Palo Alto	PSYCH SOCIAL WORKER II	1	G035	1233	\$5,379.00	Y	F	0.0%	100.0%		Being held vacant.
Health Services	61410	Resource Management	PSYCH SOCIAL WORKER II	1	G035	2938	\$5,379.00	Y	F	0.0%	100.0%		Reduced capacity to provide linkage and discharge planning for 59 clients in out-of-County locked facilities and Napa State hospital.
Health Services	61601	Elder Mental Health Outreach	COMM MENTAL HLTH NURS	1	F049	4113	\$5,833.00	Y	F	0.0%	100.0%		Reduced capacity to provide medication services and give injections to 34 elderly clients and other clients served by this team.
Health Services	61601	Elder Mental Health Outreach	PSYCH SOCIAL WORKER II	1	G035	3812	\$5,379.00	Y	F	0.0%	100.0%		Being held vacant.
Health Services	61601	Elder Mental Health Outreach	STAFF PHYSICIAN	1	F124	4687	\$10,207.00	Y	F	0.0%	100.0%		Reduced capacity for medication support of 75 clients.
Health Services	62010	Public Health Administration	DEPT DATA PROC SPC	1	E531	3755	\$4,155.00	N		100.0%	0.0%		Delay in claims processing, potential loss of revenue, and increased IT support from ISD required.
Health Services	62230	PH Mobile Outreach Clinic	NURSE PRACTITIONER-U	1	B099	6713	\$7,229.00	Y	F	0.0%	100.0%		Filled.
Health Services	62300	Public Health Lab	PH MICROBIOLOGIST II	1	F066	0471	\$5,356.00	Y	HZ	0.0%	100.0%		Filled.
Health Services	62410	Child Health Services	OFFICE ASSISTANT II	1	E335	0234	\$3,072.00	Y	F	0.0%	100.0%		Recruitment in process.
Health Services	62410	Child Health Services	PUBLIC HLTH NURSE	1	F040	6423	\$6,433.00	Y	F	0.0%	100.0%		Recruitment in process.

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Health Services	62420	Public Health Nutrition	COMM WORKER II	1	G113	6265	\$3,396.00	Y	F	0.0%	100.0%		Filled.	
Health Services	62420	Public Health Nutrition	DIETITIAN	1	S024	6269	\$4,989.00	Y	F	0.0%	100.0%		Recruitment in process.	
Health Services	62420	Public Health Nutrition	DIETITIAN	1	S024	0394	\$4,989.00	Y	F	0.0%	100.0%		Recruitment in process.	
Health Services	62600	Public Health Field Services	MED OFFICE ASST II-U	1	B078	6670	\$3,330.00	Y	F	0.0%	100.0%		Filled.	
Health Services	62910	CCS Administration	BENEFITS ANALYST I	1	G071	6525	\$3,592.00	Y	F	0.0%	88.0%		Recruitment in process.	
Health Services	62910	CCS Administration	OCC THERAPIST II	1	F175	6231	\$5,994.00	Y	MOE	50.0%	50.0%		Recruitment in process.	
Health Services	62910	CCS Administration	OFFICE ASSISTANT II	1	E335	6526	\$3,072.00	Y	F	0.0%	88.0%		Recruitment in process.	
Health Services	62910	CCS Administration	PHYSICAL THERPST II, PHC	1	F182	4669	\$5,994.00	Y	MOE	50.0%	50.0%		Recruitment in process.	
Health Services	62910	CCS Administration	PUBLIC HLTH NURSE	1	F040	6424	\$6,433.00	Y	F	0.0%	88.0%		Filled.	
Health Services	62910	CCS Administration	SUPERVNG THERPST, PHC-E	1	F187	0067	\$6,501.00	Y	MOE	50.0%	50.0%		Mandated program; reduced capacity for serving CCS caseload.	
Health Services	64110	General Administration	ADMIN ASST II-E	1	E089	2385	\$4,939.00	Y	JPA	50.0%	50.0%	N		
Health Services	64110	General Administration	OFFICE ASSISTANT II-U	1	B070	6233	\$3,072.00	N		100.0%	0.0%	N	Position being deleted in Recommended FY 2002-03 budget due to a reduction in CSAT funding. There is no impact in terms of work performed within the unit.	
Health Services	64220	Client Services	COMM WORKER II	1	G113	6150	\$3,396.00	N		100.0%	0.0%	N	Reduction in the number of clients served by the Health Outreach team and reduction in client contacts for increasing access to HIV/AIDS Health Services.	
Health Services	64220	Client Services	COMM WORKER II	1	G113	6151	\$3,396.00	Y	F	0.0%	100.0%	N		
Health Services	64310	Education & Prevention	COMM PROG SPC III	1	G228	0978	\$5,436.00	Y	F	0.0%	100.0%	N	Filled.	
Health Services	64310	Education & Prevention	COMM WORKER II	1	G113	6459	\$3,396.00	Y	F	0.0%	100.0%			
Health Services	64310	Education & Prevention	COMM WORKER II	1	G113	6149	\$3,396.00	Y	F	0.0%	100.0%	N	Position being deleted in Recommended FY 2002-03 budget.	
Health Services	64310	Education & Prevention	COMM WORKER II	1	G113	6458	\$3,396.00	Y	F	0.0%	100.0%	Y	Recruitment in process.	
<b>Total Health Services</b>				<b>81</b>										

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Hospital and Clinics	63110	Correctional Health	STAFF NURSE	1	F016	4674	\$5,833.00	N		100.0%		Y	All vacant nursing positions (Staff Nurse and LVN) are being covered by Extra Help and overtime. Impact of continued vacancies include: reduced capacity to maintain Title 15 minimum standards with potential jeopardy to accreditation; reduced capability to care for more complicated inmates/patients at the jail and possible need to transfer certain patients to acute care; increased demands on Sheriff personnel for health care-related services including transportation to alternate treatment facilities; and reduced capacity to provide care in the juvenile program.	
Hospital and Clinics	63110	Correctional Health	STAFF NURSE	1	F016	4673	\$5,833.00	N		100.0%		Y		See Position Number 4674 above.
Hospital and Clinics	63110	Correctional Health	STAFF NURSE	1	F016	4676	\$5,833.00	N		100.0%		Y		See Position Number 4674 above.
Hospital and Clinics	63110	Correctional Health	STAFF NURSE	1	F016	6009	\$5,833.00	N		100.0%		Y		See Position Number 4674 above.
Hospital and Clinics	63110	Correctional Health	STAFF NURSE	1	F016	5035	\$5,833.00	N		100.0%		Y		See Position Number 4674 above.
Hospital and Clinics	63110	Correctional Health	SUPERVNG PHYSICIAN-E	1	F127	4355	\$11,008.00	N		100.0%		Y	Title 15 required position. Currently being backfilled by California Emergency Physicians contract.	
Hospital and Clinics	63210	Outpatient Mental Health	LICENSED PSYCH TECH	1	F120	6375	\$4,025.00	N		100.0%		Y	Mental health coverage on evening shift being provided by medical nurses.	
Hospital and Clinics	63220	Recovery	COMM WORKER II	1	G113	6154	\$3,396.00	N		100.0%			In recruitment to underfill with an MOA II, with emphasis on data system and reporting requirements. Counseling services of the CW II to be covered by part-time counselors.	
Hospital and Clinics	63340	Hillcrest	LICENSED VOC NURSE	1	F020	0292	\$4,025.00	N		100.0%		Y	See Position Number 4674 above.	
Hospital and Clinics	63340	Hillcrest	STAFF NURSE	1	F016	5630	\$5,833.00	N		100.0%		Y	See Position Number 4674 above.	
Hospital and Clinics	63340	Hillcrest	STAFF NURSE	1	F016	5628	\$5,833.00	N		100.0%		Y	See Position Number 4674 above.	
Hospital and Clinics	66021	Quality Assurance	STAFF NURSE	1	F016	2703	\$5,833.00	Y	H	44.1%				
Hospital and Clinics	66023	Medical Records	MEDICAL OFFICE ASST II	1	E417	4599	\$3,330.00	Y	H	44.1%				
Hospital and Clinics	66023	Medical Records	MEDICAL OFFICE ASST II	1	E417	3159	\$3,330.00	Y	H	44.1%				
Hospital and Clinics	66023	Medical Records	MEDICAL OFFICE SERV SUP-E	1	E421	6376	\$4,590.00	Y	H	44.1%				
Hospital and Clinics	66023	Medical Records	MEDICAL RECORDS TECH II	1	E303	0743	\$3,885.00	Y	H	44.1%				
Hospital and Clinics	66027	Case Management	PSYCH SOCIAL WORKER II	1	G035	4688	\$5,379.00	Y	H	44.1%				
Hospital and Clinics	66027	Case Management	SOCIAL WORKER III	1	G096	6529	\$5,237.00	Y	H	44.1%				
Hospital and Clinics	66032	Inservice Ed.-Nursing	MEDICAL SERVICES ASST II	1	F079	6531	\$3,197.00	Y	H	44.1%				
Hospital and Clinics	66111	Int. Care-Coronary	CLINICAL SVC MGR I-NURS	1	D144	3792	\$7,721.00	Y	H	44.1%				
Hospital and Clinics	66111	Int. Care-Coronary	STAFF NURSE	1	F016	2790	\$5,833.00	Y	H	44.1%				

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Hospital and Clinics	66111	Int. Care-Coronary	STAFF NURSE	1	F016	6596	\$5,833.00	Y	H	44.1%				
Hospital and Clinics	66111	Int. Care-Coronary	STAFF NURSE	1	F016	6594	\$5,833.00	Y	H	44.1%				
Hospital and Clinics	66111	Int. Care-Coronary	STAFF NURSE	1	F016	4059	\$5,833.00	Y	H	44.1%				
Hospital and Clinics	66111	Int. Care-Coronary	STAFF NURSE	1	F016	1630	\$5,833.00	Y	H	44.1%				
Hospital and Clinics	66111	Int. Care-Coronary	STAFF NURSE	1	F016	6595	\$5,833.00	Y	H	44.1%				
Hospital and Clinics	66121	Inpatient Medical-Surgical	LICENSED VOC NURSE	1	F020	2010	\$4,025.00	Y	H	44.1%				
Hospital and Clinics	66121	Inpatient Medical-Surgical	LICENSED VOC NURSE	1	F020	3549	\$4,025.00	Y	H	44.1%				
Hospital and Clinics	66121	Inpatient Medical-Surgical	LICENSED VOC NURSE	1	F020	1080	\$4,025.00	Y	H	44.1%				
Hospital and Clinics	66121	Inpatient Medical-Surgical	MEDICAL SERVICES ASST II	1	F079	4550	\$3,197.00	Y	H	44.1%				
Hospital and Clinics	66121	Inpatient Medical-Surgical	MEDICAL SERVICES ASST II	1	F079	4575	\$3,197.00	Y	H	44.1%				
Hospital and Clinics	66121	Inpatient Medical-Surgical	STAFF NURSE	1	F016	4545	\$5,833.00	Y	H	44.1%				
Hospital and Clinics	66141	Acute Psych Unit	STAFF NURSE	1	F016	3690	\$5,833.00	Y	H	44.1%				
Hospital and Clinics	66141	Acute Psych Unit	STAFF NURSE	1	F016	4556	\$5,833.00	Y	H	44.1%				
Hospital and Clinics	66141	Acute Psych Unit	STAFF NURSE	1	F016	1062	\$5,833.00	Y	H	44.1%				
Hospital and Clinics	66141	Acute Psych Unit	STAFF PHYSICIAN	1	F124	0611	\$10,207.00	Y	H	44.1%				
Hospital and Clinics	66231	Emergency Room	STAFF NURSE	1	F016	6593	\$5,833.00	Y	H	44.1%				
Hospital and Clinics	66231	Emergency Room	STAFF NURSE	1	F016	2087	\$5,833.00	Y	H	44.1%				
Hospital and Clinics	66231	Emergency Room	STAFF NURSE	1	F016	2590	\$5,833.00	Y	H	44.1%				
Hospital and Clinics	66231	Emergency Room	STAFF NURSE	1	F016	1493	\$5,833.00	Y	H	44.1%				
Hospital and Clinics	66232	Keller Center	NURSE PRACTITIONER	1	F009	4570	\$7,229.00	Y	H	44.1%				
Hospital and Clinics	66420	Short Stay Unit	HOSPITAL UNIT COORDINATOR	1	E418	5681	\$3,373.00	Y	H	44.1%				
Hospital and Clinics	66448	Nights & Weekends	MEDICAL TECHNOLOGIST II	1	F023	0136	\$5,356.00	Y	H	44.1%				
Hospital and Clinics	66450	Radiology	PATIENT SERVICES ASST II	1	E412	4043	\$3,373.00	Y	H	44.1%				
Hospital and Clinics	66450	Radiology	RADIOLOGIC TEC III	1	F125	3470	\$4,698.00	Y	H	44.1%				
Hospital and Clinics	66481	Pharmacy - Staff	PATIENT SERVICES ASST II	1	E412	6317	\$3,373.00	Y	H	44.1%				
Hospital and Clinics	66481	Pharmacy - Staff	PHARMACIST	1	F059	6618	\$7,104.00	Y	H	44.1%				
Hospital and Clinics	66481	Pharmacy - Staff	PHARMACY TECHNICIAN	1	F058	3483	\$3,632.00	Y	H	44.1%				
Hospital and Clinics	66481	Pharmacy - Staff	PHARMACY TECHNICIAN	1	F058	6619	\$3,632.00	Y	H	44.1%				
Hospital and Clinics	66510	General Accounting	FISCAL OFFICE ASST II	1	E347	2914	\$3,197.00	Y	H	44.1%				
Hospital and Clinics	66510	General Accounting	SENR ACCOUNTANT	1	E007	4508	\$5,847.00	Y	H	44.1%				

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Hospital and Clinics	66521	Outpatient Business Services	OFFICE ASSISTANT II	1	E335	1363	\$3,072.00	Y	H	44.1%				
Hospital and Clinics	66521	Outpatient Business Services	PATIENT SERVICES SPEC	1	E414	4316	\$3,860.00	Y	H	44.1%				
Hospital and Clinics	66523	Inpatient Business Services	OFFICE ASSISTANT II	1	E335	0904	\$3,072.00	Y	H	44.1%				
Hospital and Clinics	66527	Admitting	PATIENT SERVICES ASST II	1	E412	0229	\$3,373.00	Y	H	44.1%				
Hospital and Clinics	66527	Admitting	PATIENT SERVICES SUPVSR-E	1	E415	2374	\$4,798.00	Y	H	44.1%				
Hospital and Clinics	66611	Central Supply - Staff	MEDICAL SERVICES ASST II	1	F079	0811	\$3,197.00	Y	H	44.1%				
Hospital and Clinics	66630	Housekeeping	CUSTODIAN	1	T075	4408	\$3,009.00	Y	H	44.1%				
Hospital and Clinics	66630	Housekeeping	CUSTODIAN	1	T075	3464	\$3,009.00	Y	H	44.1%				
Hospital and Clinics	66630	Housekeeping	CUSTODIAN	1	T075	4307	\$3,009.00	Y	H	44.1%				
Hospital and Clinics	66701	Plant Maintenance	STATIONARY ENGINEER II	1	T040	5345	\$4,956.00	Y	H	44.1%				
Hospital and Clinics	66822	Patient Care E2B	STAFF NURSE	1	F016	2210	\$5,833.00	Y	H	44.1%				
Hospital and Clinics	66831	Medical Care	MEDICAL PROGRAM MANAGER	1	D155	0709	\$11,982.00	Y	H	44.1%				
Hospital and Clinics	66872	Physical Therapy	PHYSICAL THERPST II	1	F172	4620	\$5,994.00	Y	H	44.1%				
Hospital and Clinics	68110	Clinic Administration	ADMIN SECRETARY III-C	1	E006	3966	\$4,119.00	Y	H	0.0%				
Hospital and Clinics	68130	Program Services	CHARGE NURSE-E	1	F012	1490	\$6,403.00	Y	H	0.0%				
Hospital and Clinics	68150	Chronic Disease Clinic	COMM WORKER II-U	1	B184	6415	\$3,396.00	Y	H	0.0%				
Hospital and Clinics	68150	Chronic Disease Clinic	COMM WORKER II-U	1	B184	6416	\$3,396.00	Y	H	0.0%				
Hospital and Clinics	68150	Chronic Disease Clinic	LICENSED PSYCH TECH-U	1	B154	6408	\$4,025.00	Y	H	0.0%				
Hospital and Clinics	68150	Chronic Disease Clinic	LICENSED VOC NURSE-U	1	B155	6407	\$4,025.00	Y	H	0.0%				
Hospital and Clinics	68160	Community Access Grant	HEALTH SVCS MANAGER I-U	1	B237	6471	\$6,667.00	Y	H	0.0%				
Hospital and Clinics	68160	Community Access Grant	PATIENT SRVCS ASST II-U	1	B084	6476	\$3,373.00	Y	H	0.0%				
Hospital and Clinics	68220	No County Health Center	LICENSED VOC NURSE	1	F020	6534	\$4,025.00	Y	H	0.0%				
Hospital and Clinics	68220	No County Health Center	PATIENT SERVICES ASST II	1	E412	4670	\$3,373.00	Y	H	0.0%				
Hospital and Clinics	68220	No County Health Center	SUPERVNG PHYSICIAN-E	1	F127	2646	\$11,008.00	Y	H	0.0%				
Hospital and Clinics	68230	Daly City Youth Center	COMM WORKER II	1	G113	5224	\$3,396.00	Y	H	0.0%				
Hospital and Clinics	68230	Daly City Youth Center	LICENSED VOC NURSE	1	F020	6541	\$4,025.00	Y	H	0.0%				
Hospital and Clinics	68230	Daly City Youth Center	PATIENT SERVICES ASST II	1	E412	6540	\$3,373.00	Y	H	0.0%				
Hospital and Clinics	68240	So SF Clinic	COMM WORKER II	1	G113	5841	\$3,396.00	Y	H	0.0%				
Hospital and Clinics	68240	So SF Clinic	COMM WORKER II	1	G113	0830	\$3,396.00	Y	H	0.0%				
Hospital and Clinics	68240	So SF Clinic	LEAD PATIENT SVCS ASST	1	E413	6546	\$3,860.00	Y	H	0.0%				
Hospital and Clinics	68240	So SF Clinic	LICENSED VOC NURSE	1	F020	5835	\$4,025.00	Y	H	0.0%				

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Department/Agency	Org Unit Number	Organization Unit Name	Job Class Title	Totals	Job Class Code	Position Number	Monthly Salary	TO BE COMPLETED BY DEPARTMENT				Using Extra Help/ Contract (Y/N)	If Not Exempt, Describe Impact on Services by Keeping Vacant
								Exempt (Y/N)	Exempt Status Code (see footer)	% General Fund	% State or Federal Revenue		
Hospital and Clinics	68240	So SF Clinic	NURSE PRACTITIONER	1	F009	6542	\$7,229.00	Y	H	0.0%			
Hospital and Clinics	68240	So SF Clinic	PATIENT SERVICES ASST II	1	E412	5839	\$3,373.00	Y	H	0.0%			
Hospital and Clinics	68420	39th Ave Family Health Center	PATIENT SERVICES ASST II	1	E412	5875	\$3,373.00	Y	H	0.0%			
Hospital and Clinics	68420	39th Ave Family Health Center	PATIENT SERVICES ASST II	1	E412	6569	\$3,373.00	Y	H	0.0%			
Hospital and Clinics	68420	39th Ave Family Health Center	PATIENT SERVICES ASST II	1	E412	1235	\$3,373.00	Y	H	0.0%			
Hospital and Clinics	68420	39th Ave Family Health Center	PATIENT SERVICES ASST II	1	E412	4926	\$3,373.00	Y	H	0.0%			
Hospital and Clinics	68420	39th Ave Family Health Center	PATIENT SERVICES ASST II	1	E412	6570	\$3,373.00	Y	H	0.0%			
Hospital and Clinics	68420	39th Ave Family Health Center	PATIENT SERVICES ASST II	1	E412	6552	\$3,373.00	Y	H	0.0%			
Hospital and Clinics	68420	39th Ave Family Health Center	STAFF NURSE	1	F016	1057	\$5,833.00	Y	H	0.0%			
Hospital and Clinics	68430	Medical Clinic	STAFF NURSE	1	F016	5747	\$5,833.00	Y	H	0.0%			
Hospital and Clinics	68440	Specialty Clinic	MEDICAL SERVICES ASST II	1	F079	6558	\$3,197.00	Y	H	0.0%			
Hospital and Clinics	68520	Fair Oaks Family Health Center	CLINICS MANAGER	1	D036	6562	\$7,721.00	Y	H	0.0%			
Hospital and Clinics	68520	Fair Oaks Family Health Center	PATIENT SERVICES ASST II	1	E412	5879	\$3,373.00	Y	H	0.0%			
Hospital and Clinics	68520	Fair Oaks Family Health Center	PATIENT SERVICES SPEC	1	E414	4879	\$3,860.00	Y	H	0.0%			
Hospital and Clinics	68520	Fair Oaks Family Health Center	STAFF NURSE-U	1	B175	5209	\$5,833.00	Y	H	0.0%			
Hospital and Clinics	68620	Willow Clinic	PATIENT SERVICES ASST II	1	E412	5455	\$3,373.00	Y	H	0.0%			
Hospital and Clinics	68620	Willow Clinic	PATIENT SERVICES ASST II	1	E412	5621	\$3,373.00	Y	H	0.0%			
Hospital and Clinics	68630	Belle Haven Clinic	LICENSED VOC NURSE	1	F020	6565	\$4,025.00	Y	H	0.0%			
Hospital and Clinics	68630	Belle Haven Clinic	STAFF PHYSICIAN	1	F124	6675	\$10,207.00	Y	H	0.0%			
Hospital and Clinics	68640	East Palo Alto Clinic	SUPERVISING PHYSICIAN-E-U	1	B170	6358	\$11,008.00	Y	H	0.0%			
<b>Total Hospital and Clinics</b>				<b>102</b>									

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								Exempt (Y/N)	Exempt Status Code (see footer)	% General Fund	% State or Federal Revenue			
HSA	70142	Fiscal Services	ACCOUNTANT II	1	E011	2247	\$4,767	N		30.0%	70.0%	Y	Position filled with Extra Help until recruitment process can be completed. This position is responsible for tracking and claiming CalWIN, child care (FAPP, GAPP, Prop 10, Stage II); revenue tracking and reconciliation for A&D Svcs, AFDC, Food Stamps, Welfare Tax Intercept, Targeted Case Mgmt and various Grants, i.e. VIP, Packard; and posting Foster Care overpayments to VACS. Keeping this position vacant could jeopardize timely revenue collection for the agency.	
Human Services Agency	70142	Fiscal Services Staff	ACCOUNTANT II	1	E011	6606	\$4,767	Y	F	0.0%	100.0%			
HSA	70142	Fiscal Services	ACCOUNTANT II	1	E011	6606	\$4,767	N		30.0%	70.0%	N	Inadvertently added for Prop. 36, position will be eliminated by year-end.	
HSA	70143	Financial Svcs-Other	MANAGEMENT ANALYST III	1	D181	3281	\$6,046	N		30.0%	70.0%	Y	Position is currently filled with WOC and is responsible for budget development, monitoring, analyses and management reporting requirements. The impact of keeping this position vacant would create delays in responding to state, federal and County budget development and financial reporting as the workload would have to be absorbed by a management analyst team.	
HSA	70152	Business Systems Staff	ADMIN SECRETARY III	1	E003	6580	\$4,119	N		30.0%	70.0%	Y	There is no secretarial or direct administrative support to the Director in the Business Systems Group. Business Systems has 40 employees and provides and/or oversees all automation support for the Agency. This unit is responsible for managing automation contracts and monitoring the overall automation budget. Secretarial support will ensure that the administrative tasks associated with these functions are handled properly and in a timely fashion.	
HSA	70152	Business Systems	INFO TECHNOLOGY TECH	1	V230	6332	\$5,193	N		30.0%	70.0%	Y	As part of the HSA proposed budget, the IT Technician position is being deleted and replaced with an IT Analyst position. The IT Analyst will enable coordination and monitoring of existing resources required to maintain 1000+ workstations by overseeing the Help Desk and working to improve first-line support.	

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HSA	70162	Research & Planning	HUMAN SVCS SUPERVISOR-E	1	G232	2693	\$5,511	N		30.0%	70.0%	Y	The Planning Supervisor position is currently filled by a WOC. It hasn't been filled because it was recently vacated, with the intention to request a reclassification of the position to an MAIII. This position provides planning resources to internal and community projects, coordinates plans required by funders, provides staff support to high level committees (eg. Human Services Advisory Committee, Family to Family, ACAT Steering Committee), coordinates grant acquisition and monitoring and manages grant writer contracts.	
HSA	70164	Staff Development-Soc Svc Tra	HUMAN SVCS SUPERVISOR-E	1	G232	3782	\$5,511	N		30.0%	70.0%	N	This position is being deleted as part of an Add/Delete in the Rec FY 02-03 budget, in which an IT Supervisor is requested.	
HSA	70165	Staff Development - SD Office	OFFICE ASSISTANT II	1	E335	22	\$3,072	N		30.0%	70.0%	Y	Position provides clerical support to 12 Human Services Supervisors, the Personnel Supervisor, and a Human Services Manager I. The position is currently filled by extra help with the intention of requesting a reclassification to Office Specialist due to the increasing level of skills needed to performs duties. Without this position, higher paid employees will need to spend their time on more routine clerical functions.	
HSA	70167	Planning & Development-Contracts Unit	HOUSING/COM DEV SPEC III	1	R003	3467	\$5,630	Y	F	0.0%	100.0%	N	This position recently transferred from HCD to implement phase 2 of the centralized contract unit. If not filled, the centralized contract unit will not be able to write the contracts and board memos for Housing. Some workload has been shifted to accommodate the loss of the position.	
HSA	74104	Planning & Development-Contracts Unit	HUMAN SVCS ANALYST II	1	G231	4601	\$4,939	N		80.0%	20.0%	N	This position recently transferred from AOD to implement phase 2 of the centralized contract unity. If not filled, the centralized contract unit will not be able to write the contracts and Board memos for AOD. Some workload has been shifted to accommodate the loss of the position.	

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Department/Agency	Org Unit Number	Organization Unit Name	Job Class Title	Totals	Job Class Code	Position Number	TO BE COMPLETED BY DEPARTMENT					Using Extra Help/ Contract (Y/N)	If Not Exempt, Describe Impact on Services by Keeping Vacant
							Monthly Salary	Exempt (Y/N)	Exempt Status Code (see footer)	% General Fund	% State or Federal Revenue		
HSA	72220	Eligibility Determ-Districts	BENEFITS ANALYST I	7	G071	3712, 1539, 4826, 4377, 2902, 4802, 1945	\$3,592	N		3.5%	96.5%	Y	The purpose of these positions, the cost of which are 96.5% reimbursed, is to increase Medi-Cal enrollment. Not filling these positions would compromise client services and reduce Medi-Cal revenues for the Hospital and Clinics.
HSA	72220	Eligibility Determ-Districts	BENEFITS ANALYST II	1	G070	6062	\$4,068	N		3.5%	96.5%	Y	This position is currently filled with WOC. The purpose of this position, the cost of which is 96.5% reimbursed, is to increase Medi-Cal enrollment. Not filling this position would compromise client services and reduce Medi-Cal revenues for the Hospital and Clinics.
HSA	72220	Eligibility Determ-Districts	BENEFITS ANALYST III	1	G069	5257	\$4,375	N		3.5%	96.5%	Y	This position is currently filled with WOC. The purpose of this position, the cost of which is 96.5% reimbursed, is to increase Medi-Cal enrollment. Not filling this position would compromise client services and reduce Medi-Cal revenues for the Hospital and Clinics.
HSA	72220	Eligibility Determ-Districts	BENEFITS ANALYST III	3	G069	4806, 2344, 2637	\$4,375	N		3.5%	96.5%	N	Positions eliminated in the Rec FY 02-03 budget.
HSA	72220	Eligibility Determ-Districts	BENEFITS ANALYST III	1	G069	2236	\$4,375	N		3.5%	96.5%	Y	This position is currently filled with WOC. The purpose of this position, the cost of which is 96.5% reimbursed, is to increase Medi-Cal enrollment. Not filling this position would compromise client services and reduce Medi-Cal revenues for the Hospital and Clinics.
HSA	72220	Eligibility Determ-Districts	HUMAN SVCS SUPERVISOR-E	1	G232	4850	\$5,511	N		3.5%	96.5%	N	The purpose of this position, the cost of which is 96.5% reimbursed, is to increase Medi-Cal enrollment. Not filling these positions would compromise client services and reduce Medi-Cal revenues for the Hospital and Clinics.
HSA	72220	Eligibility Determ-Districts	BENEFITS ANALYST I	1	G070	3651	\$4,068	N		3.5%	96.5%	N	The purpose of these positions is to increase Medi-Cal enrollment. Not filling these positions would compromise client services and reduce Medi-Cal revenues for the Hospital and Clinics.
HSA	72230	Eligibility Determination-OHP	BENEFITS ANALYST III	1	G069	4939	\$4,375	Y	F	0.0%	100.0%	N	
HSA	73255	Employment Svcs -WIA Caregiver Program	COMM PROG SPC I-U	1	B182	6589	\$4,136	Y	F	0.0%	100.0%	Y	Fully funded with CTI grant thru 12/31/02. Delete effective 1/01/03.

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								Exempt (Y/N)	Exempt Status Code (see footer)	% General Fund	% State or Federal Revenue			
HSA	73255	Employment Svcs -WIA Caregiver Program	HUMAN SVCS SUPERVISOR-U-E	1	B060	6587	\$5,511	Y	F	0.0%	100.0%	N	Fully funded with CTI grant thru 12/31/02. Delete effective 1/01/03.	
HSA	73261	Employment Svcs-CalWORKs	EMPLMNT SRVCS SPEC II	1	G238	5354	\$4,441	Y	F	0.0%	100.0%	Y		
HSA	73261	Employment Svcs-CalWORKs	EMPLMNT SRVCS SPEC II	1	G237	3923	\$4,441	Y	F	0.0%	100.0%	N		
HSA	73333	Workcenter Other	REHAB MARKETING MANAGER	1	F151	519	\$5,627	N		9.0%	91.0%	N	This position is 91% funded through revenue and is critical for efforts to increase sustainability within VRS. Without this position, NCC at the VRS/WorkCenter would likely increase.	
HSA	73333	Workcenter Other	REHAB PRODCTN SUPVR II-U	1	B172	6128	\$4,368	N		9.0%	91.0%	Y	This position is 91% funded through revenue and is critical to insure quality and reliability at the Catering Connection, thereby reducing NCC.	
HSA	73334	Workcenter Packaging	SENR UTILITY WORKER	1	T062	4873	\$3,682	N		9.0%	91.0%	Y	This position is 91% funded through a fee for service contract with BFI.	
HSA	73613	Staff - Program	COMM WORKER II	1	G113	5904	\$3,396	Y	F	0.0%	100.0%	Y		
HSA	74104	Program Staff	SOCIAL WORKER III	1	G096	6608	\$5,237	N		50.0%	50.0%	N	Position eliminated in the Rec FY 02-03 budget.	
HSA	74104	Program Staff	SOCIAL WORKER III-U	1	B106	6230	\$5,237	Y	F	0.0%	100.0%	N	Position eliminated in the Rec FY 02-03 budget.	
HSA	74104	Program Staff	SOCIAL WORKER III-U	1	B106	6733	\$5,237	Y	F	0.0%	100.0%	N		
HSA	74104	Program Staff	SOCIAL WORKER III-U	1	B106	6734	\$5,237	Y	F	0.0%	100.0%	N		
HSA	74208	Children & FS Clerical Support	OFFICE ASSISTANT II	1	E335	1488	\$3,072	N		25.0%	75.0%	Y	This is a Child Welfare Services support position that assists with court work to ensure timely compliance with mandated court orders. The elimination of this position would result in the inability to comply with court mandates and would result in Court sanctions.	
HSA	74251	Child Protective Services	PSYCH SOCIAL WORKER II	1	G035	6669	\$5,379	Y	F	0.0%	100.0%	Y	Fully funded CPA 2000 position currently being used to backfill position #6663 (see below).	
HSA	74251	Child Protective Services	PSYCH SOCIAL WORKER II-U	1	B111	6662	\$5,379	N		100.0%	0.0%	N	Position eliminated in the Rec FY 02-03 budget.	
HSA	74251	Child Protective Services	PSYCH SOCIAL WORKER II-U	1	B111	6663	\$5,379	N		100.0%	0.0%	N	Position part of an add/delete in the Rec FY 02-03 budget. Unable to fill position as unclassified, using CWS classified position temporarily. (see position #6669 above).	

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								Exempt (Y/N)	Exempt Status Code (see footer)	% General Fund	% State or Federal Revenue			
HSA	74251	Child Protective Services	SOCIAL WORKER III	1	G096	6468	\$5,237	N		25.0%	75.0%	N	This is one of three Social Work positions that is targeted for the implementation of the Family to Family Initiative (F2F) that will be assigned to each region of the County. The goal of the F2F Initiative is to recruit and retain foster homes that will create a safe environment. The elimination of this position will result in a ripple effect through the supportive environment that this population needs.	
HSA	74251	Child Protective Services	SOCIAL WORKER III	1	G096	6470	\$5,237	N		25.0%	75.0%	N	F2F Initiative position #2; See above	
HSA	74251	Child Protective Services	SOCIAL WORKER III	1	G096	45	\$5,237	N		25.0%	75.0%	N	F2F Initiative position #3; See above	
HSA	74251	Child Protective Services	SOCIAL WORKER III	1	G096	6467	\$5,237	N		25.0%	75.0%	N	This Child Protective Services position manages 240 emergency responses a year by investigating allegations of child abuse and neglect in order to protect vulnerable children. The elimination of this position would affect the ability of Child Protective Services to respond to child abuse cases and would place the safety of children at risk.	
HSA	74251	Child Protective Services	SOCIAL WORKER III	1	G096	6469	\$5,237	N		25.0%	75.0%	N	CPS, #2; Mandated Services; See above	
HSA	74251	Child Protective Services	SOCIAL WORKER III	1	G096	362	\$5,237	N		25.0%	75.0%	N	CPS, #3; Mandated Services; See above	
HSA	74251	Child Protective Services	SOCIAL WORKER III	1	G096	3060	\$5,237	N		25.0%	75.0%	N	This Child Protective Services position provides intake and screening services. Through these functions, identification, early intervention services to families and diversion of families from the Court system is possible. The elimination of this position would result in greater numbers of families in the Court system.	
HSA	74260	Independent Living Program	BENEFITS ANALYST III	1	G069	6195	\$4,375	Y	F	0.0%	100.0%	N	This position is part of an add/delete in the Rec FY 02-03 budget (to ESS classification).	
HSA	74280	Transportation Officers	TRANSPORTATION OFFICER	1	T103	6591	\$3,164	N		85.0%	15.0%	N	This Child Protective Services position provides transportation to children who are required to attend court ordered and/or mandated services. Services include parent visitations, psychological evaluations, therapy sessions and other services as required. The elimination of this position could indirectly impact the physical and emotional well being of vulnerable children since transportation to services would not be readily available.	

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HSA	74542	CS-FS-SF PEI	PUBLIC HLTH NURSE	1	F040	3300	\$6,433	N		25.0%	75.0%	N	This Foster Care Nursing Program position provides health intervention services to Child Welfare families to prevent child abuse and neglect. The elimination of this position would result in the negative impact on the health and well being of children.	
HSA	74552	Family Focus for School Success	COMM WORKER II	1	G113	6337	\$3,396	N		63.0%	37.0%	N	This CFS Prevention and Intervention Services position is outposted at the Garfield Family Resource Center (FRC) and provides family advocacy and prevention services and assist in decreasing the incidence of neglect and abuse. The elimination of this position would limit resources to families.	
HSA	74552	Family Focus for School Success	PUBLIC HLTH NURSE	1	F040	6592	\$6,433	N		25.0%	75.0%	N	This position is part of an add/delete in the Rec FY 02-03 budget.	
HSA	74712	Futures Program Staff	BENEFITS ANALYST II	1	G070	4518	\$4,068	Y	F	0.0%	100.0%	N		
HSA	74712	Futures Program Staff	BENEFITS ANALYST III	1	G069	4510	\$4,375	Y	F	0.0%	100.0%	N		
HSA	74712	Futures Program Staff	BENEFITS ANALYST III	1	G069	4512	\$4,375	Y	F	0.0%	100.0%	N		
HSA	74712	Futures Program Staff	PSYCH SOCIAL WORKER II	1	G035	3150	\$5,379	N		75.0%	25.0%	Y	Position is currently filled with a WOC. This FRC position provides family advocacy and prevention services and assist in decreasing the incidence of neglect and abuse. The elimination of this position would limit resources to families.	
HSA	74712	Futures Program Staff	SOCIAL WORK SUP-E	1	G093	4493	\$6,164	N		25.0%	75.0%	Y	This Child Welfare Services position supervises the Homefinding Program, ensures the appropriate licensing of foster homes and the recruitment of families to care for foster care children. The elimination of this position would negatively impact an already critical situation with the number of foster homes declining each year. This position is filled w/ WOC behind an employee who is currently on Long Term Disability.	
HSA	74480	Shelter Care	SR SHELTER CARE COUN-E	1	G063	5512	\$5,188	N		33.0%	67.0%	N	This Department is requesting that this part-time position become full-time in the Rec FY 02-03 budget. This position will be necessary in the preparation, transition and operations of Tower House.	
<b>Total HSA</b>				<b>61</b>										

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Department/Agency	Org Unit Number	Organization Unit Name	Job Class Title	Totals	Job Class Code	Position Number	Monthly Salary	TO BE COMPLETED BY DEPARTMENT					Using Extra Help/ Contract (Y/N)	If Not Exempt, Describe Impact on Services by Keeping Vacant
								Exempt (Y/N)	Exempt Status Code (see footer)	% General Fund	% State or Federal Revenue			
Public Works	45112	Management Svs Admin Support	MANAGEMENT ANALYST III	1	D181	5094	\$6,046.00	N		100.0%	0.0%	N	Reimbursed at 100% from Servicing Units. Impact would be: delays in recruitment's; delays in processing A/P resulting in loss of discounts, late charges, credit restrictions, inability to purchase.	
Public Works	45131	Financial Services Support	FISCAL OFFICE ASST II	1	E347	4141	\$3,197.00	N		100.0%	0.0%	N	See position #5094 above.	
Public Works	45131	Financial Services Support	FISCAL OFFICE ASST II	1	E347	1871	\$3,197.00	N		100.0%	0.0%	N	See position #5094 above.	
Public Works	45131	Financial Services Support	OFFICE SPECIALIST	1	E337	2125	\$3,396.00	N		100.0%	0.0%	N	See position #5094 above.	
Public Works	46130	Engineering Svs Admin Support	ENGINEERING SVCS DIV MGR	1	D003	4662	\$9,857.00	Y	F					
Public Works	46230	Design	ASSOCIATE ENGINEER	1	N018	2612	\$6,171.00	Y	F	0.0%	0.0%	N		
Public Works	46230	Design	DRAFTING TECHNICIAN II	1	N052	1042	\$4,745.00	Y	F	0.0%	0.0%	N		
Public Works	46230	Design	DRAFTING TECHNICIAN II	1	N052	3051	\$4,745.00	Y	F	0.0%	0.0%	N		
Public Works	46230	Design	DRAFTING TECHNICIAN II	1	N052	3042	\$4,745.00	Y	F	0.0%	0.0%	N		
Public Works	46230	Design	PUBLIC WORKS TECH II	1	N011	5480	\$4,745.00	Y	F	0.0%	0.0%	N		
Public Works	46230	Design	PUBLIC WORKS TECH II	1	N011	5586	\$4,745.00	Y	F	0.0%	0.0%	N		
Public Works	46230	Design	SENR ENGINEERING AIDE	1	N039	3743	\$4,159.00	Y	F	0.0%	0.0%	N		
Public Works	47210	Road Maintenance	ROAD MAINTENANCE WKR I	1	T090	1126	\$3,893.00	Y	F					
Public Works	47210	Road Maintenance	ROAD MAINTENANCE WKR I	1	T090	1425	\$3,893.00	Y	F					
Public Works	47320	Stationery Engineer Services	STATIONARY ENGINEER II	1	T040	1502	\$4,956.00	Y	E	100.0%	0.0%	N	The seven vacant Stationary Engineers represent 33% of the SE crew.	
Public Works	47320	Stationery Engineer Services	STATIONARY ENGINEER II	1	T040	3196	\$4,956.00	Y	E	100.0%	0.0%	N	This has severely impacted Department's ability to perform preventative maintenance except on the critical equipment.	
Public Works	47320	Stationery Engineer Services	STATIONARY ENGINEER II	1	T040	659	\$4,956.00	Y	E	100.0%	0.0%	N	Breakdowns will increase along with costly repairs if these positions are not filled.	
Public Works	47320	Stationery Engineer Services	STATIONARY ENGINEER II	1	T040	487	\$4,956.00	Y	E	100.0%	0.0%	N	Breakdowns cause disruption to other departments' working environments.	
Public Works	47320	Stationery Engineer Services	STATIONARY ENGINEER II	1	T040	2095	\$4,956.00	Y	E	100.0%	0.0%	N	see above.	
Public Works	47320	Stationery Engineer Services	STATIONARY ENGINEER II	1	T040	1260	\$4,956.00	Y	E	100.0%	0.0%	N	see above.	
Public Works	47320	Stationery Engineer Services	STATIONARY ENGINEER II	1	T040	1333	\$4,956.00	Y	E	100.0%	0.0%	N	see above.	
Public Works	47420	Maintenance	CRAFTS SUPERVISOR-E	1	T013	118	\$6,161.00	Y	F					
Public Works	47420	Maintenance	ELEVATOR MAINTENANCE MECH	1	T033	178	\$5,407.00	Y	F					

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Department/Agency	Org Unit Number	Organization Unit Name	Job Class Title	Totals	Job Class Code	Position Number	Monthly Salary	TO BE COMPLETED BY DEPARTMENT				Using Extra Help/ Contract (Y/N)	If Not Exempt, Describe Impact on Services by Keeping Vacant
								Exempt (Y/N)	Exempt Status Code (see footer)	% General Fund	% State or Federal Revenue		
Public Works	47420	Maintenance	UTILITY WORKER II	1	T063	6510	\$3,342.00	Y	F				
Public Works	47420	Maintenance	UTILITY WORKER II	1	T063	6509	\$3,342.00	Y	F				
Public Works	47610	Equipment/Fleet Administration	OFFICE ASSISTANT II	1	E335	5301	\$3,072.00	Y	F				Position deleted in Budget.
Public Works	47650	Fleet Maintenance Admin	AUTO SERVICE WKR II	1	W040	2293	\$3,491.00	Y	F				
Public Works	48210	Waste Mgmt Programs & Service	OFFICE SPECIALIST	1	E337	6122	\$3,396.00	Y	F	0.0%	0.0%	N	These positions are for programs meeting the AB939 compliance. CMO has approved the waiver
Public Works	48210	Waste Mgmt Programs & Service	PUBLIC WORKS TECH II	1	N011	5740	\$4,745.00	Y	F	0.0%	0.0%	N	These positions are for programs meeting the AB939 compliance. CMO has approved the waiver
Public Works	48210	Waste Mgmt Programs & Service	RESOURCE CONSERVATN SP II	1	J083	6684	\$5,232.00	Y	F	0.0%	0.0%	Y	These positions are for programs meeting the AB939 compliance. CMO has approved the waiver
Public Works	48240	Environmental Services	RESRCE CONSRVTN SP III-U	1	B011	6211	\$5,649.00	Y	F	0.0%	0.0%	Y	This position is funded by the SBWMA under contract. CMO has approved the waiver for filling the vacancy.
Public Works	48411	Special Districts Admin	MANAGEMENT ANALYST III	1	D181	5113	\$6,046.00	Y	F	0.0%	0.0%	Y	
Public Works	48411	Special Districts Admin	PUBLIC WORKS TECH II	1	N011	5477	\$4,745.00	Y	F	0.0%	0.0%	N	
Public Works	48510	Airport Administration	AIRPORT OPERATIONS SPC II	1	M002	4935	\$4,039.00	Y	F	0.0%	0.0%	Y	
Public Works	48510	Airport Administration	AIRPORT OPERATIONS SUPV-E	1	M001	4909	\$5,128.00	Y	F	0.0%	0.0%	Y	
Public Works	48510	Airport Administration	OFFICE SPECIALIST	1	E337	5430	\$3,396.00	Y	F	0.0%	0.0%	Y	
			<b>Total Public Works</b>	<b>36</b>									
			<b>TOTAL VACANT POSITIONS</b>	<b>470</b>									

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