# AGREEMENT WITH AT&T MEDIA SERVICES FOR CABLE ADVERTISING CAMPAIGN

THIS AGREEMENT, entered into this	day of	_,
2002, by and between the COUNTY OF SAN M	ATEO, hereinafter called "County," and AT&	Ī
MEDIA SERVICES, hereinafter called "Contract	tor":	

#### WITNESSETH:

WHEREAS, it is necessary and desirable that Contractor be retained for the purpose of performing the professional services hereinafter described for the Health Services Agency, Environmental Health Services; and

WHEREAS, pursuant to Government Code, Section 31000, County may contract with independent contractors for the furnishing of such services to or for County or any Department thereof,

NOW, THEREFORE, IT IS HEREBY AGREED BY THE PARTIES HERETO AS FOLLOWS:

#### 1. Services to be Performed by Contractor

In consideration of the payments hereinafter set forth, Contractor, under the general direction of the Director of Health Services, or her designee, with respect to the product or result of Contractor's services, shall provide rotating 30 second Used Oil and Stormwater commercials on AT&T Media Services programming. Packages will include targeting various sectors of the population. Marketing will also include targeting sporting events and other demographic populations. Contractor will customize any new Used Oil and Stormwater spots. Contractor will air commercials for the contract term of September 2, 2002 through August 31, 2005 as further delineated in Paragraph 12 hereto.

#### 2. Payments

- A. <u>Maximum Amount</u>. In full consideration of Contractor's performance of the services described in Schedule A, the amount that County shall be obligated to pay for services rendered under this Agreement shall not exceed ONE HUNDRED EIGHTY THOUSAND (\$180,000) for the contract term (consisting of the First, Second and Third Contract Terms as defined hereinafter).
- B. Rate of Payment. The rate and terms of payment shall be as specified in Schedule C and incorporated herein. Depending upon market fluctuations, Contractor may increase the cost of the media schedule reflected in Schedule C up to 15% from year to year during the contract Term. Any rate increase is subject to the approval of the Director of Health Services or her designee, and shall not be binding on County unless so approved in writing. In no event may the rates established in Schedule C be increased to the extent that the maximum County

obligation shall exceed the total specified in Paragraph 2A above. Each payment shall be conditioned on the performance of the services described in Schedule A to the full satisfaction of the Director of Health Services or her designee.

C. <u>Time Limit for Submitting Invoices</u>. Contractor shall submit an invoice for services to County for payment in accordance with the provisions of Schedule B. County shall not be obligated to pay Contractor for the services covered by any invoice if Contractor presents the invoice to County more than one hundred eighty (180) days after the date Contractor renders the services, or more than ninety (90) days after this Agreement terminates, whichever is earlier.

#### 3. Relationship of Parties

It is expressly understood that this is an agreement between two (2) independent contractors and that no agency, employee, partnership, joint venture or other relationship is established by this Agreement. The intent by both County and Contractor is to create an independent contractor relationship. Contractor expressly acknowledges and accepts his/her tax status and the tax consequences of an independent contractor. Further, as an independent contractor, Contractor expressly acknowledges and accepts that he/she has no rights, benefits, privileges and/or claims in any form whatsoever under, from, through and/or pursuant to the San Mateo County Civil Service Rules.

#### 4. Hold Harmless

Contractor and County shall indemnify and save harmless each other, their officers, agents, employees, and servants from all claims, suits, or actions of every name, kind and description, brought for, or on account of: (A) injuries to or death of any person, including Contractor or County, or (B) damage to any property of any kind whatsoever and to whomsoever belonging, or (C) any failure to withhold and/or pay to the government income and/or employment taxes from earnings under this Agreement, or (D) any other loss or cost, including but not limited to that caused by the concurrent active or passive negligence of Contractor or County, their officers, agents, employees, or servants, resulting from the performance of any work required of Contractor or payments made pursuant to this Agreement, provided that this shall not apply to injuries or damage for which County or Contractor has been found in a court of competent jurisdiction to be solely liable by reason of its own negligence or willful misconduct.

The duty of Contractor and County to indemnify and save harmless as set forth herein, shall include the duty to defend as set forth in Section 2778 of the California Civil Code.

#### 5. Non-Discrimination

No person shall be excluded from participation in, denied benefits of, or be subject to discrimination under this Agreement on the basis of their race, color, religion, national origin, age, sex, sexual orientation, pregnancy, childbirth or related conditions, medical condition, mental or physical disability or veteran's status. Contractor shall ensure full compliance with federal, state and local laws, directives and executive orders regarding non-discrimination for all employees and Subcontractors under this Agreement.

Violation of the non-discrimination provisions of this Agreement shall be considered a breach of this Agreement and subject the Contractor to penalties, to be determined by the County Manager, including but not limited to: i) termination of this Agreement; ii) disqualification of the Contractor from bidding on or being awarded a County contract for a period of up to 3 years; iii) liquidated damages of \$2,500 per violation; iv) imposition of other appropriate contractual and civil remedies and sanctions, as determined by the County Manager.

To effectuate the provisions of this paragraph, the County Manager shall have the authority to: i) examine Contractor's employment records with respect to compliance with this paragraph; ii) set off all or any portion of the amount described in this paragraph against amounts due to Contractor under the Contract or any other Contract between Contractor and County.

Contractor shall report to the County Manager the filing by any person in any court of any complaint of discrimination or the filing by any person of any and all charges with the Equal Employment Opportunity Commission, the Fair Employment and Housing Commission or any other entity charged with the investigation of allegations within 30 days of such filing, provided that within such 30 days such entity has not notified Contractor that such charges are dismissed or otherwise unfounded. Such notification shall include the name of the complainant, a copy of such complaint and a description of the circumstance. Contractor shall provide County with a copy of its response to the Complaint when filed.

#### 6. Equal Benefits

With respect to the provision of employee benefits, Contractor shall comply with the County Ordinance that prohibits contractors from discriminating in the provision of employee benefits between and employee with a domestic partner and an employee with a spouse.

#### 7. Assignments and Subcontracts

- A. Without the written consent of the Director of Health Services or her designee, this Agreement is not assignable in whole or in part. Any assignment by Contractor without the written consent of the Director of Health Services or her designee is a breach of this Agreement and shall automatically terminate this Agreement. Notwithstanding the foregoing, Contractor may assign this Agreement to any future or present affiliate of Contractor, or other entity controlling or controlled by Contractor, without the written consent of the Director of Health Services.
- B. Contractor shall not employ subcontractors or consultants to carry out the responsibilities undertaken pursuant to this contract without the written consent of the Director of Health Services or her designee.
- C. All assignees, subcontractors, or consultants approved by the Director of Health Services or her designee shall be subject to the same terms and conditions applicable to Contractor under this Agreement, and Contractor shall be liable for the assignee's, subcontractor's or consultant's acts and/or omissions.

D. All agreements between Contractor and subcontractor and/or assignee for services pursuant to this Agreement shall be in writing and shall be provided to County.

#### 8. Amendment of Agreement

This Agreement, and the attachments hereto, is complete and contains all the terms and conditions agreed upon by the parties. No amendment shall be valid unless made in writing and signed by the parties hereto, and no oral understanding or agreement shall be binding on the parties hereto.

#### 9. **Records**

- A. Contractor agrees to provide to County, to any federal or state department having monitoring or reviewing authority, to County's authorized representatives and/or their appropriate audit agencies upon reasonable notice, access to and the right to examine and audit all records and documents necessary to determine compliance with relevant federal, state, and local statutes, rules and regulations, and this Agreement, and to evaluate the quality, appropriateness and timeliness of services performed.
- B. Contractor shall maintain and preserve all financial records relating to this Agreement for a period of two (2) years from the termination date of this Agreement, or until audit findings are resolved, whichever is greater.

#### 10. Compliance with Applicable Laws

All services to be performed by Contractor pursuant to this Agreement shall be performed in accordance with all applicable federal, state, county, and municipal laws, including, but not limited to, the Americans with Disabilities Act of 1990, as amended, and Section 504 of the Rehabilitation Act of 1973, as amended, which prohibits discrimination on the basis of handicap in programs and activities receiving any federal or county financial assistance. Such services shall also be performed in accordance with all applicable ordinances and regulations, including, but not limited to, appropriate licensure, certification regulations, provisions pertaining to confidentiality of records, and applicable quality assurance regulations.

#### 11. Interpretation and Enforcement

- A. Any notice, request, demand or other communication required or permitted hereunder shall be deemed to be properly given when deposited in the United States mail, postage prepaid, or when deposited with a public telegraph company for transmittal, charges prepaid, addressed:
  - In the case of County, to:

     San Mateo County Environmental Health
     Attn: Susan Hiestand
     455 County Center, 4<sup>th</sup> Floor
     Redwood City, CA 94403

or to such person or address as County may, from time to time, furnish to Contractor.

2) In the case of Contractor, to:
AT&T Media Services
Attn: Georgina Fox
1633 Bayshore Boulevard, Ste. 360
Burlingame, CA 94010

With a copy to:

AT&T Broadband Attention: Legal Department PO Box 5147 San Ramon, CA 94583

B. <u>Controlling Law</u>. The validity of this Agreement and of its terms or provisions, as well as the rights and duties of the parties hereunder, and the interpretation and performance of this Agreement, shall be governed by the laws of the State of California.

#### 12. Term of the Agreement

Subject to compliance with the terms and conditions of this Agreement, the term of this Agreement shall be from September 2, 2002 through August 31, 2005 and shall be broken down roughly as follows:

First Contract Term: September 2, 2002 – August 31, 2003 Second Contract Term: September 1, 2003 – August 31, 2004 Third Contract Term: September 1, 2004 – August 31, 2005

This agreement may be terminated by Contractor, Director of Health Services or her designee at any time upon thirty (30) days' written notice.

IN WITNESS WHEREOF, the parties hereto, by their duly authorized representatives, have affixed their hands.

COUNTY OF SAN MATEO	AT&T MEDIA SERVICES
By:	By:
Date:	Date: 8/29 /02
ATTEST:	' (
By:Clerk of Said Board	
Deter	

#### **SCHEDULE A**

#### SERVICES TO BE PERFORMED BY CONTRACTOR

In consideration of the payments specified in Schedule C, Contractor shall perform the services described below in a manner consistent with the terms and provisions of this Agreement:

- Contractor will run rotating 30 second Used Oil and Stormwater commercials on AT&T Media Services programming. Packages will include targeting various sectors of the population including adult men and women. Marketing will also include targeting sporting events and other demographic populations.
- Contractor will air at least 10,000 commercials during each Contract Term as defined in the Agreement. The number of commercials aired during the Second and Third Contract Terms shall depend upon the media schedule negotiated prior to the commencement of that particular Contract Term.
- At the request of County, Contractor will customize any new Used Oil and Stormwater spots with a voice-over or the County logo as appropriate.

<u>COUNTY RESPONSIBILITIES</u> (Designated County Agency - Health Services / Environmental Health Division):

- County shall provide the following:
  - Guidance to the contractor regarding the target audience.
  - Research commercials that are available for statewide pollution prevention programs.

#### **SCHEDULE B**

#### AMOUNT AND METHOD OF PAYMENT

In full consideration of the work to be performed by the Contractor and subject to the provisions of Paragraph 2A of this agreement, and the attached Schedule C, County shall pay Contractor in the manner described below

Contractor shall submit monthly invoices detailing the commercials run, the channels, and the price of each commercial to the County for reimbursement. Contractor will provide separate billing for the Used Oil and Stormwater portions of their services. Upon approval of invoices, County shall reimburse the Contractor for the services provided.

AT&T MEDIA SERVICES

2002

Contact: Georgina Fox

Client:

San Mateo County Health Services Division

Buyer: Flight Dates: Susan Hiestand 9/2/2002

8/31/2003

51 Week Schedule

AT&T Media Services

1633 Bayshore Highway Burlingame, CA 94010 (650) 652-0440 - Fax: (650) 652-0458

69,800 Households In \* (NOR) North Peninsula Sub Zone

Spot Length: 30 sec

9/2/2002 8/31/2003 to

							Unit	#	P. A d
	Network	Dates	Daypart	Days	Description	Freq/ Week	Price	# Spots	Extended Cost
NOR	BET	9/2/2002 to 8/31/03	9A-4P	M-Sun	Daytime Rotators	2	3.00	102	\$306.00
NOR	BET	9/2/2002	4P-7P	M-Sun	Early Fringe Rotators		5.00	51	\$255,00
	-	to 8/31/03	41 -71	IVI-QUII	Larry I mige Hotatora	•	3.00	J.	φευσ.00
NOR	BET	9/2/2002	7P-12M	M-Sun	Prime Rotators	. 1	6.00	51	\$306.00
NOR		to 8/31/03		· · · · · · · · · · · · · · · · · · ·					
NOM	CNBC	9/2/2002 to 8/31/03	9A-4P	M-Sun	Daytime Rotators	2	23.00	102	\$2,346.00
NOH	CNBC	9/2/2002	2A-6A	M-Sun	Overnight Rotators	<del>- 1</del>	2.00	51	\$102.00
		to 8/31/03			0.01118.11.10121210	•			•
NOR	CNN	9/2/2002	9A-4P	M-Sun	Daytime Rotators	2	3.00	102	\$306.00
NOR	CNN	to 8/31/03	<u> </u>						
NON	CNN	9/2/2002 to 8/31/03	4P-7P	M-Sun	Early Fringe Rotators	1	8.00	51	\$408.00
NOR	CNN	9/2/2002	7P-12M	M-Sun	Prime Rotators	<del></del>	12.00	51	\$612.00
		to 8/31/03	,			•			•
NOR	COURT TV	9/2/2002	9A-4P	M-Sun	Daytime Rotators	2	3.00	102	\$306.00
NOR	COURT TV	to 8/31/03 9/2/2002	4P-7P	M-Sun	Early Fringe Rotators		5.00	51	\$255.00
NOU	COUNTIV	to 8/31/03	45-75	M-9uti	Early Fillige Holatois		5.00	, 51	<b>⊉</b> 200.00
NOR	COURT TV	9/2/2002	7P-12M	M-Sun	Prime Rotators	<del>1</del>	6.00	51	\$306.00
		to 8/31/03		•		-			,
NOR	COURT TV	9/2/2002	2A-6A	M-Sun	Overnight Hotators	1	2.00	51	\$102.00
'NAS'	<del></del>	to 8/31/03	87.75		5.1. 5		5.00	102	\$510.00
NOR	Ēl	9/2/2002 to 8/31/03	9A-4P	M-Sun	Daytime Rotators	2	5.00	102	\$5 (U.UU
NOR	E)	9/2/2002	4P-7P	M-Sun	Early Fringe Rotators	<del>- 1</del>	8.00	51	\$408.00
		to 8/31/03			, <del>-</del>				
NOR	El	9/2/2002	7P-12M	M-Sun	Prime Rotators	1	13.00	51	\$663,00
T-755		to 8/31/03			A		- 000	51	\$102.00
NOR	El	9/2/2002 to 8/31/03	2A-6A	M-Sun	Overnight Rotators	i	2.00	51	\$102.00
NOR	ESPN	9/2/2002	2A-6A	M-Sun	Overnight Rotators	<del></del>	2.00	51	\$102.00
11011	20.11	to 8/31/03		****		•			•
NOR	FOX SPORTS	9/2/2002	6A-9A	M-Sun	Early Morning Rotators	1	5.00	51	\$255.00
	EAV ABASSA	to 8/31/03			Darkers Database		6.00	102	\$612.00
NOH	FOX SPORTS	9/2/2002 to 8/31/03	9A-4P	M-Sun	Daytime Rotators	2	6.00	102	Φ01Z.UU
NOR	FOX SPORTS	9/2/2002	7P-12M	M-Sun	Prime Rotators	- 1	18.00	51	\$918.00
	,	to 8/31/03			<u> </u>				
NOR	FOX SPORTS	9/2/2002	2A-6A	M-Sun	Overnight Rotators	1	2.00	51	\$102.00
100		to 8/31/03	0A 40	. KI Cun	Daytime Hotators		5.00	102	\$510.00
NOR	FX	9/2/2002 to 8/31/03	9A-4P	M-Sun	Dayune notators	. 4	<b>0.00</b>	102	φυ ι υ.υυ
NOR	FX	9/2/2002	7P-12M	M-Sun	Prime Rotators		18.00	51	\$816.00
, 1011	* **	4, 44 5000				. •			•

aly City Illibrae acilica			Week Schedule Cost Per Week	•	·	Net Subtotal  Total Investm	ent		\$16,014.00 \$16,014.00
(NOR) No risbane olma	orth <u>Peninsula Sub Zo</u> South San Francisco	one	Cost Per Spot Spots Per Week		3111	Cost of Spots		•	\$16,014.00
							Subtotal	3111	\$16,014.00
OR	CARTOON	9/2/2002 to 8/31/03	12M-2A	M-Sun	Late Night Rotators	2	2.00	102	\$204.00
OR	CARTOON	9/2/2002 to 8/31/03	2A-8A	M-Sun	Overnight Rotators	1	2.00	51	\$102.00
OH	CARTOON	9/2/2002 to 8/31/03	7P-12M	M-Sun	Prime Rotators	1	10.00	51	\$510.00
OR	CARTOON	9/2/2002 to 8/31/03	4P-7P	M-Sun	Early Fringe Rotators	1	6.00	51	\$306.00
OR	CARTOON	to 8/31/03 9/2/2002 to 8/31/03	9A-4P	M-Sun	Daytime Rotators	2	5.00	102	\$510.00
OR	CARTOON	to 8/31/03 9/2/2002	6A-9A	M-Sun	Early Morning Rotators	1	3.00	51	\$153.00
OR	SCI-FI	to 8/31/03 9/2/2002	12M-2A	M-Sun	Late Night Rotators	2	2.00	102	\$204.00
OR	SCI-FI	to 8/31/03 9/2/2002	2A-6A ,	M-Sun	Overnight Rotators	7 .	2.00	51	\$102.00
OH	SCI-FI	9/2/2002	7P-12M	M-Sun	Prime Rotators	1.	5.00	51	\$255.00
OR	SCI-FI	9/2/2002 to 8/31/03	4P-7P	M-Sun	Early Fringe Rotators	1	3.00	51	\$153.00
OR	SCI-FI	9/2/2002 to 8/31/03	9A-4P	M-Sun	Daytime Rotators	2	2.00	102	\$204.00
DR	SCI-FI	9/2/2002 to 8/31/03	6A-9A	M-Sun	Early Morning Rotators	1	2.00	51	\$102.00
OR	INT'L	9/2/2002 to 8/31/03	12M-2A	M-Sun .	Late Night Rotators	2	2.00	102	\$204.00
OR	INT'L	9/2/2002 to 8/31/03	2A-6A	M-Sun	Overnight Rotators	1	2.00	51	\$102.00
		9/2/2002 to 8/31/03	7P-12M	M-Sun	Prime Rotators	1	6.00	51	\$306.00
OR .	INT'L	to 8/31/03				1	5.00	51	\$255.00
OR	INTL	to 8/31/03 9/2/2002	4P-7P	M-Sun	Early Fringe Rotators		<b>-</b>		
OR	INT'L	lo 8/31/03 9/2/2002	9A-4P	M-Sun	Daytime Rotators	2	3.00	102	\$306.00
OR	NEWS INT'L	to 8/31/03 9/2/2002	6A-9A	M-Sun	Early Morning Flotators		2.00	51	\$102.00
OR	HEADLINE	to 8/31/03 9/2/2002	12M-2A	M-Sun	Late Night Rotators	2	3.00	102	\$306.00
OR	HEADLINE NEWS	to 8/31/03 9/2/2002	2A-6A	M-Sun	Overnight Hotators	1 .	2.00	51	\$102.00
OR	HEADLINE NEWS	9/2/2002	9A-4P	M-Sun	Daytime Rotators	2	6.00	102	\$612.00
OR .	FX	9/2/2002 to 8/31/03	12M-2A	M-Sun	Late Night Rotators	2	3.00	102	\$306.00

Contact: Georgina Fox

Client: Buyer:

Flight Dates:

San Mateo County Health Services Division

Susan Hiestand

9/2/2002

8/31/2003 51 Week Schedule

AT&T Media Services 1633 Bayshore Highway Burlingarne, CA 94010 (650) 652-0440 - Fax. (650) 652-0456

98,000 Households In \* (MID) MID Peninsula Sub Zone

Spot Length: 30 sec

9/2/2002

to

8/31/2003

	Network	Dates	Daypart	Days	Description	Freq/ Week	Unit Price	# Spots	Extended Cost
MID	BET	9/2/2002 to 8/31/03	9A-4P	M-Sun	Daytime Hotators	2	4.00	102	\$408.00
MID	BET	9/2/2002 to 8/31/03	4P-7P	M-Sun	Early Fringe Rotators	1	5.00	51	\$255.00
MID	BET	9/2/2002 to 8/31/03	7P-12M	M-Sun	Prime Rotators	<del></del>	8.00	51	\$408.00
MID	CNBC	9/2/2002 to 8/31/03	9A-4P	M-Sun	Daytime Rotators	2	24.00	102	\$2,448.00
MD	CNBC	9/2/2002 to 8/31/03	2A-6A	M-Sun	Overnight Rotators	1	2.00	51	\$102.00
MD	CNN	9/2/2002 to 8/31/03	9A-4P	M-Sun	Daytime Rotators	2	4.00	102	\$408.00
ND	CNN	9/2/2002 to 8/31/03	4P-7P	M-Sun	Early Fringe Rotators	1	9.00	51	\$459.00
MID	CNN	9/2/2002 to 8/31/03	7P-12M	M-Sun	Prime Rotators	1	12.00	51	\$612.00
MD	COURTIV	9/2/2002 to 8/31/03	9A-4P	M-Sun	Daytime Rotators	2	4.00	102	\$408.00
MID	COURT TV	9/2/2002 to 8/31/03	4P-7P	M-Sun	Early Fringe Rotators	1	5.00	51	\$255.00
MID	COURT TV	9/2/2002 to 8/31/03	7P-12M	M-Sun	Prime Rotators	1	8.00	51	\$408.00
AID .	COURT TV	9/2/2002	2A-6A	M-Sun	Overnight Rotators		2.00	51	\$102.00
MD	El	to 8/31/03 9/2/2002	9A-4P	M-Sun	Daytime Rotators	2	5.00	102	\$510.00
<u> </u>	El El	to 8/31/03 9/2/2002	4P-7P	M-Sun	Early Fringe Rotators	1	9.00	51	\$459.00
AID	El .	to 8/31/03 9/2/2002	7P-12M	M-Sun	Prime Rotators	1	14.00	51	\$714.00
ЛD	El	to 8/31/03 9/2/2002	2A-6A	M-Sun	Overnight Rotators	1	2.00	51	\$102.00
MD	ESPN	to 8/31/03 9/2/2002	2A-6A	M-Sun	Overnight Rotators	1	2.00	51	\$102.00
AID	FOX SPORTS	to 8/31/03 9/2/2002	6A-9A	M-Sun	Early Morning Rotators	1	5.00	51	\$255.00
AID .	FOX SPORTS	to 8/31/03 9/2/2002	9A-4P	M-Sun	Daytime Rotators	2	8.00	102	\$816.00
/ID	FOX SPORTS	to 8/31/03 9/2/2002	7P-12M	M-Sun	Prime Rotators	1	19.00	51	\$969.00
MD	FOX SPORTS	to 8/31/03 9/2/2002	2A-6A	M-Sun	Overnight Rotators	<del></del>	2.00	51	\$102.00
MD	FX	to 8/31/03 9/2/2002	9A-4P	M-Sun	Daytime Rotators	2	5.00	102	\$510.00
NID.	FX	to 8/31/03 9/2/2002	7P-12M	M-Sun	Prime Rotators		18.00	51	\$918.00

Mill			to 8/31/03					-		_
MID	MID	FX	9/2/2002	12M-2A	M-Sun	Late Night Rotators	2	4.00	102	\$408,00
NEWS   D 8/31/03	145	102.000		· · · · · · · · · · · · · · · · · · ·						
MID	MID			. 9A-4P	M-Sun	Daytime Hotators	2	8.00	102	_ \$816.00
NEWS   10 8/31/03   12M-2A   M-Sun   Late Night Hotators   2   4.00   102   \$408.00	MID			2A-6A	M-Sun	Overnight Hotators	<del></del>	200	51	\$102.00
NEWS   10 8/31/03   10 8/31/0			to 8/31/03				·	-	<del></del>	_ •
MID   NIT'L   9722002   9A-4P   M-Sun   Early Morning Rolators   1 2.00   51   \$102.00	MID			12M-2A	M-Sun	Late Night Rotators	2	4.00	102	\$408.00
MilD   NTL   9/22/002   9A-4P   M-Sun   Daytime Hotators   2   4.00   102   \$408.00										<u> </u>
MID	MID	INT'L		6A-9A	M-Sun	Early Morning Rotators	1	2.00	51	_ \$102.00
MID	MID	INT'L	9/2/2002	9A-4P	M-Sun	Daytime Rotators	2	4.00	102	\$40B.00
In Right	AUG	TATION		75 86						#AFF 00
MID	MID .	INTL		4P-7P	M-Sun	Early Fringe Hotators	1	5.00	51	_ \$255.00
In p3/103   Part   Pa	MID	18/54		70 1864	Meun	Orma Datatara		9.60		E400.00
MID	כוווט	IN I L		7P-12M	M-2011	Prime Hotators		a.uu _	- 81	_ \$408.00
MiD   Ni   Ni   Ni   Ni   Ni   Ni   Ni	MIC	וידואו		73.63	MESTE	Oversight Potetors		2.00		&103 00
MID   SCI-FI   9/2/2002   12M-2A   M-Sun   Late Night Rotators   2   2.00   102   \$204.00	MID	111 L		באיטא	W-Out	Overnight notatora	•	2.00		_ \\ \psi \\ \
In B/31/03   In	MID	INT'I		12M-2A	M-Sun	Late Night Botators		200	102	\$204.00
MID   SCI-FI   91/25002   SA-9A   M-Sun   Early Morning Rotators   1   2.00   51   \$102.00				Cart Est	III QUII	Late High Holates	-			
No.	MID	SCI-FI		6A-9A	M-Sun	Early Morning Relators	<del>1</del>	2.00	51	\$102.00
Note							•		<del></del> -	
MID   SCI-FI   9/2/2002   4P-7P   M-Sun   Early Fringe Rotators   1   4.00   51   \$204.00	MID	SCI-FI	9/2/2002	9A-4P	M-Sun	Daytime Rotators	2	2.00	102	\$204.00
MiD   SCI-FI   9/2/2002   2A-6A   M-Sun   Prime Rotators   1   5.00   51   \$255.00     MID   SCI-FI   9/2/2002   2A-6A   M-Sun   Overnight Rotators   1   2.00   51   \$102.00     MID   SCI-FI   9/2/2002   2A-6A   M-Sun   Overnight Rotators   1   2.00   51   \$102.00     MID   SCI-FI   9/2/2002   12M-2A   M-Sun   Late Night Rotators   2   2.00   102   \$204.00     MID   SCI-FI   9/2/2002   6A-9A   M-Sun   Late Night Rotators   1   4.00   51   \$204.00     MID   CARTOON   9/2/2002   6A-9A   M-Sun   Daytime Rotators   1   4.00   51   \$204.00     MID   CARTOON   9/2/2002   8A-4P   M-Sun   Daytime Rotators   2   5.00   102   \$510.00     MID   CARTOON   9/2/2002   4P-7P   M-Sun   Early Fringe Rotators   1   8.00   51   \$408.00     MID   CARTOON   9/2/2002   4P-7P   M-Sun   Early Fringe Rotators   1   8.00   51   \$408.00     MID   CARTOON   9/2/2002   7P-12M   M-Sun   Prime Rotators   1   10.00   51   \$510.00     MID   CARTOON   9/2/2002   2A-6A   M-Sun   Overnight Rotators   1   2.00   51   \$102.00     MID   CARTOON   9/2/2002   2A-6A   M-Sun   Overnight Rotators   1   2.00   51   \$102.00     MID   CARTOON   9/2/2002   2A-6A   M-Sun   Late Night Rotators   2   2.00   102   \$204.00     MID   CARTOON   9/2/2002   12M-2A   M-Sun   Late Night Rotators   2   2.00   102   \$204.00     MID   CARTOON   9/2/2002   12M-2A   M-Sun   Late Night Rotators   2   2.00   102   \$204.00     MID   CARTOON   9/2/2002   12M-2A   M-Sun   Late Night Rotators   2   2.00   102   \$204.00     MID   CARTOON   9/2/2002   12M-2A   M-Sun   Late Night Rotators   2   2.00   102   \$204.00     MID   CARTOON   9/2/2002   12M-2A   M-Sun   Late Night Rotators   2   2.00   102   \$204.00     MID   CARTOON   9/2/2002   12M-2A   M-Sun   Late Night Rotators   2   2.00   102   \$204.00     MID   CARTOON   9/2/2002   12M-2A   M-Sun   Late Night Rotators   2   2.00   102   \$204.00     MID   CARTOON   9/2/2002   12M-2A   M-Sun   Late Night Rotators   2   2.00   102   \$204.00     MID   CARTOON   9/2/2002   12M-2A   M-Sun   Late Night Rotators   2   2.00   102   \$204.00			to 8/31/03			•		-		<b>-</b>
MID   SCI-FI   9/2/2002   7P-12M   M-Sun   Prime Rotators   1   5.00   51   \$255.00	MID	SCI-FI	9/2/2002	4P-7P	M-Sun	Early Fringe Rotators	1	4.00	51	\$204.00
10 B/31/03   10			to 8/31/03			-		•		<del>-</del>
MID   SCI-FI   \$1/2/2002   2A-6A   M-Sun   Overnight Rotators   1   2.00   51   \$102.00	MID .	SCI-FI	9/2/2002	7P-12M	M-Sun	Prime Rotators	1	5.00	51	\$255.00
MID   SCI-FI   9/2/2002   12M-2A   M-Sun   Late Night Rotators   2   2.00   102   \$204.00		_		·						
MID   SCI-FI   6/2/2002   12M-2A   M-Sun   Late Night Rotators   2   2.00   102   \$204.00	MID	SCI-FI		2A-6A	M-Sun	Overnight Rotators	1	2.00	51	\$102.00
10 8/31/03   10	~									
MID   CARTOON   9/2/2002   6A-9A   M-Sun   Early Morning Rotators   1   4.00   51   \$204.00	MID	- SCI-FI		12M-2A	M-Sun	Late Night Holators	2	2.00	102	\$204.00
MID   CARTOON   9/2/2002   9A-4P   M-Sun   Daytime Rotators   2   5.00   102   \$510.00	MO	CADTOON		64.04	Micun	Early Marning Detators		4.00		6004.00
MID   CARTOON   9/2/2002   9A-4P   M-Sun   Daytime Hotators   2   5.00   102   \$510.00	MID	CANTOUN		DA-9A	M-2011	Early Monthly Hotators	. "	4.00		_ φ <u>ευ</u> 4,υυ
Total Spots   Total Investment   Total Inv	MIO	CAPTOON		0A.4B	Megin	Daylima Botatore		5.00	102	\$510.00
MID   CARTOON   9/2/2002   4P-7P   M-Sun   Early Fringe Rotators   1   8.00   51   \$408.00	MID	CANTOON		24-41	MLOUII	Dayline Holalois	4	3.00	102	- <b>4510.00</b>
Total Spots   Spots Per Week   S352.00   Total Investment   S10.00   S1   S510.00   S10.00	MID	CARTOON		4P-7P	M-Sun	Farly Fringe Rotators	<del></del>	8.00	51	\$408.00
MID   CARTOON   9/2/2002   7P-12M   M-Sun   Prime Rotators   1   10.00   51   \$510.00		O/MITOOM				241.7 1 mga / 15121513	• •	•		_ •
Total Spots   Spots Per Week   Spots P	MID	CARTOON		7P-12M	M-Sun	Prime Rotators	1	10.00	51	\$510.00
Total Spots								-		_ `
MID   CARTOON   9/2/2002 to B/31/03   12M-2A   M-Sun   Late Night Rotators   2   2.00   102   \$204.00	MID	CARTOON	9/2/2002	2A-6A	M-Sun	Overnight Rotators	1	2.00	51	\$102.00
Total Spots   Subtotal   3111   \$17,952.00			to 8/31/03							
Subtotal   3111   \$17,952.00	MID	CARTOON	9/2/2002	12M-2A	M-Sun	Late Night Hotators	2	2.00	102	\$204.00
Min   Peninsula Sub Zone			to 8/31/03							
## ## ## ## ## ## ## ## ## ## ## ## ##								Subtotal	3111	\$17,952.00
## ## ## ## ## ## ## ## ## ## ## ## ##	44.45.46.7			·			0.4.60.			#47 OFO OO
Burlingame Moss Beach Spots Per Week 61 El Granada Redwood City Net Subtotal \$17,952.00 Foster City San Carlos Week Schedule Half Moon Bay San Mateo Cost Per Week \$352.00 Total Investment \$17,952.00				0-10-0		3111	Cost of Spots			あいいなられいい
El Granada         Redwood City         Net Subtotal         \$17,952.00           Foster City         San Carlos         Week Schedule         **           Half Moon Bay         San Mateo         Cost Per Week         \$352.00         Total Investment         \$17,952.00					•					
Foster City San Carlos Week Schedule Half Moon Bay San Mateo Cost Per Week \$352.00 Total Investment \$17,952.00				Spots Per Week	61		N-A O. C. L. L.			<b>ሰ</b> 4ማ በመር የርር
Half Moon Bay San Mateo Cost Per Week \$352.00 Total Investment \$17,952.00		•	•				Met Subtotal		•	\$17,852.UU
The most by but made	•						Takal lavoratur			647 053 00
Hillsborough	•	San Maleo		Cost Per Week	\$ \$352.00		ı otal investm	ient		\$ 17,832.UU
	Hillsborough				•					

page 4 of 8

Contact: Georgina Fox

Client:

San Mateo County Health Services Division Susan Hiestand

Buyer: Flight Dates:

8/31/2003

9/2/2002

AT&T Media Services 1633 Bayshore Highway Burlingame, CA 94010 (650) 652-0440 - Fax: (650) 652-0456

to

28,100 Households In \* (SOU) South Peninsula Sub Zone

Spot Length: 30 sec

51 Week Schedule

9/2/2002

8/31/2003

	Network	Dates	Daypart	Days	Description	Freq/ Week	Unit Price	# Spots	Extended Cost
SOU	BET	9/2/2002 to 8/31/03	9A-4P	M-Sun	Daytime Rotators	2	3.00	102	\$306.00
SOU	BET	9/2/2002 to 8/31/03	4P-7P	M-Sun	Early Fringe Rotators	1	5.00	51	\$255.00
SOU	BET	9/2/2002 to 8/31/03	7P-12M	M-Sun	Prime Rotators	1	6.00	51	\$306.00
SOU	CNBC	9/2/2002 to 8/31/03	9A-4P	M-Sun	Daytime Rotators	2	23.00	102	\$2,346.00
SOU	CNBC	9/2/2002 to 8/31/03	2A-6A .	M-Sun	Overnight Rotators	1	1.00	51	\$51.00
SOU	CNN	9/2/2002 to 8/31/03	9A-4P	M-Sun	Daytime Rotators	2	3.00	102	\$306.00
SOU	CNN	9/2/2002 to 8/31/03	4P-7P	M-Sun	Early Fringe Rotators	1	8.00	51	\$408.00
SOU	CNN	9/2/2002 to 8/31/03	7P-12M	M-Sun	Prime Rotators	1	11.00	51	\$561.00
SOU	COURT TV	9/2/2002 to 8/31/03	9A-4P	M-Sun	Daytime Rotators	, 2	3.00	102	\$306.00
SOU	COURTTV	9/2/2002 to 8/31/03	4P-7P	M-Sun	Early Fringe Rotators	1	5.00	51	\$255.00
SOU	COURTTV	9/2/2002 to 8/31/03	7P-12M	M-Sun	Prime Rotators	1	6.00	51	\$306.00
SOU	COURT TV	9/2/2002 to 8/31/03	2A-6A	M-Sun	Overnight Rotators	1	1.00	51	\$51.00
SOU	El	9/2/2002 to 8/31/03	9A-4P	M-Sun	Daytime Rotators	2	5.00	102	\$510.00
SOU	El	9/2/2002 to 8/31/03	4P-7P	M-Sun	Early Fringe Rotators		8.00	51	\$408.00
SOU	EI	9/2/2002 to 8/31/03	7P-12M	M-Sun	Prime Rotators	····i	13.00	51	\$663.00
SOU	El	9/2/2002 to 8/31/03	2A-6A	M-Sun	Overnight Rotators	1	1.00	51	\$51,00
SOU	ESPN	9/2/2002 to 8/31/03	2A-6A	M-Sun	Overnight Rotators	1 .	1.00	51	\$51.00
sou	FOX SPORTS	9/2/2002	6A-9A	M-Sun	Early Morning Rotators	<del>1</del>	5.00	51	\$255.00
SOU	FOX SPORTS	to 8/31/03 9/2/2002	9A-4P	M-Sun	Daylime Rotators	2	6.00	102	\$612.00
SOU	FOX SPORTS	to 8/31/03 9/2/2002	7P-12M	M-Sun	Prime Rotators	1	18.00	51	\$918.00
SOU	FOX SPORTS	to 8/31/03 9/2/2002	2A-6A	M-Sun	Overnight Rotators	1	1.00	51	\$51.00
SOU	FX	to 8/31/03 9/2/2002	9A-4P	M-Sun	Daytime Rotators	2	5.00	102	\$510.00
SOU	FX	to 8/31/03 9/2/2002	7P-12M	M-Sun	Prime Rotators	<del>-1</del>	16.00	51	\$816.00

		4- C/O4/O0					_		_
<del>iou</del>	FX	to 8/31/03 9/2/2002	12M-2A	M-Sun	Late Night Rotators	2	3.00	102	\$306.00
		to 8/31/03	12 23 (	00	and thight holdiers	-	<b>U</b> .00		
SOU	HEADLINE	9/2/2002	9A-4P	M-Sun	Daytime Rotators	2	6.00	102	\$612.00
	NEWS	to 8/31/03	<b></b>			-	-		_ 40.2.00
SOU	HEADLINE	9/2/2002	2A-6A	M-Sun	Overnight Rotators		1.00	51	\$51,00
	NEWS	to 8/31/03		***		•			. •
SOU	HEADLINE	9/2/2002	12M-2A	M-Sun	Late Night Rotators	2	3.00	102	\$306.00
	NEWS	to 8/31/03					-		_ `
SOU	INT'L	9/2/2002	6A-9A	M-Sun	Early Morning Rotators	1	1.00	51	\$51.00
		to 8/31/03							
SOU	INT'L	9/2/2002	9A-4P	M-Sun	Daytime Rotators	2	3.00	102	\$306.00
××1		to 8/31/03							- -
SOU	INT'L	9/2/2002	4P-7P	M-Sun	Early Fringe Rotators	1	5.00	51	\$255.00
		to 8/31/03			<u> </u>				
SOU	INT'L	9/2/2002	7P-12M	M-Sun	Prime Rotators	1	6.00	51	\$306.00
201	LA PERI	to 8/31/03							
SOU	INTL	9/2/2002	2A-6A	M-Sun	Overnight Rotators	1	1.00	51	\$51.00
sou	- Kreu	to 8/31/03			· · · · · · · · · · · · · · · · · · ·	······································			#1c= **
200	INT'L	9/2/2002	12M-2A	M-Sun	Late Night Rotators	2	1.00	102	\$102.00
*****		to 8/31/03				<del></del>			
SOU	SCI-FI	9/2/2002	6A-9A	M-Sun	Early Morning Rotators	1	1.00	51	\$51.00
550		to 8/31/03							
SOU	SCI-FI	9/2/2002	9A-4P	M-Sun	Daytime Rotators	2	1.00	102	\$102.00
		to 8/31/03		···					
SOU	SCI-FI	9/2/2002	4P-7P	M-Sun	Early Fringe Rotators	1	3.00	51	\$153.00
· ·		to 8/31/03							
SOU	SCI-FI	9/2/2002	7P-12M	M-Sun	Prime Rotators	1	5.00	51	\$255.00
SOU	001.51	to 8/31/03							
200	SCI-FI	9/2/2002	2A-6A	M-Sun	Overnight Rotators	1	1.00	51	\$51.00
~~	XXI	to 8/31/03					- 4 66	100	#400 00
SOU	SCI-FI	9/2/2002	12M-2A	M-Sun	Late Night Rotators	2	1.00	102	\$102.00
sou	A10:0001	to 8/31/03		110			0.00		6450.00
500	CARTOON	9/2/2002 to 8/31/03	6A-9A	M-Sun	Early Moming Rotators	1	3.00	51	\$153.00
SOU	CARTOON	9/2/2002	9A-4P	M-Sun	Daytime Rotators	2	5.00	102	\$510.00
500	CANTOUN	to 8/31/03	9A-4P	M-2011	Dayline notators	۷.	5.00	102	_ \$310.00
SOU	CARTOON	9/2/2002	4P-7P	M-Sun	Early Fringe Rotators		6.00	51	\$308.00
500	CATTOON	to 8/31/03	41 -71	W-Out	Entry i migo i totalota	. *	0.00		\\ \psi \\
SOU	CARTOON	9/2/2002	7P-12M	M-Sun	Prime Rotators	<del></del>	10.00	51	\$510.00
300	OAITIOUN	to 8/31/03	11 - 12101	Guii	1 11110 1 10101015	•	10.00		_ 4-10.00
SOU	CARTOON	9/2/2002	2A-6A	M-Sun	Overnight Rotators		1.00	51	\$51.00
	CALLOUIT	to 8/31/03	ER UN		C ruingin rivation	•		<del></del> -	_ +
sou	CARTOON	9/2/2002	12M-2A	M-Sun	Late Night Rotators	2	1.00	102	\$102.00
500	OAIII OOII	to 8/31/03	124127	W Call	Edia Highi Holatora				_ *******
							Subtotal	3111	\$14,994.00
				•			Sudidiai	3111	<b>\$14,884.00</b>
/SOLI) So.	uh Peninsula Sub 2	Zono.		Total Spots	3111	Cost of Spots	<del> </del>		\$14,994.00
	mit Ellingalia onn 7	न्ताव	Cook Day Cook	•	utti	and of chois			Ψ1-3/00-100
Alherton			Cost Per Spot		•				
East Palo Alto			Spots Per Week	61		Al-A 0			<b>#44.004.00</b>
Daly City						Net Subtotal			\$14,994.00
Menio Park			Week Schedule		***				*****
Stanford			Cost Per Week	\$294.00		Total Investm	ent		\$14,994.00
Palo Alto			·		•				

Contact: Georgina Fox

Client:

San Mateo County Health Services Division

Buyer: Flight Dates:

Susan Hiestand

9/2/2002

8/31/2003

51 Week Schedule

AT&T Media Services 1633 Bayshore Highway Burlingame, CA 94010 (650) 652-0440 - Fax: (650) 652-0456

195,900 Households In
\* (WBY) Peninsula Zone

Spot Length: 30 sec

9/2/2002

to 8/31/2003

		<b>-</b> .			_		Freq/	Unit	#	Extended
	Network	Dates		Daypart	Days	Description	Week	Price	Spots	Cost
VBY	GALAVISION	9/2/2002		6A-9A	M-Sun	Early Morning Rotators	2	\$5	102	\$510.00
1514		to 8/31/03				·				
VBY	GALAVISION	9/2/2002		9A-4P	M-Sun	Daytime Rotators	1	\$10	51	\$510.00
	20.000	to 8/31/03								
VBY	GALAVISION	9/2/2002		4P-7P	M-Sun	Early Fringe Rotators	2	\$15	102	\$1,530.00
		to 8/31/03						·		
VBY	GALAVISION	9/2/2002		7P-12M	M-Sun	Prime Rotators	2	\$25	102	\$2,550.00
		to 8/31/03						•		
VBY	GALAVISION	9/2/2002		2A-6A	M-Sun	Overnight Rotators	2	\$5	102	\$510.00
		to 8/31/03								
VBY	GALAVISION	9/2/2002		12M-2A	M-Sun	Late Night Rotators	2	\$5	102	\$510.00
		to 8/31/03				_				
VBY	FOX SPORT	9/2/2002		6A-9A	M-Sun	Early Morning Rotators	3 2	\$5	102	\$510.00
	WORLD ESPANOL	to 8/31/03				• •		•		
VBY	FOX SPORT	9/2/2002		9A-4P	M-Sun	Daytima Rotators	2	\$5	102	\$510.00
	WORLD ESPANOL	to 8/31/03								
VBY	FOX SPORT	9/2/2002		4P-7P	M-Sun	Early Fringe Rotators	<del></del>	\$15	51	\$765.00
	WORLD ESPANOL	to 8/31/03								
VBY	FOX SPORT	9/2/2002		7P-12M	M-Sun	Prime Rotators	2	\$20	102	\$2,040.00
	WORLD ESPANOL	to 8/31/03								
VBY	FOX SPORT	9/2/2002		2A-6A	M-Sun	Overnight Rotators	2	\$5	102	\$510.00
	WORLD ESPANOL	to 8/31/03						•		•
VBY	FOX SPORT	9/2/2002		12M-2A	M-Sun	Late Night Rotators	2	\$5	102	\$510.00
	WORLD ESPANOL	to 8/31/03								
						· · · · · · · · · · · · · · · · · · ·	Subtotal	1122	\$10,965.00	)
WBY)	<u>Peninsula Zone</u> Insula	·· <del>···········</del>		Cost Per Sp		77	st of Spots		\$10,965.00	) .
id Penin ounth Pe			52	Spots Per We Week Schedule			t Subtotal		\$10,965.00	
				Cost Per We	ek \$210.8	37 <sub>.</sub> To	tai investment		\$10,965.00	3

#### San Mateo County Health Services Division Annual 2002 Summary Totals

Client: Buyer: San Mateo County Health Services Division

Susan Hiestand

Flight Dates:

12/31/2001 to

12/29/2002

52 Week Schedule

AT&T Media Services

1633 Bayshore Highway

Budingame, CA 94010

(650) 652-0440 - Fax: (650) 652-0456

Media Summarv:	Sn

Media Summary:		Spot Length: 30	sec	(===,==================================	-,	
						ARCHITI
Flight Dates: 12/31/2001	to 12/29/2002	Spots	3111	Cost Per Spot	\$5.15	STATE OF THE PARTY
69,800 Hauseholds In		Cost Per Month	\$1,256.00	Spots Per Week	61	
* (NOR) North Peninsula Sub Zone		Subtotal	\$16,014.00	Cost Per Week	\$314.00	
		ritoria.				
98,000 Households In		Spots	3111	Cost Per Spot	\$5.77	
* (MID) MID Peninsula Sub Zone		Cost Per Month	\$1,408.00	Spots Per Week	61	
		Subtotal	\$17,952.00	Cost Per Week	\$352.00	
			Transfer to			
28,100 Households In		Spots	3111	Cost Per Spot	\$4.82	
* (SOU) South Peninsula Sub Zone		Cost Per Month	\$1,176.00	Spots Per Week	61	
		Subtotal	\$14,994.00	Cost Per Week	\$294.00	
195,900 Households In		Spots	1122	Cost Per Spot	\$9.77	
* (WBY) Peninsula Zone		Cost Per Month	\$843.46	Spots Per Week	22	
		Subtotal	\$10,965.00	Cost Per Week	\$210.87	•
		TODAS.				
		Spots	10455	Cost Per Spot	\$5.73	
	Cost Per l	Month (Avg.4wks)	\$4,683.46	Spots Per Week	496	
	Su	btotal Investment	\$59,925.00	Cost Per Week	\$1,170.87	

**Total investment** \$59,925.00

Cilent Acceptance:

Table:

All Contracts subject to approval by AT&T management. Contracts may only be canceled by two weeks prior written notice.

Programming subject to change. This proposal is valid until July 31, 2002

# COUNTY OF SAN MATEO MEMORANDUM

DATE:	9/02	•			
TO:	Priscilla Harris, Ri	sk Manager			
FROM: You	Juppan	FAX	<del></del>	PONY	
SUBJECT:	Contract Insurance	Approval			
CONTRACTOR NA	ME: ATY	7 mede	a Ser	necs	
DO THEY TRAVEL	<b>.</b>				
PERCENT OF THE	TIME:				
NUMBER OF EMP	LOYEES:			•	
DUTIES (SPECIFIC	):				
ing the state of					
COVERAGE:		Amount	Approve	Walve	Modify
Comprehensive Ger	eral Liability				
Motor Vehicle Liab	ility	,			
Professional Liabilit	<b>.</b>				<u> </u>
Worker's Compensa	tion				,
REMARKS/COMM	ENTS:				
			mulla	n n	
		(N	- ,		ree '
			210	GNATURE	•
· ·	·	,			
	SUBMIT TO	RISK MANAC	EMENT		

### **COUNTY OF SAN MATEO**

## **Equal Benefits Compliance Declaration Form**

I	Vendor Identification
	Name of Contractor: Bay Cable Advertising / Bay Area Interconnect DBA ATET Media Contact Person:  Address:  Day Cable Advertising / Bay Area Interconnect DBA ATET Media  Tason Gounaropoulos  1633 Bayshore Hwy, Suite 360
	Phone Number: (650) 652 - 0440 Fax Number: (650) 652 - 0456
	Employees
	Does the Contractor have any employees? XYes \( \square\) No
	Does the Contractor provide benefits to spouses of employees? XYes \( \subseteq \text{No} \)
	*If the answer to one or both of the above is no, please skip to Section IV.*
III Equal Benefits Compliance (Check one)	
	Yes, the Contractor complies by offering equal benefits, as defined by Chapter 2.93, to its employees with spouses and its employees with domestic partners.  Yes, the Contractor complies by offering a cash equivalent payment to eligible employees in lieu of equal benefits.  No, the Contractor does not comply.  The Contractor is under a collective bargaining agreement which began on (date) and expires on (date).
ľ	V Declaration
	I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct, and that I am authorized to bind this entity contractually.  Executed this 22 day of tameny, 200 at City)
	Signature  (City)  Tasen Gounaro poulos  Name (Please Print)
	Local Sales Manager 94-2851385  Title Contractor Tax Identification Number