# AGREEMENT WITH PENINSULA NETWORK OF MENTAL HEALTH CLIENTS FOR MENTAL HEALTH SERVICES

THIS AGREEMENT, entered into this	day of	, 2002,
by and between the COUNTY OF SAN MATEC	), hereinafter called '	'County," and PENINSULA
NETWORK OF MENTAL HEALTH CLIENTS	, hereinafter called "	Contractor";

## WITNESSETH:

WHEREAS, it is necessary and desirable that Contractor be retained for the purpose of performing the professional services hereinafter described for the Health Services Agency, Mental Health Services Division; and

WHEREAS, pursuant to Government Code, Section 31000, County may contract with independent contractors for the furnishing of such services to or for County or any Department thereof;

NOW, THEREFORE, IT IS HEREBY AGREED BY THE PARTIES HERETO AS FOLLOWS:

#### 1. Services to be Performed by Contractor

In consideration of the payments hereinafter set forth, Contractor, under the general direction of the Director of Health Services, or her designee, with respect to the product or result of Contractor's services, shall provide socialization services, community programs and peer support to mentally ill adult consumers as described in Schedule A, attached hereto and incorporated by reference herein. Such services shall be provided in a professional and diligent manner.

### 2. Payments

A. <u>Maximum Amount</u>. In full consideration of Contractor's performance of the services described in Schedule A, the amount that County shall be obligated to pay for

services rendered under this Agreement shall not exceed ONE HUNDRED FORTY-FIVE THOUSAND EIGHT HUNDRED THIRTY DOLLARS (\$145,830) for the contract term.

- B. Rate of Payment. The rate and terms of payment shall be as specified in Schedule B, attached hereto and incorporated herein. Any rate increase is subject to the approval of the Director of Health Services or her designee, and shall not be binding on County unless so approved in writing. In no event may the rates established in Schedule B be increased to the extent that the maximum County obligation shall exceed the total specified in paragraph 2A above. Each payment shall be conditioned on the performance of the services described in Schedule A to the full satisfaction of the Director of Health Services or her designee.
- C. <u>Time Limit for Submitting Invoices</u>. Contractor shall submit an invoice for services to County for payment in accordance with the provisions of Schedule B. County shall not be obligated to pay Contractor for the services covered by any invoice if Contractor presents the invoice to County more than one hundred eighty (180) days after the date Contractor renders the services, or more than ninety (90) days after this Agreement terminates, whichever is earlier.

#### 3. Relationship of Parties

It is expressly understood that this is an agreement between two (2) independent contractors and that no agency, employee, partnership, joint venture or other relationship is established by this Agreement. The intent by both County and Contractor is to create an independent contractor relationship. Contractor expressly acknowledges and accepts his/her tax status and the tax consequences of an independent contractor. Further, as an independent contractor, Contractor expressly acknowledges and accepts that he/she has no rights, benefits, privileges and/or claims in any form whatsoever under, from, through and/or pursuant to the San Mateo County Civil Service Rules.

### 4. Hold Harmless

Contractor shall indemnify and save harmless County, its officers, agents, employees, and servants from all claims, suits, or actions of every name, kind and description, brought for, or on account of: (A) injuries to or death of any person, including Contractor, or (B) damage to any property of any kind whatsoever and to whomsoever belonging, or (C) any failure to withhold and/or pay to the government income and/or employment taxes from earnings under this Agreement, or (D) any other loss or cost, including but not limited to that caused by the concurrent active or passive negligence of County, its officers, agents, employees, or servants, resulting from the performance of any work required of Contractor or payments made pursuant to this Agreement, provided that this shall not apply to injuries or damage for which County has been found in a court of competent jurisdiction to be solely liable by reason of its own negligence or willful misconduct.

The duty of Contractor to indemnify and save harmless as set forth herein, shall include the duty to defend as set forth in Section 2778 of the California Civil Code.

## 5. Insurance

Contractor shall not commence work under this Agreement until all insurance required under this section has been obtained and such insurance has been approved by the Director of Health Services. Contractor shall furnish the Health Services Agency with Certificates of Insurance evidencing the required coverage and there shall be a specific contractual liability endorsement extending Contractor's coverage to include the contractual liability assumed by Contractor pursuant to this Agreement. These Certificates shall specify or be endorsed to provide that thirty (30) days' notice must be given, in writing, to the Health Services Agency of any pending change in the limits of liability or of any cancellation or modification of the policy.

In the event of the breach of any provision of this section, or in the event any notice is received which indicates any required insurance coverage will be diminished or canceled, County at its option, may, notwithstanding any other provision of this Agreement to the contrary, immediately declare a material breach of this Agreement and suspend all further work pursuant to this Agreement.

A. Workers' Compensation and Employer Liability Insurance. Contractor shall have in effect during the entire life of this Agreement, Workers' Compensation and Employer Liability Insurance providing full statutory coverage. In signing this Agreement, County makes the following certification, required by Section 1861 of the California Labor Code:

I am aware of the provisions of Section 3700 of the California Labor Code which require every employer to be insured against liability for Workers' Compensation or to undertake self-insurance in accordance with the provisions of the Code, and I will comply with such provisions before commencing the performance of the work of this Agreement.

B. <u>Liability Insurance</u>. Contractor shall take out and maintain during the life of this Agreement such Bodily Injury Liability and Property Damage Liability Insurance as shall protect him while performing work covered by this Agreement from any and all claims for damages for bodily injury, including accidental death, as well as any and all claims for property damage which may arise from Contractor's operations under this Agreement, whether such operations be by himself or by any subcontractor or by anyone directly or indirectly employed by either of them. Such insurance shall be combined single limit bodily injury and property damage for each occurrence and shall not be less than the amounts specified below.

#### Such insurance shall include:

1)	Comprehensive General Liability	.\$1,000,000
2)	Professional Liability	.\$0
3)	Worker's Compensation	\$ 1,000,000

If this Agreement remains in effect more than one (1) year from the date of its original execution, County may, at its sole discretion, require an increase in the amount of liability insurance to the level then customary in similar County agreements by giving sixty (60) days' notice to Contractor.

County and its officers, agents, employees and servants shall be named as additional insured on any such policies of insurance, which shall also contain a provision that the insurance afforded thereby to County, its officers, agents, employees, and servants shall be primary insurance to the full limits of liability of the policy, and that if County or its officers and employees have other insurance against the loss covered by such a policy, such other insurance shall be excess insurance only. Said certificate(s) of insurance is (are) attached hereto and incorporated by reference herein as Attachment II (and III).

## 6. Non-Discrimination

Contractor shall comply with the non-discrimination requirements described in Schedule C, which is attached hereto, and incorporated herein.

Contractor shall comply with County admission and treatment policies which shall provide that patients are accepted for care without discrimination on the basis of race, color, religion, sex, sexual orientation, national origin, age, handicap, or political affiliation.

Violation of the non-discrimination provisions of this Agreement shall be considered a breach of this Agreement and subject Contractor to penalties, to be determined by the County Manager, including, but not limited to:

- i. termination of this Agreement;
- ii. disqualification of Contractor from bidding on or being awarded a County contract for a period of up to three (3) years;

- iii. liquidated damages of TWO THOUSAND FIVE HUNDRED DOLLARS (\$2,500) per violation;
- iv. imposition of other appropriate contractual and civil remedies and sanctions, as determined by the County Manager.

To effectuate the provisions of this paragraph, the County Manager shall have the authority to:

- i. examine Contractor's employment records with respect to compliance with his paragraph;
- set off all or any portion of the amount described in this paragraph against amounts due to Contractor under the Contract or any other contractor between Contractor and County.

Contractor shall report to the County Manager the filing by any person in any court of any complaint of discrimination or the filing by any person of any and all charges with the Equal Employment Opportunity Commission, the Fair Employment and Housing Commission or any other entity charged with the investigation of allegations within thirty (30) days of such filing, provided that within such thirty (30) days such entity has not notified Contractor that such charges are dismissed or otherwise unfounded. Such notification shall include the name of the complainant, a copy of such complaint, and a description of the circumstance. Contractor shall provide County with a copy of its response to the complaint when filed.

With respect to the provision of employee benefits, Contractor shall comply with the County Ordinance which prohibits contractors from discriminating in the provision of employee benefits between an employee with a domestic partner and an employee with a spouse.

## 7. Assignments and Subcontracts

- A. Without the written consent of the Director of Health Services or her designee, this Agreement is not assignable in whole or in part. Any assignment by Contractor without the written consent of the Director of Health Services or her designee is a breach of this Agreement and shall automatically terminate this Agreement.
- B. Contractor shall not employ subcontractors or consultants to carry out the responsibilities undertaken pursuant to this contract without the written consent of the Director of Health Services or her designee.
- C. All assignees, subcontractors, or consultants approved by the Director of Health Services or her designee shall be subject to the same terms and conditions applicable to Contractor under this Agreement, and Contractor shall be liable for the assignee's, subcontractor's or consultant's acts and/or omissions.
- D. All agreements between Contractor and subcontractor and/or assignee for services pursuant to this Agreement shall be in writing and shall be provided to County.

#### 8. Amendment of Agreement

This Agreement is complete and contains all the terms and conditions agreed upon by the parties. No amendment shall be valid unless made in writing and signed by the parties hereto, and no oral understanding or agreement shall be binding on the parties hereto.

#### 9. Records

A. Contractor agrees to provide to County, to any federal or state department having monitoring or reviewing authority, to County's authorized representatives and/or their appropriate audit agencies upon reasonable notice, access to and the right to examine and audit all records and documents necessary to determine compliance with relevant federal, state, and

local statutes, rules and regulations, and this Agreement, and to evaluate the quality, appropriateness and timeliness of services performed.

B. Contractor shall maintain and preserve all financial records relating to this Agreement for a period of four (4) years from the termination date of this Agreement, or until audit findings are resolved, whichever is greater.

### 10. Compliance with Applicable Laws

All services to be performed by Contractor pursuant to this Agreement shall be performed in accordance with all applicable federal, state, county, and municipal laws, including, but not limited to, the Americans with Disabilities Act of 1990, as amended, and Section 504 of the Rehabilitation Act of 1973, as amended and attached hereto and incorporated by reference herein as Attachment I, which prohibits discrimination on the basis of handicap in programs and activities receiving any federal or county financial assistance. Such services shall also be performed in accordance with all applicable ordinances and regulations, including, but not limited to, appropriate licensure, certification regulations, provisions pertaining to confidentiality of records, and applicable quality assurance regulations.

#### 11. Notice

- A. Any notice, request, demand or other communication required or permitted hereunder shall be deemed to be properly given when deposited in the United States mail, postage prepaid, or when deposited with a public telegraph company for transmittal, charges prepaid, addressed:
  - 1) In the case of County, to:

San Mateo County Mental Health Services Division 225 37th Avenue San Mateo, CA 94403 or to such person or address as County may, from time to time furnish to Contractor.

2) In the case of Contractor, to:

Peninsula Network of Mental Health Clients 19 West 41<sup>st</sup> Avenue San Mateo, CA 94403

B. <u>Controlling Law</u>. The validity of this Agreement and of its terms or provisions, as well as the rights and duties of the parties hereunder, the interpretation and performance of this Agreement shall be governed by the laws of the State of California.

## 12. Term of the Agreement

Subject to compliance with the terms and conditions of this Agreement, the term of this Agreement shall be from July 1, 2002, through June 30, 2003. This Agreement may be terminated by Contractor, Director of Health Services or her designee at any time upon sixty (60) days' written notice to the other party.

IN WITNESS WHEREOF, the parties hereto, by their duly authorized representatives, have affixed their hands.

COUNTY OF SAN MATEO	PENINSULA NETWORK OF MENTAL HEALTH CLIENTS
By: Jerry Hill, President Board of Supervisors, San Mateo County	By: Oboahane Tan
Date:	Date: August 20, 2002
ATTEST:	
Ву:	Date:

Clerk of Said Board

#### SCHEDULE A

#### PENINSULA NETWORK OF MENTAL HEALTH CLIENTS: 2002-03

- I. Contractor is the only client-run, mental health self-help provider in San Mateo County, with a proven track record of successfully staffing and managing peer support programs for adult mentally ill consumers. Contractor shall provide services described below in a manner consistent with the terms and provisions of this Agreement.
  - A. Operate two consumer drop-in centers known as Network North located at North County Mental Health (NCMH) and Miller Center Central located at Central County Mental Health (CCMH).
  - B. Network North at NCMH will operate a minimum of one (1) day a week and Miller Center Central (CCMH) will operate two (2) days a week. Hours at Network North are 12:00-4:00 PM on Wednesdays. Hours at Miller Center Central are 11:30-3:30 PM Wednesday and Friday.
  - C. The Drop-In centers will be available to consumers at least one hundred forty-five (145) times between July 1, 2002 and June 30, 2003. Drop-In center hours are variable.
  - D. Contractor will coordinate and staff drop-in centers and programs offered at the Peninsula Network sites. Contractor staff will check in with a designated NCMH and CCMH staff member upon arrival between 11:30 a.m. and 12:00 noon, and when leaving between 3:45 and 4:00 p.m.
  - E. Contractor will be responsible for the set-up and clean-up of the room at NCMH and CCMH.
  - F. Contractor will offer at least forty-six (46) movie nights or other socialization programs at each site between July 1, 2002, and June 30, 2003. Currently, Network North has Movie Night from 4:30-9:00 PM on Friday evenings and Miller Central operates a Movie Night on Saturday evenings from 4:30-9:00 PM.
  - G. Contractor will provide, on a monthly basis, a schedule reflecting program activities and weekly count of participants.
  - H. Contractor will provide monthly program expense detail reports with the submission of monthly invoices for payment.
  - I. Contractor will retain the services of an accountant and a bookkeeper throughout the term of this agreement.

#### II. GOALS AND OBJECTIVES

Contractor shall ensure that the following outcome objectives are pursued throughout the term of this Agreement:

- 1. Program Capacity and Enhancement Goals
  - Goal 1: Contractor shall increase unduplicated attendance in programs by 15%.
  - Goal 2: Contractor shall offer at least two (2) educational sessions at each center during the program year.
    - Objective 1: Offer two (2) one hour sessions on basic nutrition.
    - Objective 2: Offer two (2) one-hour sessions on basic computer use and/or internet access.

#### SCHEDULE B

#### PENINSULA NETWORK OF MENTAL HEALTH CLIENTS: 2002-03

#### I. PAYMENTS SCHEDULE

In full consideration of the services provided by Contractor pursuant to this Agreement, County shall pay Contractor in the manner described below, except that any and all payments shall be subject to the conditions contained in this Agreement:

- A. Contractor shall be paid TWELVE THOUSAND ONE HUNDRED FIFTY TWO DOLLARS AND FIFTY CENTS (\$12,152.50) per month, for a contract total not to exceed ONE HUNDRED FORTY FIVE THOUSAND EIGHT HUNDRED THIRTY DOLLARS (\$145,830).
- B. Contractor shall bill County on or before the tenth (10<sup>th</sup>) working day of each month for the prior month. All claims shall clearly reflect and, in reasonable detail, give information regarding the services for which claim is made.
- C. In the event Contractor claims or receives payment from County for service, reimbursement for which is later disallowed by County or the State of California or the United States government, then Contractor shall promptly refund the disallowed amount to County upon request, or at this option, County may offset the amount disallowed from any payment due or become due to Contractor under the Agreement or any other agreement.

#### SCHEDULE C

Contract between County of San Mateo and Peninsula Network of Mental Health Clients, hereinafter called "Contractor."

- a. No person shall, on the grounds of race, color, creed, national origin, religious affiliation or non-affiliation, sex, sexual orientation, marital status, age (over forty (40)), disability, medical condition (including but not limited to AIDS, HIV positive diagnosis, or cancer), political affiliation or union membership be excluded from participation in, be denied the benefits of, or be subjected to discrimination under this Agreement.
- b. Contractor shall insure equal employment opportunity based on objective standards of recruitment, selection, promotion, classification, compensation, performance evaluations, and management relations, for all employees under this contract. Contractor's personnel policies shall be made available to County upon request.
- c. Contractor shall assure compliance with Section 504 of the Rehabilitation Act of 1973 by submitting a signed letter of assurance (Attachment I) of compliance. Contractor shall be prepared to submit a self-evaluation and compliance plan to County upon request within one (1) year of the execution of this Agreement.

#### Attachment I

(Required only from Contractors who provide services directly to the Public on County's behalf.)

Assurance of Compliance with Section 504 of the Rehabilitation Act of 1973, as Amended

The undersigned (hereinafter called the "Contractor(s)") hereby agrees that it will comply with Section 504 of the Rehabilitation Act of 1973, as amended, all requirements imposed by the applicable DHHS regulation, and all guidelines and interpretations issued pursuant thereto.

The Contractor(s) gives/give this assurance in consideration of and for the purpose of obtaining contracts after the date of this assurance. The Contractor(s) recognizes/recognize and agrees/agree that contracts will be extended in reliance on the representations and agreements made in this assurance. This assurance is binding on the Contractor(s), its successors, transferees, and assignees, and the person or persons whose signatures appear below are authorized to sign this assurance on behalf of the Contractor(s).

a. ( ) employs fewer than 15 persons.		
b. (V) employs 15 or more persons and, regulation (45 C.F.R. 84.7 (a)), has designated the efforts to comply with the DHHS regulation.  DEBORAH ANNE TAIN  Name of 504 Person - Type	e following person(s) to c	
Peninsula Network of Mental Health Clients	19 West 41st A	venue
Name of Contractor(s) - Type or Print Street Address or PO Box		
San Mateo	CA	94403

I certify that the above information is complete and correct to the best of my knowledge.

Deborak anné Tan CC Dèr Date Signature and Title of Authorized Official

Zip Code

State

\*Exception: DHHS regulations state that:

City

The Contractor(s): (Check a or b)

"If a recipient with fewer than 15 employees finds that, after consultation with a handicapped person seeking its services, there is no method of complying with (the facility accessibility regulations)...other than making a significant alteration in its existing facilities, the recipient may, as an alternative, refer the handicapped person to other providers of those services that are accessible."

## **COUNTY OF SAN MATEO**

## **Equal Benefits Compliance Declaration Form**

l Vendor Identification	
Name of Contractor:	Peninsula Network of Mental Health Clients
Contact Person:	Deborah Tan
Address:	19 West 41 <sup>st</sup> Avenue
	San Mateo, CA 94403
Phone Number:	650-571-0616 Fax Number: 650-571-1398
II Employees	
Does the Contractor have	e any employees? X Yes No
Does the Contractor prov	vide benefits to spouses of employees?Yes $\underline{\chi}$ No
*If the answer to	one or both of the above is no, please skip to Section IV.*
its employees with s ☐ Yes, the Contractor employees in lieu of ☐ No, the Contractor	complies by offering equal benefits, as defined by Chapter 2.93, to spouses and its employees with domestic partners. complies by offering a cash equivalent payment to eligible equal benefits. does not comply. Index a collective bargaining agreement which began on
IV Declaration	
foregoing is true and co	of perjury under the laws of the State of California that the prrect, and that I am authorized to bind this entity contractually.
Executed this <u>20</u> day o	of <u>August</u> , 2002, at <u>San Matro</u> , <u>CA</u> . (City) (State)
Deford ane Signature	Name (Please Print)
EXECUTIVE DIRECT	OR 94-30-80045  Contractor Tax Identification Number

## BOARD AGENDA ROUTING SLIP

DIVISION: Mental Healt	t .
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FILE NAME: SVSMCHSA1C/HEALTH COM	NTRACTS/
CONTENT SERVICES NUMBER:	
PROGRAM MANAGER:	be beck
CONTRACT ADMINISTRATOR:	Carya. Frufull.
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6. Review by Health Services Administrati	<b>^</b>
Deputy Director	ar)
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7. ATR Approval by Finance Director	
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8. Review and Signature by Margaret Tay	 Nor
Comments:	
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Date Received by Health Services Admin	istration:
Date sent to County Manager:	
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## SAN MATEO COUNTY MENTAL HEALTH SERVICES

Gale Bataille, Director

225 37th Avenue San Mateo, CA 94403 650-573-2541 FAX: 650-573-2841

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To: Debbie YFA	From: Cany Fairfull
Phone: 366 - 840P  Fax phone: 366 - 8455  CC:	Phone: 573-2242- Fax phone: 573.2841
REMARKS: Urgent For your	review Reply ASAP Please comment
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### BOARD AGENDA ROUTING SLIP

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3. Review by Risk Management  Comments: Oke Congrating. Miles and Also are congrating.	M9-5-02 Initials-Date
4. Review by County Counsel  Comments: 18 PF 0/19/62	S/20/02 Initials-Date
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5. Review by Health Services Administration Analyst Comments: 73 //L 9/4/02	Hunc 9/4/07 Initials-Date
<ol> <li>Review by Health Services Administration         Deputy Director         Comments:     </li> </ol>	Initials-Date
7. ATR Approval by Finance Director	Initials-Date
8. Review and Signature by Margaret Taylor Comments:	Initials-Date
Date Received by Health Services Administration: W	9/4/02
Date sent to County Manager:	

## **COUNTY OF SAN MATEO**

## **HEALTH SERVICES ADMINISTRATION**

## MEMORANDUM

	DATE: J	uly 31, 2002		
10:	Priscilla Morse, Risk Management/Insur	ance Division		
FROM:	Caryl Fairfull, Mental Health Services/PC	ONY #MLH 322		
CONTRACTO	OR: Peninsula Network of Mental Hea	ilth Clients		
DO THEY TRA	AVEL: No			
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NUMBER OF EMPLOYEES: No				
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APPROVI	EWAIVE	MODIFY		

## REMARKS/COMMENTS:

SIGNATURE

G-E-02

G: mhmaryandkaren/InsuranceApprovalPriscillaHarris

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ACORD 75-8 (1/98)	NOTE: IMPORTA	NT STATE INFORM	ATION ON REV	ERSE SIDE		CACORD	ORP	TARC	ON 1991

ACORD, CERTI	SPALIFICATE OF LIAB	ILITY I	NSURAI	No.2427 VCE	DATE (MM/DD/YY) 09/05/2002
PRODUCER (650)369-2921 Boring-Johndrow-Leveroni- Insurance Services	FAX (650)369-2929	THIS CERTONLY AND HOLDER.	TIFICATE IS ISSUITED CONFERS NO RETHER THIS CERTIFICAT	ED AS A MATTER OF IN IGHTS UPON THE CER E DOES NOT AMEND, FORDED BY THE POLI	TIFICATE EXTEND OR
845 Marshall St Redwood City, CA 94063			INSURERS	AFFORDING COVERAG	GE
INSURED Peninsula Network o		INSURER A:	State Comp.	Ins. Fund	
19 West 41st Avenue San Mateo, CA 94402		INSURER B:		<del></del>	
Jan Mateo, CA J4402	•	INSURER D:	- <u> </u>		
		INSURER E.			
COVERAGES					
ANY REQUIREMENT, TERM OR CONDI MAY PERTAIN, THE INSURANCE AFFO	) BELOW HAVE BEEN ISSUED TO THE INSU TION OF ANY CONTRACT OR OTHER DOCL ROED BY THE POLICIES DESCRIBED HERE IN MAY HAVE BEEN REDUCED BY PAID CLA	JMENT WITH RES IN IS SUBJECT T IMS	SPECT TO WHICH TI O ALL THE TERMS.	HIS CERTIFICATE MAY BE EXCLUSIONS AND CONDI	ISSUED OR
INSR TYPE OF INSURANCE	POLICY NUMBER	DATE (MWDD:YY)	POLICY EXPIRATION DATE (MMDD/YY)	LIM	T\$
GENERAL LIABILITY				EACH OCCURRENCE	\$
CLAIMS MADE OCCUR				FIRE DAMAGE (Any one fire) MED EXP (Any one person)	\(\s\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\
) COINS MADE   OCCOR				PERSONAL & ADV INJURY	S
				GENERAL AGGREGATE	S
GEN'L AGGREGATE LIMIT APPLIES PER: POLICY PRO- POLICY JECT LOC		·		PRODUCTS - COMPIOP AGG	S
AUTOMOBILE LIABILITY  ANY AUTO				COMBINED SINGLE LIMIT (Ea accident)	s
ALL OWNED AUTOS SCHEDULED AUTOS				BODILY INJURY (Per person)	\$
HIRED AUTOS NON-OWNED AUTOS				BODILY INJURY (Per socident)	\$
				PROPERTY DAMAGE (Per accident)	S
GARAGE LIABILITY  ANY AUTO				OTHER THAN EA ACCIDENT AUTO ONLY:	<del></del>
EXCESS L'ABILITY				EACH OCCURRENCE	S S
OCCUR CLAIMS MADE				AGGREGATE	S
DEDUCTIBLE RETENTION S		-	,		\$
WORKERS COMPENSATION AND	TBD	09/05/2002	09/05/2003	WC STATU- OTH	<del></del>
EMPLOYERS' LIABILITY				E L. EACH ACCIDENT	s 1,000,
				E.L. DISEASE - EAIEMPLOYE	<del> </del>
OTHER					
videncing Proof of Insura	EHICLES/EXCLUSIONS ADOED BY ENCORSEMENT	TSPECIAL PROVISIO	ons		
ERTIFICATE HOLDER ADI	DITIONAL INSURED; INSURER LETTER:	CANCELLAT			
		1		RIBED FOLICIES BE CANCELL SSUING COMPANY WILL ENDE	
				THE CERTIFICATE HOLDER A	
		1		E SHALL IMPOSE NO OBLIGA	
Evidence of Insurance	e	CF ANY KIND AUTHORIZED RE		ITS AGENTS OR REPRESENT	ATIVES.
.CORD 25-S (7/97)				@ACORD	CORPORATION
רבר פב הפפר זק:	<b>3</b> Ω			·	PAGE.02