

RESOLUTION NO. _____

BOARD OF SUPERVISORS, COUNTY OF SAN MATEO, STATE OF CALIFORNIA

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RESOLUTION IN SUPPORT OF THE
EDITORIAL EMPLOYEES OF ANG NEWSPAPERS

RESOLVED, by the Board of Supervisors of the County of San Mateo, State of California, that

WHEREAS, ANG Newspapers publishes the Oakland Tribune, (Hayward) Daily Review, (Fremont) Argus, Tri-Valley Herald and San Mateo County Times; and

WHEREAS, ANG Newspapers' 200 editorial employees have bargained in good faith for a new contract for more than a year beyond the expiration of the original contract, which took 12 years to bargain, and with little movement by management; and

WHEREAS, the average editorial employee's salary is less than that for starting teachers, and most employees have not received a raise in 2 years, and employees continue to work with meager benefits and legal loopholes intended to undermine basic union protections; and

WHEREAS, the cost of living in the Bay Area has shot up four times as fast as ANG-guaranteed raises in the time since signing the first contract in 1998; and the median family income in the Bay Area now stands at \$62,000 and median rent at \$968 a month; and

WHEREAS, the Northern California Media Workers Guild Local 39521 of The Newspaper Guild-CWA, AFL-CIO, has been forced to file unfair labor practice charges to bring ANG management back to the bargaining table.

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors of the County of San Mateo, State of California, that quality newspapers are community assets vital to the free and full public exchange of ideas, as well as to the conduct of advertisers' commerce, such that short-changing the men and women who gather and produce the communities news is an affront to the community itself; and

BE IT FURTHER RESOLVED that the San Mateo County Board of Supervisors urges ANG management to immediately bargain, without delay, a new contract that is fair and equitable to its editorial employees and the community and is harmonious with the labor values of this area.

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