



COUNTY OF SAN MATEO
Inter-Departmental Correspondence
Board of Supervisors

DATE: December 19, 2002

BOARD MEETING DATE: January 7, 2003

TO: Honorable Board of Supervisors

FROM: Supervisor Mike Nevin *mdn*

SUBJECT: Extension of Continuation of Salary and Benefits for County Employees
Called for Active Military Duty

Recommendation

Adopt a resolution continuing the provision of salary and benefits until June 30, 2003 for County employees called to active duty during the Attack on America.

Background

Under provisions of the California Government Code, the County is required to provide up to 30 calendar days per year of military leave with pay for any County employee who is in the Reserves. There is no provision in the Code to provide leave with pay beyond the 30 calendar day period. In order to reduce the disruption to the lives of County employees called to active duty, this Board passed a resolution in September 2001, providing assurance to County employees serving as reservists for the Attack on America that they would receive full pay for the first thirty days of their service and thereafter the difference between their military and civilian pay. In addition, the resolution provided that full benefits would be provided. In January 2002 this resolution was extended to continue coverage through July 1, 2002 and in June 2002 it was extended to December 31, 2002.

Discussion

This resolution would continue the same pay and benefits until June 30, 2003.

Fiscal Impact

The approximate cost would be \$4,000 per employee per month. This amount will vary depending on the County and military salaries of the employees who are called up. Currently, two County employees have been called up and are receiving benefits under this resolution.

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Vision Alignment

This item keeps the commitment of responsive, effective and collaborative government through goal number 20: Government decisions are based on careful consideration of future impact, rather than temporary relief or immediate gain.

cc: John Maltbie, County Manager
Paul Scannell, Assistant County Manager
Tom Casey, County Counsel
Mary Welch, Director, Employee and Public Services
Hon. Tom Huening, Controller
Sid McCausland, Chief Executive Officer, SamCERA