

RESOLUTION NO. \_\_\_\_\_

BOARD OF SUPERVISORS, COUNTY OF SAN MATEO, STATE OF CALIFORNIA

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RESOLUTION ADOPTING RECOMMENDATIONS  
MADE BY THE BOARD OF RETIREMENT  
PURSUANT TO GOVERNMENT CODE SECTION 31453

**RESOLVED**, by the Board of Supervisors of the County of San Mateo, State of California, that

**WHEREAS**, Government Code §31453 mandates the periodic actuarial valuation of the Retirement Fund and requires that the Board of Retirement...*shall, at least 45 days prior to the beginning of the succeeding fiscal year, recommend to the Board of Supervisors such changes in the rates of interest, in the rates of contributions of members, and in the county and district appropriations as are necessary...*; and

**WHEREAS**, the Board of Retirement has received, reviewed and approved the reports of its actuary, Mercer Human Resources Consulting, and its Chief Executive Officer setting forth recommendations to assure the actuarial soundness of the Retirement Fund; and

**WHEREAS** the Board of Retirement has approved the contribution rates recommended by the actuary and has forwarded such rates pursuant to Government Code §31453 with a recommendation that they be adopted by the County; and

**WHEREAS**, Government Code §31454 mandates that *the Board of Supervisors shall not later than 90 days after the beginning of the immediately succeeding fiscal year adjust the rates of interest, the rates of contributions of members, and county and district appropriations in accordance with the recommendations of the board, but shall not fix them in such amounts as to reduce the individual benefits provided in this chapter*; and

**WHEREAS** the Board has reviewed the recommendation and finds it to be in the best interest of the members, retirees and beneficiaries of the Retirement System:

**NOW, THEREFORE , IT IS HEREBY DETERMINED AND ORDERED**, that

1. The Actuarial Interest Rate shall be 8.00% per annum effective June 30, 2003.
2. The County shall make contributions to the Retirement Fund in accordance with the following schedule of Contribution Rates, as a percentage of compensation earnable, effective July 4, 2004:

	<u>Plan 1</u>	<u>Plan 2</u>	<u>Plan 3</u>	<u>Plan 4</u>
<u>General Member Rates:</u>				
Normal Cost	14.66%	12.27%	6.84%	10.26%
Contribution to Unfunded Accrued Actuarial Liability	<u>14.19%</u>	<u>7.57%</u>	<u>6.80%</u>	<u>6.07%</u>
Total General Member Rates	<u>28.85%</u>	<u>19.84%</u>	<u>13.64%</u>	<u>16.33%</u>
<u>Safety Member Rates:</u>				
Normal Cost	22.69%	22.46%	None	19.74%
Contribution to Unfunded Accrued Actuarial Liability	<u>28.97%</u>	<u>20.21%</u>	None	<u>18.04%</u>
Total Safety Member Rates	<u>51.66%</u>	<u>42.67%</u>		<u>37.78%</u>
<u>Probation Member Rates:</u>				
Normal Cost	34.97%	24.48%	None	17.39%
Contribution to Unfunded Accrued Actuarial Liability	<u>14.36%</u>	<u>14.65%</u>	None	<u>12.30%</u>
Total Probation Member Rates	<u>49.33%</u>	<u>39.13%</u>		<u>29.69%</u>

3. The Board hereby adopts the actuary's recommended **Entry Age Member Contribution Rates** in accordance with the schedule set forth in the following table entitled *Member Contribution Rates*, as a percentage of compensation earnable, effective July 4, 2004:

**MEMBERS' CONTRIBUTION RATES**

ENTRY AGE	GENERAL July 1, 2004 - March 12, 2005		GENERAL March 13, 2005 - June 30, 2005		GENERAL Mosquito Abatement		SAFETY		PROBATION	
	Plans 1 & 2	Plan 4	Plans 1 & 2	Plan 4	Plans 1 & 2	Plan 4	Plans 1 & 2	Plan 4	Plans 1 & 2	Plans 4
	16	5.07%	5.59%	6.94%	6.61%	5.87%	5.59%			
17	5.87%	5.59%	6.94%	6.61%	5.87%	5.59%				
18	5.87%	5.59%	6.94%	6.61%	5.87%	5.59%	8.43%	8.02%	7.16%	6.82%
19	5.87%	5.59%	6.94%	6.61%	5.87%	5.59%	8.43%	8.02%	7.16%	6.82%
20	5.87%	5.59%	6.94%	6.61%	5.87%	5.59%	8.43%	8.02%	7.16%	6.82%
21	5.87%	5.60%	6.93%	6.61%	5.87%	5.60%	8.43%	8.02%	7.17%	6.82%
22	5.87%	5.60%	6.93%	6.61%	5.87%	5.60%	8.44%	8.03%	7.17%	6.83%
23	5.88%	5.61%	6.93%	6.61%	5.88%	5.61%	8.45%	8.04%	7.18%	6.84%
24	5.89%	5.62%	6.94%	6.61%	5.89%	5.62%	8.46%	8.06%	7.19%	6.85%
25	5.90%	5.63%	6.95%	6.62%	5.90%	5.63%	8.48%	8.07%	7.21%	6.86%
26	5.92%	5.65%	6.96%	6.63%	5.92%	5.65%	8.51%	8.10%	7.23%	6.88%
27	5.94%	5.67%	6.98%	6.65%	5.94%	5.67%	8.54%	8.12%	7.26%	6.91%
28	5.96%	5.69%	7.00%	6.67%	5.96%	5.69%	8.57%	8.16%	7.29%	6.93%
29	5.99%	5.71%	7.02%	6.69%	5.99%	5.71%	8.61%	8.20%	7.32%	6.97%
30	6.02%	5.74%	7.05%	6.71%	6.02%	5.74%	8.66%	8.24%	7.36%	7.00%
31	6.05%	5.77%	7.08%	6.74%	6.05%	5.77%	8.71%	8.29%	7.41%	7.05%
32	6.09%	5.80%	7.11%	6.77%	6.09%	5.80%	8.77%	8.35%	7.46%	7.10%
33	6.13%	5.84%	7.15%	6.81%	6.13%	5.84%	8.84%	8.41%	7.51%	7.15%
34	6.17%	5.88%	7.19%	6.85%	6.17%	5.88%	8.91%	8.48%	7.57%	7.21%
35	6.22%	5.93%	7.24%	6.90%	6.22%	5.93%	8.99%	8.55%	7.64%	7.27%
36	6.27%	5.98%	7.29%	6.95%	6.27%	5.98%	9.07%	8.64%	7.71%	7.34%
37	6.32%	6.03%	7.35%	7.00%	6.32%	6.03%	9.16%	8.72%	7.79%	7.41%
38	6.38%	6.09%	7.41%	7.06%	6.38%	6.09%	9.26%	8.81%	7.87%	7.49%
39	6.45%	6.15%	7.47%	7.12%	6.45%	6.15%	9.36%	8.91%	7.96%	7.57%
40	6.51%	6.21%	7.54%	7.19%	6.51%	6.21%	9.47%	9.01%	8.05%	7.66%
41	6.58%	6.28%	7.62%	7.26%	6.58%	6.28%	9.58%	9.11%	8.14%	7.75%
42	6.65%	6.35%	7.69%	7.33%	6.65%	6.35%	9.69%	9.22%	8.24%	7.84%
43	6.73%	6.42%	7.77%	7.41%	6.73%	6.42%	9.81%	9.34%	8.34%	7.94%
44	6.81%	6.49%	7.86%	7.49%	6.81%	6.49%	9.94%	9.46%	8.45%	8.04%
45	6.89%	6.57%	7.94%	7.57%	6.89%	6.57%	10.06%	9.58%	8.55%	8.14%
46	6.98%	6.66%	8.04%	7.66%	6.98%	6.66%	10.20%	9.70%	8.67%	8.25%
47	7.07%	6.74%	8.13%	7.75%	7.07%	6.74%	10.33%	9.83%	8.78%	8.36%
48	7.16%	6.83%	8.23%	7.84%	7.16%	6.83%	10.47%	10.21%	8.90%	8.68%
49	7.26%	6.92%	8.33%	7.94%	7.26%	6.92%	10.61%	10.61%	9.02%	9.02%
50	7.36%	7.02%	8.44%	8.05%	7.36%	7.02%				
51	7.47%	7.12%	8.56%	8.15%	7.47%	7.12%				
52	7.57%	7.22%	8.68%	8.27%	7.57%	7.22%				
53	7.69%	7.33%	8.80%	8.59%	7.69%	7.33%				
54	7.80%	7.44%	8.92%	8.92%	7.80%	7.44%				
55	7.91%	7.55%	8.92%	8.92%	7.91%	7.55%				
56	8.03%	7.66%	8.92%	8.92%	8.03%	7.66%				
57	8.15%	7.77%	8.92%	8.92%	8.15%	7.77%				
58	8.26%	8.07%	8.92%	8.92%	8.26%	8.07%				
59 & Over	8.39%	8.39%	8.92%	8.92%	8.39%	8.39%				

The following sections are also used in deriving the contribution rates.

Section	GENERAL July 1, 2004 - March 12, 2005		GENERAL March 13, 2005 - June 30, 2005		GENERAL Mosquito Abatement	
	Plans 1 & 2	Plan 4	Plans 1 & 2	Plan 4	Plans 1 & 2	Plan 4
	Years of Final Average Salary	1	3	1	3	1
Percent of Full Rates	100%	100%	100%	100%	100%	100%

  

Section	SAFETY		PROBATION OFFICERS	
	Plans 1 & 2	Plan 4	Plans 1 & 2	Plan 4
	Years of Final Average Salary	1	3	1
Percent of Full Rates	100%	100%	85%	85%