

# AGREEMENT BETWEEN THE COUNTY OF SAN MATEO AND SAN MATEO COUNTY SUPERINTENDENT OF SCHOOLS

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THIS AGREEMENT, entered into this \_\_\_ day of \_\_\_\_\_, 2004, by and between the COUNTY OF SAN MATEO, hereinafter called "County," and SAN MATEO COUNTY SUPERINTENDENT OF SCHOOLS, hereinafter called "Contractor";

## WITNESSETH:

WHEREAS, it is necessary and desirable that Contractor be engaged by County for the purpose of performing the professional services hereinafter described as prevocational and remedial education programs within the County's detention facilities described in this agreement; and

WHEREAS, pursuant to Government Code Section 31000, County may contract with independent contractors for the furnishing of special services to or for County or any Department thereof; and

NOW, THEREFORE, IT IS HEREBY AGREED BY THE PARTIES HERETO AS FOLLOWS:

- 1. Exhibits.**  
The following exhibits are attached hereto and incorporated by reference herein:  
Exhibit A—Services  
Exhibit B—Payments and rates
- 2. Services to be performed by Contractor.**  
In consideration of the payments set forth herein and in Exhibit "B," Contractor shall perform services for County in accordance with the terms, conditions and specifications set forth herein and in Exhibit "A."
- 3. Payments.**  
In consideration of the services provided by Contractor in accordance with all terms, conditions and specifications set forth herein and in Exhibit "A," County shall make payment to Contractor based on the rates and in the manner specified in Exhibit "B." The County reserves the right to withhold payment if the County determines that the quantity or quality of the work performed is unacceptable. In no event shall the County's total fiscal obligation under this Agreement exceed **ONE HUNDRED THIRTY FOUR THOUSAND THREE HUNDRED FORTY FOUR DOLLARS AND NO CENTS, [\$134,344].**
- 4. Term and Termination.**  
Subject to compliance with all terms and conditions, the term of this Agreement shall be from **JULY 1, 2004 to JUNE 30, 2005.**

This Agreement may be terminated by Contractor, the Sheriff or his/her designee at any time without a requirement of good cause upon thirty (30) days' written notice to the other party.

In the event of termination, all finished or unfinished documents, data, studies, maps, photographs, reports, and materials (hereafter referred to as materials) prepared by Contractor under this Agreement shall become the property of the County and shall be promptly delivered to the County. Upon termination, the Contractor may make and retain a copy of such materials. Subject to availability of funding, Contractor shall be entitled to receive payment for work/services provided prior to termination of the Agreement. Such payment shall be that portion of the full payment which is determined by comparing the work/services completed to the work/services required by the Agreement.

**5. Availability of Funds.**

The County may terminate this Agreement or a portion of the services referenced in the Attachments and Exhibits based upon unavailability of Federal, State, or County funds, by providing written notice to Contractor as soon as is reasonably possible after the county learns of said unavailability of outside funding.

**6. Relationship of Parties.**

Contractor agrees and understands that the work/services performed under this Agreement are performed as an independent Contractor and not as an employee of the County and that Contractor acquires none of the rights, privileges, powers, or advantages of County employees.

**7. Hold Harmless.**

- A. It is agreed that Contractor shall defend, save harmless and indemnify County, its officers and employees from any and all claims which arise out of the terms and conditions of this Agreement and which result from the negligent acts or omissions of Contractor, its officers and/or employees.
- B. It is agreed that County shall defend, save harmless, and indemnify Contractor, its officers and employees from any and all claims for injuries or damage to persons and/or property which arise out of the terms and conditions of this Agreement and which result from the negligent acts or omissions of County, its officers and/or employees.
- C. In the event of concurrent negligence of County, its officers and/or employees, and Contractor, its officers and/or employees, then the liability for any and all claims for injuries or damage to persons and/or property which arise out of terms and conditions of this Agreement shall be apportioned according to the California theory of comparative negligence.

**8. Assignability and Subcontracting.**

Contractor shall not assign this Agreement or any portion thereof to a third party or subcontract with a third party to provide services required by contractor under this Agreement without the prior written consent of County. Any such assignment or subcontract without the County's prior written consent shall give County the right to automatically and immediately terminate this Agreement.

**9. Insurance.**

The Contractor shall not commence work or be required to commence work under this Agreement unless and until all insurance required under this paragraph has been obtained and such insurance has been approved by Risk Management, and Contractor shall use diligence to obtain such issuance and to obtain such approval. The Contractor shall furnish the Department/Division with certificates of insurance evidencing the required coverage, and there shall be a specific contractual liability endorsement extending the Contractor's coverage to include the contractual liability assumed by the Contractor pursuant to this Agreement. These certificates shall specify or be endorsed to provide that thirty (30) days' notice must be given, in writing, to the Department/Division of any pending change in the limits of liability or of any cancellation or modification of the policy.

- A. **Worker's Compensation and Employer's Liability Insurance.** The Contractor shall have in effect during the entire life of this Agreement Workers' Compensation and Employer's Liability Insurance providing full statutory coverage. In signing this Agreement, the Contractor certifies, as required by Section 1861 of the California Labor Code, that it is aware of the provisions of Section 3700 of the California Labor Code which requires every employer to be insured against liability for Worker's Compensation or to undertake self-insurance in accordance with the provisions of the Code, and I will comply with such provisions before commencing the performance of the work of this Agreement.

B. Liability Insurance. The Contractor shall take out and maintain during the life of this Agreement such Bodily Injury Liability and Property Damage Liability Insurance as shall protect him/her while performing work covered by this Agreement from any and all claims for damages for bodily injury, including accidental death, as well as any and all claims for property damage which may arise from contractors operations under this Agreement, whether such operations be by himself/herself or by any sub-contractor or by anyone directly or indirectly employed by either of them. Such insurance shall be combined single limit bodily injury and property damage for each occurrence and shall be not less than the amount specified below.

Such insurance shall include:

1) Comprehensive General Liability	<u>\$1,000,000</u>
2) Motor Vehicle Liability Insurance	<u>\$1,000,000</u>
3) Professional Liability	<u>\$1,000,000</u>

County and its officers, agents, employees and servants shall be named as additional insured on any such policies of insurance, which shall also contain a provision that the insurance afforded thereby to the County, its officers, agents, employees and servants shall be primary insurance to the full limits of liability of the policy, and that if the County or its officers and employees have other insurance against the loss covered by such a policy, such other insurance shall be excess insurance only.

In the event of the breach of any provision of this section, or in the event any notice is received which indicates any required insurance coverage will be diminished or canceled, the County of San Mateo at its option, may, notwithstanding any other provision of this Agreement to the contrary, immediately declare a material breach of this Agreement and suspend all further work pursuant to this Agreement.

**10. Compliance with laws; payment of Permits/Licenses.**

All services to be performed by Contractor pursuant to this Agreement shall be performed in accordance with all applicable Federal, State, County, and municipal laws, including, but not limited to, Health Insurance Portability and Accountability Act of 1996 (HIPAA) and all Federal regulations promulgated thereunder, as amended, and the Americans with Disabilities Act of 1990, as amended, and Section 504 of the Rehabilitation Act of 1973, as amended and attached hereto and incorporated by reference herein as Attachment "I," which prohibits discrimination on the basis of handicap in programs and activities receiving any Federal or County financial assistance. Such services shall also be performed in accordance with all applicable ordinances and regulations, including, but not limited to, appropriate licensure, certification regulations, provisions pertaining to confidentiality of records, and applicable quality assurance regulations.

In the event of a conflict between the terms of this agreement and State, Federal, County, or municipal law or regulations, the requirements of the applicable law will take precedence over the requirements set forth in this Agreement.

Contractor will timely and accurately complete, sign, and submit all necessary documentation of compliance.

**II. Non-Discrimination.**

A. *Section 504 applies only to Contractor who are providing services to members of the public.* Contractor shall comply with § 504 of the Rehabilitation Act of 1973, which provides that no otherwise qualified handicapped individual shall, solely by reason of a disability, be excluded from the participation in, be denied the benefits of, or be subjected to discrimination in the performance of this Agreement.

- B. *General non-discrimination.* No person shall, on the grounds of race, color, religion, ancestry, gender, age (over 40), national origin, medical condition (cancer), physical or mental disability, sexual orientation, pregnancy, childbirth or related medical condition, marital status, or political affiliation be denied any benefits or subject to discrimination under this Agreement.
- C. *Equal employment opportunity.* Contractor shall ensure equal employment opportunity based on objective standards of recruitment, classification, selection, promotion, compensation, performance evaluation, and management relations for all employees under this Agreement. Contractor's equal employment policies shall be made available to County of San Mateo upon request.
- D. *Violation of Non-discrimination provisions.* Violation of the non-discrimination provisions of this Agreement shall be considered a breach of this Agreement and subject the Contractor to penalties, to be determined by the County Manager, including but not limited to:
  - 1) termination of this Agreement;
  - 2) disqualification of the Contractor from bidding on or being awarded a County contract for a period of up to 3 years;
  - 3) liquidated damages of \$2,500 per violation;
  - 4) **imposition of other appropriate contractual and civil remedies and sanctions, as determined by the County Manager.**

To effectuate the provisions of this section, the County Manager shall have the authority to examine Contractor's employment records with respect to compliance with this paragraph and/or to set off all or any portion of the amount described in this paragraph against amounts due to Contractor under the Contract or any other Contract between Contractor and County.

Contractor shall report to the County Manager the filing by any person in any court of any complaint of discrimination or the filing by any person of any and all charges with the Equal Employment Opportunity Commission, the Fair Employment and Housing Commission or any other entity charged with the investigation of allegations within 30 days of such filing, provided that within such 30 days such entity has not notified Contractor that such charges are dismissed or otherwise unfounded. Such notification shall include the name of the complainant, a copy of such complaint, and a description of the circumstance. Contractor shall provide County with a copy of their response to the Complaint when filed.

- E. *Compliance with Equal Benefits Ordinance.* With respect to the provision of employee benefits, Contractor shall comply with the County Ordinance which prohibits contractors from discriminating in the provision of employee benefits between an employee with a domestic partner and an employee with a spouse.
- F. The Contractor shall comply fully with the non-discrimination requirements required by 41 CFR 60-741 .5(a), which is incorporated herein as if fully set forth.

## 12. **Retention of Records.**

Contractor shall maintain all required records for three (3) years after the County makes final payment and all other pending matters are closed, and shall be subject to the examination and/or audit of the County, a Federal grantor agency, and the State of California.

**13. Merger Clause.**

This Agreement, including the Exhibits attached hereto and incorporated herein by reference, constitutes the sole Agreement of the parties hereto and correctly states the rights, duties, and obligations of each party as of this document's date. Any prior agreement, promises, negotiations, or representations between the parties not expressly stated in this document are not binding. All subsequent modifications shall be in writing and signed by the parties.

**14. Controlling Law.**

The validity of this Agreement and of its terms or provisions, as well as the rights and duties of the parties hereunder, the interpretation, and performance of this Agreement shall be governed by the laws of the State of California.

**15. Notices.**

Any notice, request, demand, or other communication required or permitted hereunder shall be deemed to be properly given when deposited in the United State mail, postage prepaid, or when deposited with a public telegraph company for transmittal, charges prepaid, addressed to:

**In the case of County, to:**

**San Mateo County Sheriffs Office**  
Don Horsley, Sheriff  
400 County Center  
Redwood City, CA 94063

**In the case of Contractor, to:**

S. Lee Chic, Education Services Manager  
San Mateo County Superintendent of Schools  
Inmate Education Program  
101 Twin Dolphin Drive  
Redwood Shores, CA 94065

IN WITNESS WHEREOF, the parties hereto, by their duly authorized representatives, have affixed their hands.

**COUNTY OF SAN MATEO**

*A Political Sub-division of the  
State of California*

By: \_\_\_\_\_  
President, Board of Supervisors, San Mateo County

Date: \_\_\_\_\_

**ATTEST:**

By: \_\_\_\_\_

Clerk of Said Board

**SAN MATEO COUNTY SUPERINTENDENT OF SCHOOLS**

\_\_\_\_\_  
Jessica Schackne, Associate Superintendent  
Printed Name

Date: \_\_\_\_\_

**EXHIBIT A - SERVICES**  
**AGREEMENT BETWEEN THE COUNTY OF SAN MATEO AND**  
**SAN MATEO COUNTY SUPERINTENDENT OF SCHOOLS**

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*In consideration of the payments set forth in Exhibit "B", Contractor shall provide the following services*

**SERVICES PROVIDED BY CONTRACTOR.**

Contractor agrees to provide educational services at Maguire Correctional Facility [MCF], Women's Correctional Center [WCC] and Women's Honor Camp [WHC]. Services provided to inmates include:

- A. Intake and assessment for a minimum of 315 inmates selected by Contractor. Each participant will be screened through pre-testing programs for their basic skills and level performance.
- B. Instruction in basic skills improvement and GED preparation [i.e. English, math, social studies, literature/arts, science, and reading] to a minimum of 230 inmates.
- C. Conduct GED testing within the facilities on a weekly /bi-monthly basis.
- D. Administer a minimum of 425 GED tests. A minimum of 85 inmates will take the test for the first time and a minimum of 60 inmates shall attain a GED.

**EXHIBIT B - PAYMENT AND RATES**  
**AGREEMENT BETWEEN THE COUNTY OF SAN MATEO AND**  
**SAN MATEO COUNTY SUPERINTENDENT OF SCHOOLS**

In consideration of the services provided by Contractor in Exhibit "A", County shall pay Contractor based on the following fee schedule

**SCHEDULE OF CHARGES.**

A. <i>Services and Supplies</i>	\$11,467
<b><i>Salaries and Benefits Total</i></b>	<b><u>\$122,877</u></b>
<b>TOTAL CONTRACT AMOUNT</b>	<b>\$134,344.00</b>

- B. All monies used to pay Contractor for services provided in this Agreement shall be taken from the Inmate Welfare Fund.
- C. Contractor shall assume full responsibility for payment to sub-contractors. Contractor shall assume full responsibility for filing of any payroll or earnings reports to both state and federal agencies.

**2. PAYMENT RATE.**

- A. Contractor shall submit a monthly invoice totaling 1/12 or \$11,195.33 of this Agreement's "Services Total," in compliance with the policies and procedures established by the Inmate Welfare Committee and Controller. Contractor will also include in invoice the total for supplies provided that month, which shall be invoiced to County at Contractor's actual retail costs. In any event, the total amount for services and supplies of Contractor shall not exceed \$134,344
- B. County will verify the amount of the invoices and pay Contractor accordingly. County shall have the right to withhold payment if County determines that the quantity or quality of the work performed is unacceptable.
- C. Contractor shall submit final bill within 90 days from expiration of this Agreement to the MCF Administrative Lieutenant or his/her designee.

**Nor Cal ReLIEF**

**CERTIFICATE OF COVERAGE**

ISSUE DATE 06/25/04

**ADMINISTRATOR:**  
 Keenari & Associates  
 97 South 2nd Street, Suite 300  
 San Jose, CA 95113

LICENSE # 0451271

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AMEND, EXTEND OR ALTER THE COVERAGES AFFORDED BY THE COVERAGE DOCUMENTS BELOW.

**COVERED PARTY:**  
 SAN MATEO COUNTY SIG  
 San Mateo County Office Of Ed.  
 101 Twin Dolphin Drive  
 Redwood City, CA 94065-1064

**ENTITIES AFFORDING COVERAGE**  
 ENTITYA Northern California  
 ReLIEF

ATTN: Judy Singer

THIS IS TO CERTIFY THAT THE COVERAGES LISTED BELOW HAVE BEEN ISSUED TO THE COVERED PARTY NAMED ABOVE FOR THE PERIOD INDICATED, NOTWITHSTANDING ANY REQUIREMENT, TERM, OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE COVERAGE AFFORDED HEREIN IS SUBJECT TO ALL THE TERMS, AND CONDITIONS OF SUCH COVERAGE DOCUMENTS.

ENT LTR	TYPE OF COVERAGE	COVERAGE DOCUMENTS	EFFECTIVE / EXPIRATION DATE	MEMBER RETAINED LIMIT DEDUCTIBLE	LIMITS
A	<b>GENERAL LIABILITY</b> [ ] GENERAL LIABILITY [ ] CLAIMS MADE [ ] - OCCURRENCE [ X ] GOVERNMENT CODES [ X ] - ERROR & OMISSIONS	NCRO120007	07/01/04 07/01/05	\$200,000	COMBINED SINGLE LIMIT EACH OCCURRENCE \$1,000,000
A	<b>AUTOMOBILE LIABILITY</b> [ ~ ] ANY AUTO [ y ] HIRED AUTO [ ] ~ ] NON-OWNED AUTO [ ~ ] GARAGE LIABILITY [ 2 ~ ] AUTO PHYSICAL DAMAGE	NCR0120007	07/01/04 07/01/05	\$200,000	COMBINED SINGLE LIMIT EACH OCCURRENCE \$1,000,000
A	<b>PROPERTY ALL RISK</b> EXCLUDES EARTHQUAKE & FLOOD	NCRO120007	07/01/04 07/01/05	\$200,000	\$150,000.000 EACH OCCURRENCE
A	<b>STUDENT PROFESSIONAL LIABILITY</b>	NCRO120007	07/01/04 07/01/05	\$200,000	\$ Included EACH OCCURRENCE

**DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES / RESTRICTIONS / SPECIAL PROVISIONS:**  
 USE OF FACILITIES FOR THE PREVOCATIONAL AND REMEDIAL EDUCATOR PROGRAMS AT THE MAGUIRE ; WOMEN'S CORRECTIONAL CENTER AND THE WOMEN'S HONOR CAMP.

**CERTIFICATE HOLDER:**  
 San Mateo County Sheriff's  
 Office  
 400 County Center  
 Redwood City, CA 94065

ATTN: Ginger Balkus

**CANCELLATION** SHOULD ANY OF THE ABOVE DESCRIBED COVERAGES BE CANCELED BEFORE THE EXPIRATION DATE THEREOF, THE ISSUING ENTITY/ JPA WILL ~~~ MAIL 30 DAYS ~ 1 TENNO11CETOTHECER11RCATE HOLDER NAMED TO THE LEFT, ~

AUTHORIZED REPRESENTATIVE

**NORTHERN CALIFORNIA ReLIEF**

**ENDORSEMENT**

**ADDITIONAL COVERED PARTY**

COVERED PARTY	COVERAGE DOCUMENT	ADMINISTRATOR
San Mateo County Office of Ed.	NCRO120007	KEENAN&ASSOCIATES

Subject to all its terms, conditions, exclusions and endorsements, such additional covered party as is afforded by the coverage document shall also apply to the following entity but only as respects to liability arising directly from the actions and activities of the covered party described under "as respects" below.

**Additional Covered Party:**

San Mateo County Sheriff's Office  
 400 County Center  
 Redwood City, CA 94065

**As Respects:**

USE OF FACILITIES FOR THE PREVOCATIONAL AND REMEDIAL  
 EDUCATOR PROGRAMS AT THE MAGUIRE FACILITY, WOMEN'S  
 CORRECTIONAL CENTER AND THE WOMEN'S HONOR CAMP.

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Authorized Representative

PIPS ~

CERTIFICATE OF COVERAGE

~ ISSUEDATE~DDrYYYY)

ADMINISTRATOR
Keenan & Associates
97 South ~ Street, Suite 300
San Jose, CA 95113
License #0451271

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE COVERAGE DOCUMENTS OF COVERAGE BELOW.

ENTITIES AFFORDING COVERAGE

COVERED PARTY
San Mateo County Office Of Ed.
101 Twin Dolphin Drive
Redwood City, CA 94065
Attn: Judy Singer

ENTITY A: Protected Insurance Program for Schools

ENTITY B

ENTITY C:

ENTITY D:

ENTITY E:

COVERAGES

THE COVERAGES LISTED BELOW HAVE BEEN ISSUED TO THE COVERED PARTY NAMED ABOVE FOR THE PERIOD INDICATED, NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THE CERTIFICATE MAY BE ISSUED OR\* MAY PERTAIN, THE COVERAGE AFFORDED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH COVERAGE DOCUMENTS.

Table with columns: ENT LTR, TYPE OF COVERAGE, COVERAGE DOCUMENTS, EFFECTIVE DATE, EXPIRATION DATE, LIMITS (WG STATUTORY LIMITS, OTHER, \*See Special Provisions Below), and specific coverage details like WORKERS COMPENSATION AND EMPLOYERS' LIABILITY.

DESCRIPTION OF OPERATIONS/LOCATIONS/VEHICLES/RESTRICTIONS/SPECIAL PROVISIONS

\*10 days notice of cancellation for non-payment of premium applies.

Agreement for Prevocational and Remedial Education services within the County's detention facilities.

- Subject to terms and conditions of the Memorandum of Coverage

CERTIFICATE HOLDER ~ ~ADDITIONAL COVERED PARTY; ENTITY LETTER:

CANCELLATION

County of San Mateo
Office of the Sheriff
400 County Center
Redwood City, CA 94063
Attn: Ginger Balkus
Certificate# 54 mdm

SHOULD ANY OF THE ABOVE DESCRIBED COVERAGES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, THE ISSUING ENTITY WILL ENDEAVOR TO MAIL 30~ DAYS WRITTEN NOTICE TO THE CERTIFICATE HOLDER NAMED TO THE LEFT, BUT FAILURE TO DO SO SHALL IMPOSE NO OBLIGATION OR LIABILITY OF ANY KIND UPON THE ENTITY, ITS AGENTS OR REPRESENTATIVES.

AUTHORIZED REPRESENTATIVE

Keenan & Associates
Lic #0451271

Rev. 6/24/03
Confidential Client Use Only

## **IMPORTANT**

If SUBROGATION IS WAIVED, subject to the terms and conditions of the coverage documents may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

## **DISCLAIMER**

This Certificate of Coverage on the reverse side of this form does not constitute a contract between the issuing entity(ies), authorized representative or producer, and the certificate holder, nor does it affirmatively or negatively amend, extend or alter the coverage afforded by the coverage documents listed thereon.

