

Resolution

THE BOARD OF SUPERVISORS
COUNTY OF SAN MATEO, STATE OF CALIFORNIA
RESOLUTION HONORING AND COMMENDING

GENENTECH

Recipient of the Dads Count Family Friendly Employer Award

WHEREAS, on this 9th day of July, two thousand and four, GENENTECH is honored for years of loyal dedication to its employees by being named the recipient of the Dads Count Family Friendly Employer Award; and

WHEREAS, GENENTECH was named as one of Fortune magazine's "100 Best Companies to Work for in America", ranking number 15; and

WHEREAS, GENENTECH's family friendly programs and policies include subsidized child care, reimbursement for adoption costs, family events, sabbaticals and philanthropic support of local organizations; and

WHEREAS, GENENTECH subsidizes a nearby childcare center, Second Generation, for children six weeks to six years of age, and provides Nursing Mothers Rooms for mothers who are nursing; and

WHEREAS, GENENTECH reimburses families up to \$5,000 for legal adoption and provides six weeks of paid leave to the primary caregiver; and

WHEREAS, GENENTECH sponsors regular family events including Bring Your Daughters and Sons to Work Day and the holiday party,

NOW, THEREFORE, BE IT RESOLVED that the Board of Supervisors of San Mateo County extend their congratulations to GENENTECH upon being selected the recipient of the Dads Count Family Friendly Employer Award and best wishes for continued employee friendly practices.

DATED: July 9, 2004

SUPERVISORS:


MARK CHURCH, PRESIDENT

JERRY HILL

