### ORDINANCE NO. \_\_\_\_\_ BOARD OF SUPERVISORS, COUNTY OF SAN MATEO, STATE OF CALIFORNIA

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# AN ORDINANCE AMENDING ORDINANCE NUMBER 04184

The Board of Supervisors of the County of San Mateo, State of California, ordains as

follows:

**SECTION 1.** Part 5 of the Ordinance is amended as indicated:

- 1. All Departments. Extra help employees assigned to work off shifts may, based on recruitment and retention conditions, receive the same shift differential as paid to regular employees in these classifications. Authorization for such differential must be requested by the department head and is conditional on approval by the Employee and Public Services Director.
- 2. <u>Forensic Specialists</u> assigned as lead workers over other Forensic Specialists shall receive premium pay at the rate of 5.7% of their salary in addition to all other compensation. Only one employee at a time may be so assigned.

**SECTION 2.** Part 12 of the Ordinance is amended as indicated:

#### ORGANIZATION 30000 SHERIFF'S OFFICE

- 1. Item E375, Legal Office Specialist, is decreased by 2 positions for a new total of 46 positions.
- 2. Item H059, Sheriff's Correctional Officer, is increased by 2 positions for a new total of 98 positions.
- 3. Item E007, Senior Accountant, is increased by 1 position for a new total of 2 positions.
- 4. Item H130, Supervising Forensic Specialist, is decreased by 1 position for a new total of 0 positions.
- 5. Item H029S, Criminalist series, is increased by 1 position for a new total of 10 positions.
- 6. Item H060S, Deputy Sheriff series, is increased by 2 positions for a new total of 255 positions.

7. Item E406S, Storekeeper series, is increased by 1 position for a new total of 5 positions.

# ORGANIZATION 32000 PROBATION DEPARTMENT

- 1. Item C004, Group Supervisor I, is increased by 3 positions for a new total of 55 positions.
- 2. Item C005, Group Supervisor II, is increased by 1 position for a new total of 31 positions.
- 3. Item C006, Group Supervisor III, is increased by 1 position for a new total of 26 positions.

# ORGANIZATION 45200 PUBLIC WORKS - ROAD CONSTRUCTION AND OPERATIONS

- 1. Item N085, Road Maintenance Supervisor, is decreased by 1 position for a new total of 6 positions.
- 2. Item T090S, Road Worker series, is decreased by 3 positions for a new total of 43 positions.
- 3. Item T064S, Utility Worker series, is decreased by 1 position for a new total of 4 positions.

#### ORGANIZATION 46000 PUBLIC WORKS - ENGINEERING SERVICES

1. Item N045S, Engineer series, is decreased by 4 positions for a new total of 23 positions.

#### ORGANIZATION 47400 PUBLIC WORKS - CONSTRUCTION SERVICES

1. Item T020, Plumber, is increased by 1 position for a new total of 1 position.

#### ORGANIZATION 55000 HEALTH ADMINISTRATION

- 1. Item F009S, Patient Care series, is decreased by 1 position for a new total of 0 positions.
- 2. Item B192S, Community Program Specialist unclassified series, is increased by 2 positions for a new total of 3 positions.
- 3. Item D151, Financial Services Manager II, is decreased by 1 position for a new total of 0 positions.

# ORGANIZATION 61000 MENTAL HEALTH SERVICES

1. Item F005S, Mental Health Supervisor series, is increased by 1 position for a new total of 21 positions.

- 2. Item G081, Mental Health Program Specialist, is decreased by 1 position for a new total of 6 positions.
- 3. Item G027S, Residential Counselor series, is decreased by 1 position for a new total of 18 positions.
- 4. Item D055, Clinical Services Manager II Mental Health, is increased by 1 position for a new total of 2 positions.

#### ORGANIZATION 62000 PUBLIC HEALTH SERVICES

- 1. Item D023, Health Services Manager I, is decreased by 1 position for a new total of 2 positions.
- 2. Item D036, Clinics Manager, is increased by 1 position for a new total of 1 position.
- 3. Item F009S, Patient Care series, is increased by 3 positions for a new total of 10 positions.
- 4. Item F040, Public Health Nurse, is increased by 1 position for a new total of 48 positions.
- 5. Item E411S, Patient Services Assistant series, is increased by 1 position for a new total of 8 positions.
- 6. Item F127S, Supervising Physician series, is increased by 1 position for a new total of 1 position.
- 7. Item D144, Clinical Services Manager I Nursing, is increased by 1 position for a new total of 3 positions.
- 8. Item S031, Dietetic Technician, is increased by 1 position for a new total of 2 positions.
- 9. Item E334S, Office Assistant series, is decreased by 1 position for a new total of 5 positions.
- 10. Item D131, Program Services Manager I, is decreased by 1 position for a new total of 1 position.
- 11. Item D151, Financial Services Manager II, is increased by 1 position for a new total of 1 position.
- 12. Item B182S, Community Program Specialist unclassified series, is decreased by 2 positions for a new total of 1 position.
- 13. Item E337, Office Specialist, is increased by 1 position for a new total of 6 positions.

# ORGANIZATION 63000 CORRECTIONAL HEALTH SERVICES

- 1. Item F127S, Supervising Physician series, is decreased by 1 position for a new total of 0 positions.
- 2. Item G040S, Mental Health Case Worker series, is increased by 2 positions for a new total of 3 positions.
- 3. Item F005S, Mental Health Supervisor series, is increased by 1 position for a new total of 2 positions.
- 4. Item F009S, Patient Care series, is decreased by 1 position for a new total of 24 positions.
- 5. Item F116S, Psychologist series, is increased by 1 position for a new total of 3 positions.
- 6. Item F075S, Radiologic Technician series, is increased by 1 position for a new total of 1 position.

#### ORGANIZATION 66000 SAN MATEO MEDICAL CENTER

- 1. Item F012, Charge Nurse, is increased by 1 position for a new total of 36 positions.
- 2. Item D154, Clinical Services Manager I Nursing, is decreased by 1 position for a new total of 18 positions.
- 3. Item T075, Custodian, is decreased by 4 positions for a new total of 50 positions.
- 4. Item E346S, Fiscal Office Assistant series, is decreased by 2 positions for a new total of 4 positions.
- 5. Item D023, Health Services Manager I, is decreased by 1 position for a new total of 2 positions.
- 6. Item F001, Hospital Central Services Supervisor, is decreased by 1 position for a new total of 1 position.
- 7. Item D184S, Management Analyst series, is decreased by 1 position for a new total of 5 positions.
- 8. Item E421, Medical Office Services Supervisor, is decreased by 1 position for a new total of 1 position.
- 9. Item E337, Office Specialist, is decreased by 1 position for a new total of 8 positions.
- 10. Item F009S, Patient Care series, is decreased by 5 positions for a new total of 556 positions.

- 11. Item T064S, Utility Worker series, is increased by 1 position for a new total of 12 positions.
- 12. Item E420, Medical Office Specialist, is decreased by 1 position for a new total of 4 positions.

#### ORGANIZATION 70000 HUMAN SERVICES AGENCY

- 1. Item B001S, Accountant unclassified series, is increased by 1 position for a new total of 1 position.
- 2. Item E002, Administrative Secretary II, is increased by 1 position for a new total of 8 positions.
- 3. Item B183S, Community Worker unclassified series, is increased by 2 positions for a new total of 11 positions.
- 4. Item B140S, Job Development Specialist unclassified series, is increased by 2 positions for a new total of 3 positions.
- 5. Item B069S, Office Assistant unclassified series, is increased by 1 position for a new total of 1 position.
- 6. Item G093, Social Work Supervisor, is increased by 1 position for a new total of 21 positions.
- 7. Item G098S, Social Worker series, is increased by 3 positions for a new total of 105 positions.

**SECTION 3**. This ordinance is effective at the start of the first pay period 30 days following adoption.