

Resolution

THE BOARD OF SUPERVISORS
COUNTY OF SAN MATEO, STATE OF CALIFORNIA
RESOLUTION CONGRATULATING

JIM KAZARIAN

**U.A. LOCAL 38
PLUMBERS & PIPEFITTERS
SAN FRANCISCO BAY AREA**

WHEREAS, JIM KAZARIAN is retiring from UA Local 38, where he spent 37 years fighting for fair wages, working conditions and benefits for his members; and

WHEREAS, JIM KAZARIAN graduated from Local 38's apprentice program and worked in the shipyards and the building trades before serving on Local 38's Finance Committee for seven years and eventually becoming a Business Agent, where he proved to be an effective and trustworthy negotiator throughout his 30-year tenure; and

WHEREAS, JIM KAZARIAN represented Local 38 in the Bay Area Metal Trades Council for most of his career, fighting not just for Local 38 members, but also for shipyard workers throughout the Bay Area and the entire Pacific Coast; and

WHEREAS, JIM KAZARIAN is admired by his colleagues and friends for being a longtime "fixture" of the labor movement in San Francisco, helping to establish many of the most basic rights workers enjoy today, and

WHEREAS, JIM KAZARIAN has played an essential role in negotiating numerous contracts for the Local 38 membership that have vastly improved working conditions and have contributed greatly to Local 38 being recognized as one of the finest labor organizations in the country.

THEREFORE, BE IT RESOLVED by the Board of Supervisors of the County of San Mateo, State of California, does hereby join Local 38 in "standing on the shoulders of those who have gone before" and honoring and recognizing JIM KAZARIAN as he retires from a proud career of service to his union brothers and sisters, his industry and his community.

DATED: JANUARY 21, 2005

SUPERVISORS:

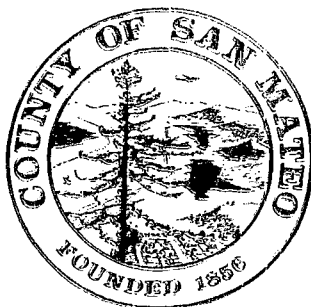
RICHARD S. GORDON, PRESIDENT

JERRY HILL


MARK CHURCH

ROSE JACOBS GIBSON


ADRIENNE J. TISSIER



Attest: Deputy Clerk of the Board of Supervisors