

Resolution

THE BOARD OF SUPERVISORS
COUNTY OF SAN MATEO, STATE OF CALIFORNIA
RESOLUTION CONGRATULATING

JAMES TOPPING

**PLUMBERS, STEAMFITTERS &
REFRIGERATION FITTERS LOCAL 467
SAN MATEO COUNTY**

WHEREAS, JIM TOPPING is retiring from Plumbers, Steamfitters and Refrigeration Fitters Local 467, after dedicating the past 17 years to ensuring employment opportunities for his union brothers and sisters; and

WHEREAS, JIM TOPPING has spent 37 total years on the labor movement's frontlines, including two decades working in the trade, eventually excelling as Local 467's Business Agent, where he held direct responsibility for the union's jurisdiction and enforcement of labor agreements; and

WHEREAS, JIM TOPPING served well his fellow members' and their families' interests as the Pension and Health and Welfare Trustee; and

WHEREAS, JIM TOPPING shaped and guided future generations of Local 467 members by serving on the Joint Apprenticeship and Training Committee, helping to maintain the long-term viability of the union and the trade; and

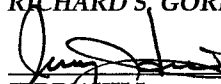
WHEREAS, JIM TOPPING consistently demonstrated leadership by example through his deep knowledge of issues, thorough understanding of members' needs, his unwavering dependability and great work ethic;

THEREFORE, BE IT RESOLVED by the Board of Supervisors of the County of San Mateo, State of California, does hereby join Local 467 in honoring and recognizing JIM TOPPING as he retires from a long and proud career of service to his union brothers and sisters, his industry and his Peninsula community.

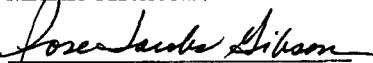
DATED: JANUARY 31, 2005

SUPERVISORS:

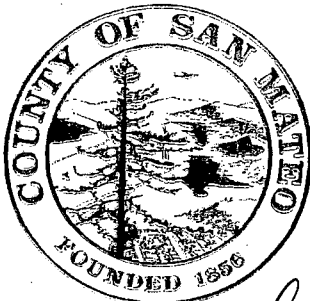

RICHARD S. GORDON, PRESIDENT



JERRY HILL


MARK CHURCH


ROSE JACOBS GIBSON


ADRIENNE J. TISSIER




Attest: Deputy Clerk of the Board of Supervisors