

**Amendment to the Memorandum of Understanding between the County of San Mateo and the Deputy Sheriff's Association representing the non-sworn Law Enforcement Unit (LEU)**

The County of San Mateo and the Deputy Sheriff's Association agree to amend their Memorandum regarding the Law Enforcement Unit as follows effective April 9, 2006:

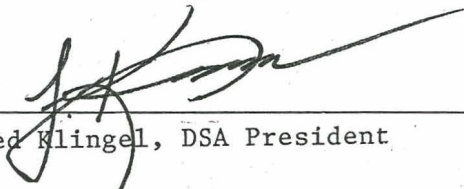
(1) Retitle Section 14 from "Career Incentive Allowance for Law Enforcement Officers" to "Career Incentive Allowance"

(2) Replace Section 14 paragraph two with the following language:  
Supervising Criminalists, Supervising Forensic Specialists, Criminalists and Forensic Specialists who provide documentation that they possess a certification from the American Board of Criminalists or a Latent Print certification from the International Association for Identification shall receive a certification differential in the amount of 5% for as long as they maintain said certification.

Supervising Criminalists, Supervising Forensic Specialists, Criminalists and Forensic Specialists who provide documentation that they possess a Crime Scene certification from the International Association for Identification shall receive a certification differential in the amount of 2.5% for as long as they maintain said certification.

The maximum allowable certification differential is 7.5%.

Dated: 3-17-06

  
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Fred Klingel, DSA President

Dated: 3/16/06

  
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Jim Granucci, Forensic Laboratory Director

Dated: 3/17/06

  
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Casey Echarte, Employee Relations Manager