

Letter of Agreement
SMCCE and County of San Mateo
Senior Engineer Unit Change

This Letter of Agreement will document the following understandings reached between the San Mateo County Council of Engineers (SMCCE) and the County of San Mateo regarding a change in representation unit for the classifications of Senior Engineer and Senior Civil Engineer:


1. Pursuant to the classification study that was conducted, the SMCCE does not object to a recommendation to the Civil Service Commission that the classifications of Senior Engineer and Senior Civil Engineer be moved from the Professional Engineering Representation Unit to the Unrepresented Management Unit.
2. If the recommendation to change representation units for the Senior Engineer and Senior Civil Engineer classifications is approved by the Civil Service Commission on September 7, 2006, the current Unrepresented Management Resolution shall be deemed amended to add these classifications and their current salaries as of September 10, 2006 and the incumbents will then be covered by the terms and conditions of that resolution effective September 10, 2006. These classifications will also be included in the next Unrepresented Management Resolution in November 2006.
3. The Senior Engineer and Senior Civil Engineer classifications are currently listed in Section 1. Recognition of the Memorandum of Understanding (MOU) between the County and SMCCE (April 13, 2003 – April 7, 2007). These classifications will be considered deleted from that MOU effective September 9, 2006. The parties agree that, effective September 9, 2006, the classifications will not be covered by the terms and conditions of the MOU between the County and SMCCE but will, instead, be covered by the terms and conditions of the current Unrepresented Management resolution.

Entered into this 25th day of August, 2006.

For SMCCE



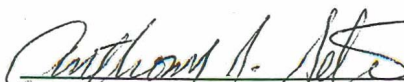
Lisa Ekers, President



Carter Choi, Vice President



Cedric Novenario, Secretary



Anthony Seto, Treasurer

For County of San Mateo



Tim Sullivan
Assistant Director, Employee & Public Services