

**AMENDMENT TO THE AGREEMENT
BETWEEN THE COUNTY OF SAN MATEO AND
YOUTH AND FAMILY ENRICHMENT SERVICES FOR CHILD ABUSE
PREVENTION AND INTERVENTION SERVICES**

THIS AMENDMENT TO THE AGREEMENT, entered into this _____ day of _____, 20_____, by and between the **COUNTY OF SAN MATEO**, hereinafter called "County," and **YOUTH AND FAMILY ENRICHMENT SERVICES**, hereinafter called "Contractor";

W I T N E S S E T H:

WHEREAS, pursuant to Government Code, Section 31000, County may contract with independent contractors for the furnishing of such services to or for County or any Department thereof;

WHEREAS, the parties entered into an Agreement for child abuse prevention and intervention services with Children and Family Services on September 1, 2005; and

WHEREAS, the parties wish to amend the Agreement to amend the scope of work and add \$100,000 for FY 2006-08 for a new total obligation of \$150,000.

NOW, THEREFORE, IT IS HEREBY AGREED BY THE PARTIES HERETO AS FOLLOWS:

1. Section 3 - of the agreement is amended to read as follows:

Payments In consideration of the services rendered in accordance with all terms, conditions and specifications set forth herein and in Exhibit "A1", County shall make payment to Contractor in the manner specified herein and in Exhibit "A1". In the event that the County makes any advance payments, Contractor agrees to refund any amounts in excess of the amount owed by the County at the time of contract termination. The County reserves the right to withhold payment if the County determines that the quantity or quality of the work performed is unacceptable. In no event shall total payment for services under this Agreement exceed **ONE HUNDRED FIFTY THOUSAND DOLLARS, (\$150,000)**.

2. Section 17 - is added to the agreement to read as follows:

Compliance with Contractor Employee Jury Service Ordinance

Contractor shall comply with the County Ordinance with respect to provision of jury duty pay to employees and have and adhere to a written policy that provides that its employees shall receive from the contractor, on an annual basis, no less than five days of regular pay for actual jury service in San Mateo County. The policy may provide that employees deposit any fees received for such jury service with the contractor or that the contractor deduct from the employees' regular pay the fees received for jury service.

3. Original Exhibit A is replaced with Revised Exhibit A1, (rev. 01/8/07).
4. Original Attachment I is replaced with Revised Attachment II-A, (rev. 01/8/07).
5. **All other terms and conditions of the agreement dated November 10, 2005, between the County and Contractor shall remain in full force and effect.**

IN WITNESS WHEREOF, the parties hereto, by their duly authorized representatives, have affixed their hands.

COUNTY OF SAN MATEO

By: _____
Rose Jacobs Gibson, President
Board of Supervisors

Date: _____

ATTEST:

By: _____
Clerk of Said Board

YOUTH AND FAMILY ENRICHMENT
Robert Rybicki, Executive Director

Contractor's Signature

Date: _____

**Youth and Family Enrichment Services
FY 2006-08**

I. Description of Services to be Performed by the Contractor

Contractor will provide services based on the following attachments:

- Attachment I, II-A, III, IV and V

II. Amount, Method and Rate of Payment

In full consideration of services rendered in accordance with the terms of this Agreement, County shall pay Contractor in the following manner unless otherwise specifically authorized by the Director of Human Services Agency or her designee.

1. County shall pay Contractor according to the following payment schedule listed below in consideration for services as described in Attachment II-A, and other services provided by Contractor pursuant to the Agreement.

Quarterly payments will be made as follows:

A. Operational Costs:

FY 2006-07

February 2007	\$6,556
April 2007	\$3,278
July 2007	<u>\$3,280</u>

SUBTOTAL \$13,114

FY 2007-08

October 2007	\$3,278
January 2008	\$3,278
April 2008	\$3,278
July 2008	<u>\$3,280</u>

SUBTOTAL \$13,114

B. Salaries & Benefits: County shall pay Contractor for actual salaries and benefits associated with required program staffing as described in Attachment II. Costs will not exceed THIRTY SIX THOUSAND EIGHT HUNDRED EIGHTY SIX DOLLARS (\$36,886) each for FY 2006-07 and FY 2007-08. Contractor must provide detailed invoice with actual salaries and benefits for each staff.

C. Payment for the above-referenced services shall not exceed ONE HUNDRED THOUSAND DOLLARS (\$100,000) for years two and three of the contract term (July 1, 2006 to June 30, 2008).

D. Funding for FY 2007-08 is subject to availability of State funds and acceptable program performance.

E. The maximum amount the County shall pay the Contractor shall not exceed ONE HUNDRED FIFTY THOUSAND DOLLARS (\$150,000) for the term of the Agreement.

2. Invoices shall be sent to: Barb Joos, County of San Mateo, Human Services Agency, 400 Harbor Blvd., Bldg. B, Belmont, CA 94002. Payments shall be made within 30 days upon receipt of Contractor's invoice.
3. All payments under this Agreement must directly support services specified in this Agreement.
4. County may withhold all or part of Contractor's total payment if the Director of Human Services or her designee reasonably determines that Contractor has not satisfactorily performed the services described in Attachment II-A.
5. County will give thirty (30) days prior written notice to Contractor of County's intent to withhold payment.
6. If County reasonably determines that circumstances warrant immediate action, County may withhold payment immediately, without the thirty (30) day waiting period, upon County's written notice with justification to Contractor.

III. Program Monitoring

1. Contractor will be responsible for submitting the required reports, on a format as approved and supplied by the Human Services Contract Monitor. All required reports submitted by the Contractor will be submitted at the following address:

Human Services Agency
Contract Monitor, Marissa Saludes
400 Harbor Blvd. Bldg. B
Belmont, CA 94002.

2. Contractor will submit quarterly activity report as follows:

October 15, 2006, January 15, 2007, April 15, 2007, and July 15, 2007
October 15, 2007, January 15, 2008, April 15, 2008, and July 15, 2008.

3. Contractor will submit a Mid-year Narrative Report due on January 15, 2007 and January 15, 2008.

4. Contractor will submit a Year-end Narrative Report due on July 15, 2007 and July 15, 2008.

5. Contractor will submit a financial audit as soon as it becomes available.

6. Contractor will submit a comprehensive evaluation report, 60 days after the end of the Agreement term.

7. The Human Services Agency Contract Monitor will conduct site visit during the term of the Agreement to review all aspects of program operations and review Contractor's documentation related to required reports. This site visit will be arranged in advance with the Director of Youth and Family Services Agency.

8. Contractor will present to Children's Collaborative Action Team (CCAT) at least once during the term of the Agreement about the program and its progress.

IV. Other Exhibits

Exhibit B – Assurance of Compliance with Section 504
Exhibit C – Equal Benefits Compliance Declaration Form
Exhibit D – Fingerprinting Certification Form
Exhibit E – Child Abuse Prevention and Reporting

Youth and Family Enrichment Services (YFES)
Scope of Work
FY 2006-08

PROGRAM FOCUS	INPUTS	OUTPUTS		OUTCOMES - IMPACT		
	<i>(What we invest)</i>	Activities <i>(What we do)</i>	Engagement <i>(Who we reach)</i>	Short Term <i>(Learning)</i>	Intermediate <i>(Action)</i>	Long Term <i>(Conditions)</i>
Hot Line/ Crisis Line	Staff, volunteers, technology, materials, partners	<ul style="list-style-type: none"> • Provide immediate support and crisis intervention • Provide information and education about parenting issues • For crisis intervention calls, perform follow-up phone calls 	<ul style="list-style-type: none"> • All families in the County • 500 callers/year 			<ul style="list-style-type: none"> • When services are available in SMC, 85% of the callers' needs will be met.
Information & Referral	Staff, volunteers, technology, materials, partners	<ul style="list-style-type: none"> • Maintain referral database. • Provide information & referral to community resources • Connect high-risk callers to case management 				<ul style="list-style-type: none"> • Increased accuracy of referral information

	INPUTS	OUTPUTS		OUTCOMES - IMPACT		
Family Support/ Parent Education Program	Case Manager, Staff, volunteers, technology, materials, partners	<ul style="list-style-type: none"> • Provide case management, advocacy, ongoing support and education to high-risk families • Complete HSA-provided training for FAST • Administer FAST • Act as a liaison to resources • Refer to Project FOCYS' Family Group Program 	<ul style="list-style-type: none"> • 25 families/year • 25 Families referred to Project FOCYS/year 		<ul style="list-style-type: none"> • 75% of families are connected with case management services. 	<ul style="list-style-type: none"> • 80% of families show increase in family functioning
Staff Recruitment & Education	Volunteer Coordinator, Staff, volunteers, technology, materials, partners	<ul style="list-style-type: none"> • Maintain volunteers • Administer 50-hour volunteer training curriculum • Assess training curriculum 	<ul style="list-style-type: none"> • 50 trained volunteers/year • 100% trained volunteers pass the post-test with a score of 80% or higher 			
Outreach	Staff, volunteers, technology, materials, partners	<ul style="list-style-type: none"> • Increase outreach efforts through partnerships, PSAs, websites, networking, and public speaking. 	<ul style="list-style-type: none"> • Conduct 15 co-presentations/ year to parenting groups • Distribute 4000 flyers/ year • Distribute 35 PSA's/ quarter 			

**AMENDMENT TO THE AGREEMENT
BETWEEN THE COUNTY OF SAN MATEO AND
NORTH STREET COMMUNITY RESOURCE CENTER FOR CHILD ABUSE
PREVENTION AND INTERVENTION SERVICES**

THIS AMENDMENT TO THE AGREEMENT, entered into this _____ day of _____, 20_____, by and between the **COUNTY OF SAN MATEO**, hereinafter called "County," and **NORTH STREET COMMUNITY RESOURCE CENTER**, hereinafter called "Contractor";

W I T N E S S E T H:

WHEREAS, pursuant to Government Code, Section 31000, County may contract with independent contractors for the furnishing of such services to or for County or any Department thereof;

WHEREAS, the parties entered into an Agreement for child abuse prevention and intervention services with Children and Family Services on September 1, 2005; and

WHEREAS, the parties wish to amend the Agreement to amend the scope of work and add \$68,000 for FY 2006-08 for a new total obligation of \$102,000.

NOW, THEREFORE, IT IS HEREBY AGREED BY THE PARTIES HERETO AS FOLLOWS:

1. Section 3 - of the agreement is amended to read as follows:

Payments In consideration of the services rendered in accordance with all terms, conditions and specifications set forth herein and in Exhibit "A1", County shall make payment to Contractor in the manner specified herein and in Exhibit "A1". In the event that the County makes any advance payments, Contractor agrees to refund any amounts in excess of the amount owed by the County at the time of contract termination. The County reserves the right to withhold payment if the County determines that the quantity or quality of the work performed is unacceptable. In no event shall total payment for services under this Agreement exceed **ONE HUNDRED TWO THOUSAND DOLLARS, (\$102,000)**.

2. Section 17 - is added to the agreement to read as follows:

Compliance with Contractor Employee Jury Service Ordinance

Contractor shall comply with the County Ordinance with respect to provision of jury duty pay to employees and have and adhere to a written policy that provides that its employees shall receive from the contractor, on an annual basis, no less than five days of regular pay for actual jury service in San Mateo County. The policy may provide that employees deposit any fees received for such jury service with the contractor or that the contractor deduct from the employees' regular pay the fees received for jury service.

3. Original Exhibit A is replaced with Revised Exhibit A1, (rev. 01/8/07).
4. Original Attachment I is replaced with Revised Attachment II-A, (rev. 01/8/07).
5. **All other terms and conditions of the agreement dated November 10, 2005, between the County and Contractor shall remain in full force and effect.**

IN WITNESS WHEREOF, the parties hereto, by their duly authorized representatives, have affixed their hands.

COUNTY OF SAN MATEO

By: _____
Rose Jacobs Gibson, President
Board of Supervisors

Date: _____

ATTEST:

By: _____
Clerk of Said Board

NORTH STREET COMMUNITY RESOURCE CENTER
Eileen Hansen, Interim Executive Director

Contractor's Signature

Date: _____

**North Street Community Resource Center
FY 2006-08**

I. Description of Services to be Performed by the Contractor

Contractor will provide services based on the following attachments:

- Attachment I, II-A, III, IV and V

II. Amount, Method and Rate of Payment

In full consideration of services rendered in accordance with the terms of this Agreement, County shall pay Contractor in the following manner unless otherwise specifically authorized by the Director of Human Services Agency or her designee.

1. County shall pay Contractor according to the following payment schedule listed below in consideration for services as described in Attachment II-A, and other services provided by Contractor pursuant to the Agreement.

Quarterly payments will be made as follows:

A. Operational Costs:

FY 2006-07	
February 2007	\$7,874
April 2007	\$3,937
July 2007	<u>\$3,937</u>
SUBTOTAL	\$15,748
FY 2007-08	
October 2007	\$3,937
January 2008	\$3,937
April 2008	\$3,937
July 2008	<u>\$3,937</u>
SUBTOTAL	\$15,748

B. Salaries & Benefits: County shall pay Contractor for actual salaries and benefits associated with required program staffing as described in Attachment II. Costs will not exceed EIGHTEEN THOUSAND TWO HUNDRED FIFTY TWO DOLLARS (\$18,252) each for FY 2006-07 and FY 2007-08. Contractor must provide detailed invoice with actual salaries and benefits for each staff.

C. Payment for the above-referenced services shall not exceed SIXTY EIGHT THOUSAND DOLLARS (\$68,000) for years two and three of the contract term (July 1, 2006 to June 30, 2008).

D. Funding for FY 2007-08 is subject to availability of State funds and acceptable program performance.

E. The maximum amount the County shall pay the Contractor shall not exceed ONE HUNDRED TWO THOUSAND DOLLARS (\$102,000) for the term of the Agreement.

2. Invoices shall be sent to: Barb Joos, County of San Mateo, Human Services Agency, 400 Harbor Blvd., Bldg. B, Belmont, CA 94002. Payments shall be made within 30 days upon receipt of Contractor's invoice.
3. All payments under this Agreement must directly support services specified in this Agreement.
4. County may withhold all or part of Contractor's total payment if the Director of Human Services or her designee reasonably determines that Contractor has not satisfactorily performed the services described in Attachment II-A.
5. County will give thirty (30) days prior written notice to Contractor of County's intent to withhold payment.
6. If County reasonably determines that circumstances warrant immediate action, County may withhold payment immediately, without the thirty (30) day waiting period, upon County's written notice with justification to Contractor.

III. Program Monitoring

1. Contractor will be responsible for submitting the required reports, on a format as approved and supplied by the Human Services Contract Monitor. All required reports submitted by the Contractor will be submitted at the following address:

Human Services Agency
Contract Monitor, Marissa Saludes
400 Harbor Blvd. Bldg. B
Belmont, CA 94002.

2. Contractor will submit quarterly activity report as follows:

October 15, 2006, January 15, 2007, April 15, 2007, and July 15, 2007
October 15, 2007, January 15, 2008, April 15, 2008, and July 15, 2008.

3. Contractor will submit a Mid-year Narrative Report due on January 15, 2007 and January 15, 2008.

4. Contractor will submit a Year-end Narrative Report due on July 15, 2007 and July 15, 2008.

5. Contractor will submit a financial audit as soon as it becomes available.

6. Contractor will submit a comprehensive evaluation report, 60 days after the end of the Agreement term.

7. The Human Services Agency Contract Monitor will conduct site visit during the term of the Agreement to review all aspects of program operations and review Contractor's documentation related to required reports. This site visit will be arranged in advance with the Director of the North Street Community Resource Center.

8. Contractor will present to Children's Collaborative Action Team (CCAT) at least once during the term of the Agreement about the program and its progress.

IV. Other Exhibits

Exhibit B – Assurance of Compliance with Section 504
Exhibit C – Equal Benefits Compliance Declaration Form
Exhibit D – Fingerprinting Certification Form
Exhibit E – Child Abuse Prevention and Reporting

North Street Community Resource Center (NSCRC)

Scope of Work

FY 2006-08

PROGRAM FOCUS	INPUTS	OUTPUTS		OUTCOMES - IMPACT		
	<i>(What we invest)</i>	Activities <i>(What we do)</i>	Engagement <i>(Who we reach)</i>	Short Term <i>(Learning)</i>	Intermediate <i>(Action)</i>	Long Term <i>(Conditions)</i>
Parent Education Program	Parent Educators/ Family Advocates	<ul style="list-style-type: none"> • Provide parent education services. • Administer PAT baseline Parent's Knowledge Assessment and second test. • Create customized curriculum for each family. 	<ul style="list-style-type: none"> • 12 families/year 	<ul style="list-style-type: none"> • 85% of families who fully participate in first round of learning sessions (minimum 4 months participation) will demonstrate improved understanding of positive parenting practices. 		
Early Identification of At-Risk Children	Mental Health Counselors	<ul style="list-style-type: none"> • Maintain regularly scheduled CARE Team meetings in local schools to identify at-risk school-aged children. 	<ul style="list-style-type: none"> • Coordination of 50 CARE team meetings/year of teachers and school personnel. 			

	INPUTS	OUTPUTS		OUTCOMES - IMPACT		
	Mental Health Counselors	<ul style="list-style-type: none"> • Provide interactive conflict resolution training that covers child abuse/violence awareness and education, how to prevent it and what to do when it occurs. 	<ul style="list-style-type: none"> • 8 middle school students/year designated as “conflict resolution managers” complete the training. 	<ul style="list-style-type: none"> • 85% of participants demonstrate increased knowledge of conflict resolution skills. 		
	Parent Educators/ Family Advocates	<ul style="list-style-type: none"> • Offer interactive classroom presentations that cover child abuse, awareness and education, how to prevent it and what to do when it occurs. 	<ul style="list-style-type: none"> • 160 K-5 elementary school children/year participate. 	<ul style="list-style-type: none"> • 80% of children will report increased awareness of the problem of child abuse and are able to define who they can go to for help when it occurs. 		
Preventative Mental Health Services	Mental Health Counselors	<ul style="list-style-type: none"> • Provide one-on one or family mental health counseling. 	<ul style="list-style-type: none"> • 16 children or families/year. 			<ul style="list-style-type: none"> • 60% of children attending four or more sessions report an improvement in individual or family functioning.

	INPUTS	OUTPUTS		OUTCOMES - IMPACT		
Staff Education	Parent Educators/ Family Advocates	<ul style="list-style-type: none"> Coordinate or conduct at least one presentation in English and Spanish to raise awareness of the risk factors for and indicators of child abuse, legal reporting requirements and referral procedures. 	<ul style="list-style-type: none"> 45 community partners, teachers and other district personnel/year. 	<ul style="list-style-type: none"> 80% of the participants will rate the level of effectiveness and information 3 or higher in a scale of 1-5. 		

**AMENDMENT TO THE AGREEMENT
BETWEEN THE COUNTY OF SAN MATEO AND
CITY OF DALY CITY-OUR SECOND HOME FOR CHILD ABUSE PREVENTION
AND INTERVENTION SERVICES**

THIS AMENDMENT TO THE AGREEMENT, entered into this _____ day of _____, 20_____, by and between the **COUNTY OF SAN MATEO**, hereinafter called "County," and **CITY OF DALY CITY-OUR SECOND HOME**, hereinafter called "Contractor";

W I T N E S S E T H:

WHEREAS, pursuant to Government Code, Section 31000, County may contract with independent contractors for the furnishing of such services to or for County or any Department thereof;

WHEREAS, the parties entered into an Agreement for child abuse prevention and intervention services with Children and Family Services on September 1, 2005; and

WHEREAS, the parties wish to amend the Agreement to amend the scope of work and add \$80,000 for FY 2006-08 for a new total obligation of \$120,000.

NOW, THEREFORE, IT IS HEREBY AGREED BY THE PARTIES HERETO AS FOLLOWS:

1. Section 3 - of the agreement is amended to read as follows:

Payments In consideration of the services rendered in accordance with all terms, conditions and specifications set forth herein and in Exhibit "A1", County shall make payment to Contractor in the manner specified herein and in Exhibit "A1". In the event that the County makes any advance payments, Contractor agrees to refund any amounts in excess of the amount owed by the County at the time of contract termination. The County reserves the right to withhold payment if the County determines that the quantity or quality of the work performed is unacceptable. In no event shall total payment for services under this Agreement exceed **ONE HUNDRED TWENTY THOUSAND DOLLARS, (\$120,000)**.

2. Section 17 - is added to the agreement to read as follows:

Compliance with Contractor Employee Jury Service Ordinance

Contractor shall comply with the County Ordinance with respect to provision of jury duty pay to employees and have and adhere to a written policy that provides that its employees shall receive from the contractor, on an annual basis, no less than five days of regular pay for actual jury service in San Mateo County. The policy may provide that employees deposit any fees received for such jury service with the contractor or that the contractor deduct from the employees' regular pay the fees received for jury service.

3. Original Exhibit A is replaced with Revised Exhibit A1, (rev. 01/8/07).
4. Original Attachment I is replaced with Revised Attachment II-A, (rev. 01/8/07).
5. **All other terms and conditions of the agreement dated November 10, 2005, between the County and Contractor shall remain in full force and effect.**

IN WITNESS WHEREOF, the parties hereto, by their duly authorized representatives, have affixed their hands.

COUNTY OF SAN MATEO

By: _____
Rose Jacobs Gibson, President
Board of Supervisors

Date: _____

ATTEST:

By: _____
Clerk of Said Board

CITY OF DALY CITY- OUR SECOND HOME
Patricia E. Martel, City Manager

Contractor's Signature

Date: _____

**City of Daly City-Our Second Home
FY 2006-08**

I. Description of Services to be Performed by the Contractor

Contractor will provide services based on the following attachments:

- Attachment I, II-A,III,IV and V

II. Amount, Method and Rate of Payment

In full consideration of services rendered in accordance with the terms of this Agreement, County shall pay Contractor in the following manner unless otherwise specifically authorized by the Director of Human Services Agency or her designee.

1. County shall pay Contractor according to the following payment schedule listed below in consideration for services as described in Attachment II-A, and other services provided by Contractor pursuant to the Agreement.

Quarterly payments will be made as follows:

A. Operational Costs:

FY 2006-07

February 2007	\$3,750
April 2007	\$1,875
July 2007	<u>\$1,875</u>

SUBTOTAL \$7,500

FY 2007-08

October 2007	\$1,875
January 2008	\$1,875
April 2008	\$1,875
July 2008	<u>\$1,875</u>

SUBTOTAL \$7,500

B. Salaries & Benefits: County shall pay Contractor for actual salaries and benefits associated with required program staffing as described in Attachment II. Costs will not exceed THIRTY TWO THOUSAND FIVE HUNDRED DOLLARS (\$32,500) each for FY 2006-07 and FY 2007-08. Contractor must provide detailed invoice with actual salaries and benefits for each staff.

C. Payment for the above-referenced services shall not exceed EIGHTY EIGHT THOUSAND DOLLARS (\$80,000) for years two and three of the contract term (July 1, 2006 to June 30, 2008).

D. Funding for FY 2007-08 is subject to availability of State funds and acceptable program performance.

E. The maximum amount the County shall pay the Contractor shall not exceed ONE HUNDRED TWENTY THOUSAND DOLLARS (\$120,000) for the term of the Agreement.

2. Invoices shall be sent to: Barb Joos, County of San Mateo, Human Services Agency, 400 Harbor Blvd., Bldg. B, Belmont, CA 94002. Payments shall be made within 30 days upon receipt of Contractor's invoice.
3. All payments under this Agreement must directly support services specified in this Agreement.
4. County may withhold all or part of Contractor's total payment if the Director of Human Services or her designee reasonably determines that Contractor has not satisfactorily performed the services described in Attachment II-A.
5. County will give thirty (30) days prior written notice to Contractor of County's intent to withhold payment.
6. If County reasonably determines that circumstances warrant immediate action, County may withhold payment immediately, without the thirty (30) day waiting period, upon County's written notice with justification to Contractor.

III. Program Monitoring

1. Contractor will be responsible for submitting the required reports, on a format as approved and supplied by the Human Services Contract Monitor. All required reports submitted by the Contractor will be submitted at the following address:

Human Services Agency
Contract Monitor, Marissa Saludes
400 Harbor Blvd. Bldg. B
Belmont, CA 94002.

2. Contractor will submit quarterly activity report as follows:

October 15, 2006, January 15, 2007, April 15, 2007, and July 15, 2007
October 15, 2007, January 15, 2008, April 15, 2008, and July 15, 2008.

3. Contractor will submit a Mid-year Narrative Report due on January 15, 2007 and January 15, 2008.

4. Contractor will submit a Year-end Narrative Report due on July 15, 2007 and July 15, 2008.

5. Contractor will submit a financial audit as soon as it becomes available.

6. Contractor will submit a comprehensive evaluation report, 60 days after the end of the Agreement term.

7. The Human Services Agency Contract Monitor will conduct site visit during the term of the Agreement to review all aspects of program operations and review Contractor's documentation related to required reports. This site visit will be arranged in advance with the Director of City of Daly City-Our Second Home.

8. Contractor will present to Children's Collaborative Action Team (CCAT) at least once during the term of the Agreement about the program and its progress.

IV. Other Exhibits

Exhibit B – Assurance of Compliance with Section 504
Exhibit C – Equal Benefits Compliance Declaration Form
Exhibit D – Fingerprinting Certification Form
Exhibit E – Child Abuse Prevention and Reporting

City of Daly City–Our Second Home
Scope of Work
FY 2006-08

PROGRAM FOCUS	INPUTS	OUTPUTS		OUTCOMES - IMPACT		
	<i>(What we invest)</i>	Activities <i>(What we do)</i>	Engagement <i>(Who we reach)</i>	Short Term <i>(Learning)</i>	Intermediate <i>(Action)</i>	Long Term <i>(Conditions)</i>
Parent Education	Mental Health Specialist, Staff	<ul style="list-style-type: none"> • Provide educational workshops on mental health topics • Provide parent-child interactive workshop series 	<ul style="list-style-type: none"> • 80 families with children up to six years of age/year, in Daly City and Northern San Mateo County participate in workshops • Provide 8 parent workshops/trainings a year • 90% satisfaction rate • Provide a series of 8 sessions of the parent-child interactive workshop to 8 	<ul style="list-style-type: none"> • 70% of parents report their intention to practice what they have learned • 70% of parents report that they intend to spend more time and have higher quality interactions with 	<ul style="list-style-type: none"> • 70% of parents exemplify positive behaviors in various areas of their lives 	<ul style="list-style-type: none"> • 70% of parents report that this training has improved relationships in their lives • Increase parent functioning • 70% of parents report after 3-6 months of

	INPUTS	OUTPUTS		OUTCOMES - IMPACT		
			parents/year. • 90% satisfaction rate	their child(ren) upon completion of workshop		completion of workshop having a healthier relationship with their child(ren)
Education for Child Care Providers & Educators	Mental Health Specialist, Partner, Staff	<ul style="list-style-type: none"> • Provide one workshop/month • Refer child care providers and kindergarten teachers to other agencies for mental health 	<ul style="list-style-type: none"> • 175 child care providers and kindergarten teachers/year in Daly City and Northern San Mateo County participate in workshops 	<ul style="list-style-type: none"> • Increase providers understanding of how to manage and work with children and families 		

	INPUTS	OUTPUTS		OUTCOMES - IMPACT		
		consultation				
Family Therapy	Mental Health Specialist, Partner, Staff	<ul style="list-style-type: none"> • Provide mental health therapy to children and families in the community 	<ul style="list-style-type: none"> • 20 families with children under the age of five/year, in Daly City and Northern San Mateo County referred to OSH for mental health services • 20 families/year receive an initial mental health consultation. 	<ul style="list-style-type: none"> • 10 families/year will complete a mental health treatment plan 		<ul style="list-style-type: none"> • 75% of families with a completed treatment plan report increased family functioning as a result of therapy

**AMENDMENT TO THE AGREEMENT
BETWEEN THE COUNTY OF SAN MATEO AND
CHILD CARE COORDINATING COUNCIL FOR CHILD ABUSE PREVENTION AND
INTERVENTION SERVICES**

THIS AMENDMENT TO THE AGREEMENT, entered into this _____ day of _____, 20_____, by and between the **COUNTY OF SAN MATEO**, hereinafter called "County," and **CHILD CARE COORDINATING COUNCIL**, hereinafter called "Contractor";

W I T N E S S E T H:

WHEREAS, pursuant to Government Code, Section 31000, County may contract with independent contractors for the furnishing of such services to or for County or any Department thereof;

WHEREAS, the parties entered into an Agreement for child abuse prevention and intervention services with Children and Family Services on September 1, 2005; and

WHEREAS, the parties wish to amend the Agreement to amend the scope of work and add \$156,000 for FY 2006-08 for a new total obligation of \$234,000.

NOW, THEREFORE, IT IS HEREBY AGREED BY THE PARTIES HERETO AS FOLLOWS:

1. Section 3 - of the agreement is amended to read as follows:

Payments In consideration of the services rendered in accordance with all terms, conditions and specifications set forth herein and in Exhibit "A1", County shall make payment to Contractor in the manner specified herein and in Exhibit "A1". In the event that the County makes any advance payments, Contractor agrees to refund any amounts in excess of the amount owed by the County at the time of contract termination. The County reserves the right to withhold payment if the County determines that the quantity or quality of the work performed is unacceptable. In no event shall total payment for services under this Agreement exceed **TWO HUNDRED THIRTY FOUR THOUSAND DOLLARS, (\$234,000)**.

2. Section 17 - is added to the agreement to read as follows:

Compliance with Contractor Employee Jury Service Ordinance

Contractor shall comply with the County Ordinance with respect to provision of jury duty pay to employees and have and adhere to a written policy that provides that its employees shall receive from the contractor, on an annual basis, no less than five days of regular pay for actual jury service in San Mateo County. The policy may provide that employees deposit any fees received for such jury service with the contractor or that the contractor deduct from the employees' regular pay the fees received for jury service.

3. Original Exhibit A is replaced with Revised Exhibit A1, (rev. 01/8/07).
4. Original Attachment II is replaced with Revised Attachment II-A, (rev. 01/8/07).
5. **All other terms and conditions of the Agreement dated December 29, 2005, between the County and Contractor shall remain in full force and effect.**

IN WITNESS WHEREOF, the parties hereto, by their duly authorized representatives, have affixed their hands.

COUNTY OF SAN MATEO

By: _____
Rose Jacobs Gibson, President
Board of Supervisors

Date: _____

ATTEST:

By: _____
Clerk of Said Board

CHILD CARE COORDINATING COUNCIL
Janette Stokley, Executive Director

Contractor's Signature

Date: _____

**CHILD CARE COORDINATING COUNCIL (4Cs)
FY 2006-08**

I. Description of Services to be Performed by the Contractor

Contractor will provide services based on the following attachments:

- Attachment I, II-A, III, IV and V

II. Amount, Method and Rate of Payment

In full consideration of services rendered in accordance with the terms of this Agreement, County shall pay Contractor in the following manner unless otherwise specifically authorized by the Director of Human Services Agency or her designee.

1. County shall pay Contractor according to the following payment schedule listed below in consideration for services as described in Attachment II-A, and other services provided by Contractor pursuant to the Agreement.

Quarterly payments will be made as follows:

A. Operational Costs:

FY 2006-07

February 2007	\$17,548
April 2007	\$ 8,774
July 2007	<u>\$ 8,776</u>
 SUBTOTAL	 \$35,098

FY 2007-08

October 2007	\$8,774
January 2008	\$8,774
April 2008	\$8,774
July 2008	<u>\$8,776</u>
 SUBTOTAL	 \$35,098

B. Salaries & Benefits: County shall pay Contractor for actual salaries and benefits associated with required program staffing as described in Exhibit A. Costs will not exceed FORTY TWO THOUSAND NINE HUNDRED TWO DOLLARS (\$42,902) each for FY 2006-07 and FY 2007-08. Contractor must provide detailed invoice with actual salaries and benefits for each staff.

C. Payment for the above-referenced services shall not exceed ONE HUNDRED FIFTY SIX DOLLARS (\$156,000) for years two and three of the contract term (July 1, 2006 to June 30, 2008).

D. Funding for FY 2007-08 is subject to availability of State funds and acceptable program performance.

E. The maximum amount the County shall pay the Contractor shall not exceed TWO HUNDRED THIRTY FOUR DOLLARS (\$234,000) for the term of the Agreement.

2. Invoices shall be sent to: Barb Joos, County of San Mateo, Human Services Agency, 400 Harbor Blvd., Bldg. B, Belmont, CA 94002. Payments shall be made within 30 days upon receipt of Contractor's invoice.
3. All payments under this Agreement must directly support services specified in this Agreement.
4. County may withhold all or part of Contractor's total payment if the Director of Human Services or her designee reasonably determines that Contractor has not satisfactorily performed the services described in Attachment II-A.
5. County will give thirty (30) days prior written notice to Contractor of County's intent to withhold payment.
6. If County reasonably determines that circumstances warrant immediate action, County may withhold payment immediately, without the thirty (30) day waiting period, upon County's written notice with justification to Contractor.

III. Program Monitoring

1. Contractor will be responsible for submitting the required reports, on a format as approved and supplied by the Human Services Contract Monitor. All required reports submitted by the Contractor will be submitted at the following address:

Human Services Agency
Contract Monitor, Marissa Saludes
400 Harbor Blvd. Bldg. B
Belmont, CA 94002.

2. Contractor will submit quarterly activity report as follows:

October 15, 2006, January 15, 2007, April 15, 2007, and July 15, 2007
October 15, 2007, January 15, 2008, April 15, 2008, and July 15, 2008.

3. Contractor will submit a Mid-year Narrative Report due on January 15, 2007 and January 15, 2008.

4. Contractor will submit a Year-end Narrative Report due on July 15, 2007 and July 15, 2008.

5. Contractor will submit a financial audit as soon as it becomes available.

6. Contractor will submit a comprehensive evaluation report, 60 days after the end of the Agreement term.

7. The Human Services Agency Contract Monitor will conduct site visit during the term of the Agreement to review all aspects of program operations and review Contractor's documentation related to required reports. This site visit will be arranged in advance with the Director of 4Cs.

8. Contractor will present to Children's Collaborative Action Team (CCAT) at least once during the term of the Agreement about the program and its progress.

IV. Other Exhibits

Exhibit B – Assurance of Compliance with Section 504
Exhibit C – Equal Benefits Compliance Declaration Form
Exhibit D – Fingerprinting Certification Form
Exhibit E – Child Abuse Prevention and Reporting

**Child Care Coordinating Council (4 Cs)
Scope of Work
FY 2006-08**

**Attachment II-A
Revised 01/8/07**

PROGRAM FOCUS	INPUTS	OUTPUTS		OUTCOMES - IMPACT		
	<i>(What we invest)</i>	<i>Activities (What we do)</i>	<i>Engagement (Who we reach)</i>	<i>Short Term (Learning)</i>	<i>Intermediate (Action)</i>	<i>Long Term (Conditions)</i>
Family Support	Family Support Manager, Case Managers, Partners, Staff, technology, materials	<ul style="list-style-type: none"> • Provide Differential Response case management by identifying and addressing issues that place a family at risk • Accept all Differential Response referrals where child care is identified as a primary need. If referrals do not meet the target engagement outcome, provide case management services to at-risk parents and children identified by 4 Cs or to those referred by other agencies. 	<ul style="list-style-type: none"> • 75 At-risk parents and children (birth-13 years) and teenage parents referred for case management • 4 contacts with engaged (completed pre-FAST) families per month. • 50 families will be engaged in case management (completed services plan) and/or referral services. • 100% of the engaged families will have a completed pre-FAST. • 50% of the families with pre-FAST will have a completed post-FAST. 		<ul style="list-style-type: none"> • Of those with a case plan, 50% of service needs will be met. 	<ul style="list-style-type: none"> • Of those for whom a pre and post-FAST has been completed, 70% of families will demonstrate an increase in family functioning as indicated by an increase in FAST scores.

PROGRAM FOCUS	INPUTS	OUTPUTS		OUTCOMES - IMPACT		
	<i>(What we invest)</i>	<i>Activities (What we do)</i>	<i>Engagement (Who we reach)</i>	<i>Short Term (Learning)</i>	<i>Intermediate (Action)</i>	<i>Long Term (Conditions)</i>
		<ul style="list-style-type: none"> Support parents to utilize resources and provide monthly follow-up 	<ul style="list-style-type: none"> 75 families receive community resource information 			<ul style="list-style-type: none"> 50% of the families reported getting linked to community resources three months after service.
Parent Education Program & Support Groups	Partners, Staff, technology, materials	<ul style="list-style-type: none"> Provide average of 1 support group/quarter Provide an inviting and supportive group for families to encourage participation. 	<ul style="list-style-type: none"> 15 parents participate in support groups Parents voluntarily attend at least 3 sessions. 75% satisfaction rate 	<ul style="list-style-type: none"> Parents report increase (knowledge) 	<ul style="list-style-type: none"> Parents demonstrate an improvement in parental attitude as shown by steady participation. 	
		<ul style="list-style-type: none"> Provide 3 14-week parenting workshop series 	<ul style="list-style-type: none"> 35 parents participate in 14-week parenting series 	<ul style="list-style-type: none"> At the end of the series, 75% will report increased knowledge of child development and parenting skills. 	<ul style="list-style-type: none"> By the 7th week, 50% of the parents will report an increase in use of positive discipline techniques. 	
		<ul style="list-style-type: none"> Provide an average of 4 age-specific 'special topic' parent education per quarter. 	<ul style="list-style-type: none"> 150 parents participate in special topic workshops 75% of the parents will report workshop effectiveness at 4 or higher. 			

PROGRAM FOCUS	INPUTS	OUTPUTS		OUTCOMES - IMPACT		
	<i>(What we invest)</i>	<i>Activities (What we do)</i>	<i>Engagement (Who we reach)</i>	<i>Short Term (Learning)</i>	<i>Intermediate (Action)</i>	<i>Long Term (Conditions)</i>
Training for Child Care Providers	Partners, Staff, technology, materials	<ul style="list-style-type: none"> • Provide mental health consultation to child care providers serving children in at-risk families 	<ul style="list-style-type: none"> • Train and support 1-2 child care providers 	<ul style="list-style-type: none"> • 100% of providers will report increased knowledge of behavioral interventions 		
			<ul style="list-style-type: none"> • Provide case consultation sessions to providers and families of 1-2 children. 		<ul style="list-style-type: none"> • 80% of providers will show increased competency in their role as child care providers 	
		<ul style="list-style-type: none"> • Provide one hour monthly mental health case consultation to 4Cs Family Support Staff regarding how to talk to parents about mental health needs or provide any support regarding the needs of the families • Provide one 2 hour training a year to child care providers on working with children with mental health needs 		<ul style="list-style-type: none"> • Increased knowledge and practical intervention tools to implement with at-risk families 		

**AMENDMENT TO THE AGREEMENT
BETWEEN THE COUNTY OF SAN MATEO AND
FAMILY CONNECTION FOR CHILD ABUSE PREVENTION AND INTERVENTION
SERVICES**

THIS AMENDMENT TO THE AGREEMENT, entered into this _____ day of _____, 20_____, by and between the **COUNTY OF SAN MATEO**, hereinafter called "County," and **FAMILY CONECTION**, hereinafter called "Contractor";

W I T N E S S E T H:

WHEREAS, pursuant to Government Code, Section 31000, County may contract with independent contractors for the furnishing of such services to or for County or any Department thereof;

WHEREAS, the parties entered into an Agreement for child abuse prevention and intervention services with Children and Family Services on September 1, 2005; and

WHEREAS, the parties wish to amend the Agreement to amend the scope of work and add \$130,000 for FY 2006-08 for a new total obligation of \$195,000.

NOW, THEREFORE, IT IS HEREBY AGREED BY THE PARTIES HERETO AS FOLLOWS:

1. Section 3 - of the agreement is amended to read as follows:

Payments In consideration of the services rendered in accordance with all terms, conditions and specifications set forth herein and in Exhibit "A1", County shall make payment to Contractor in the manner specified herein and in Exhibit "A1". In the event that the County makes any advance payments, Contractor agrees to refund any amounts in excess of the amount owed by the County at the time of contract termination. The County reserves the right to withhold payment if the County determines that the quantity or quality of the work performed is unacceptable. In no event shall total payment for services under this Agreement exceed **ONE HUNDRED NINETY FIVE THOUSAND DOLLARS, (\$195,000)**.

2. Section 17 - is added to the agreement to read as follows:

Compliance with Contractor Employee Jury Service Ordinance

Contractor shall comply with the County Ordinance with respect to provision of jury duty pay to employees and have and adhere to a written policy that provides that its employees shall receive from the contractor, on an annual basis, no less than five days of regular pay for actual jury service in San Mateo County. The policy may provide that employees deposit any fees received for such jury service with the contractor or that the contractor deduct from the employees' regular pay the fees received for jury service.

3. Original Exhibit A is replaced with Revised Exhibit A1, (rev. 01/8/07).
4. Original Attachment I is replaced with Revised Attachment II-A, (rev. 01/8/07).
5. **All other terms and conditions of the agreement dated November 10, 2005, between the County and Contractor shall remain in full force and effect.**

IN WITNESS WHEREOF, the parties hereto, by their duly authorized representatives, have affixed their hands.

COUNTY OF SAN MATEO

By: _____
Rose Jacobs Gibson, President
Board of Supervisors

Date: _____

ATTEST:

By: _____
Clerk of Said Board

FAMILY CONNECTION
Renee Zimmerman, Executive Director

Contractor's Signature

Date: _____

**Family Connection
FY 2006-08**

I. Description of Services to be Performed by the Contractor

Contractor will provide services based on the following attachments:

- Attachment I, II-A,III,IV and V

II. Amount, Method and Rate of Payment

In full consideration of services rendered in accordance with the terms of this Agreement, County shall pay Contractor in the following manner unless otherwise specifically authorized by the Director of Human Services Agency or her designee.

1. County shall pay Contractor according to the following payment schedule listed below in consideration for services as described in Attachment II-A, and other services provided by Contractor pursuant to the Agreement.

Quarterly payments will be made as follows:

A. Operational Costs:

FY 2006-07	
February 2007	\$8,826
April 2007	\$4,413
July 2007	<u>\$4,413</u>
SUBTOTAL	\$17,655
FY 2007-08	
October 2007	\$4,413
January 2008	\$4,413
April 2008	\$4,413
July 2008	<u>\$4,413</u>
SUBTOTAL	\$17,655

B. Salaries & Benefits: County shall pay Contractor for actual salaries and benefits associated with required program staffing as described in Attachment II. Costs will not exceed FORTY SEVEN THOUSAND THREE HUNDRED FORTY FIVE DOLLARS (\$47,345) each for FY 2006-07 and FY 2007-08. Contractor must provide detailed invoice with actual salaries and benefits for each staff.

C. Payment for the above-referenced services shall not exceed ONE HUNDRED THIRTY THOUSAND DOLLARS (\$130,000) for years two and three of the contract term (July 1, 2006 to June 30, 2008).

D. Funding for FY 2007-08 is subject to availability of State funds and acceptable program performance.

E. The maximum amount the County shall pay the Contractor shall not exceed ONE HUNDRED NINETY FIVE THOUSAND DOLLARS (\$195,000) for the term of the Agreement.

2. Invoices shall be sent to: Barb Joos, County of San Mateo, Human Services Agency, 400 Harbor Blvd., Bldg. B, Belmont, CA 94002. Payments shall be made within 30 days upon receipt of Contractor's invoice.
3. All payments under this Agreement must directly support services specified in this Agreement.
4. County may withhold all or part of Contractor's total payment if the Director of Human Services or her designee reasonably determines that Contractor has not satisfactorily performed the services described in Attachment II-A.
5. County will give thirty (30) days prior written notice to Contractor of County's intent to withhold payment.
6. If County reasonably determines that circumstances warrant immediate action, County may withhold payment immediately, without the thirty (30) day waiting period, upon County's written notice with justification to Contractor.

III. Program Monitoring

1. Contractor will be responsible for submitting the required reports, on a format as approved and supplied by the Human Services Contract Monitor. All required reports submitted by the Contractor will be submitted at the following address:

Human Services Agency
Contract Monitor, Marissa Saludes
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Belmont, CA 94002.

2. Contractor will submit quarterly activity report as follows:

October 15, 2006, January 15, 2007, April 15, 2007, and July 15, 2007
October 15, 2007, January 15, 2008, April 15, 2008, and July 15, 2008.

3. Contractor will submit a Mid-year Narrative Report due on January 15, 2007 and January 15, 2008.

4. Contractor will submit a Year-end Narrative Report due on July 15, 2007 and July 15, 2008.

5. Contractor will submit a financial audit as soon as it becomes available.

6. Contractor will submit a comprehensive evaluation report, 60 days after the end of the Agreement term.

7. The Human Services Agency Contract Monitor will conduct site visit during the term of the Agreement to review all aspects of program operations and review Contractor's documentation related to required reports. This site visit will be arranged in advance with the Director of Family Connection.

8. Contractor will present to Children's Collaborative Action Team (CCAT) at least once during the term of the Agreement about the program and its progress.

IV. Other Exhibits

Exhibit B – Assurance of Compliance with Section 504
Exhibit C – Equal Benefits Compliance Declaration Form
Exhibit D – Fingerprinting Certification Form
Exhibit E – Child Abuse Prevention and Reporting

Family Connection
Scope of Work
FY 2006-08

PROGRAM FOCUS	INPUTS	OUTPUTS		OUTCOMES - IMPACT		
	<i>(What we invest)</i>	<i>Activities (What we do)</i>	<i>Engagement (Who we reach)</i>	<i>Short Term (Learning)</i>	<i>Intermediate (Action)</i>	<i>Long Term (Conditions)</i>
Parent Participation And Education	Parent Recruiter, parent volunteers, Education Coordinator, Family Services Manager	<ul style="list-style-type: none"> Open Saturday program to better reach parents who cannot attend weekday program due to work or school Provide the parent participation program for six weeks during the summer at the Belle Haven and Inn Vision Homeless Shelter. Increase enrollment in East Palo Alto Conduct weekly parent 	<ul style="list-style-type: none"> 20 parents enroll in Saturday program/year 50% Saturday program participation by male caregivers 60 parents enroll in the summer program/year 20 more parents will enroll at the Girls Club site/year 20 parents enrolled in weekly workshops/year 	<ul style="list-style-type: none"> 85% of parents report increased knowledge of good parenting practices by the end of each school year 	<ul style="list-style-type: none"> 80% of alumni contacted will report continued use of positive, healthy parenting practices learned from attendance in the program 	

	INPUTS	OUTPUTS		OUTCOMES - IMPACT		
		<p>education workshops as a part of in-class activity for families with children ages 0-5 in San Mateo County, primarily in Redwood City, Menlo Park and East Palo Alto</p> <ul style="list-style-type: none"> • Conduct monthly Family Night Classes (for both parents) on a variety of parenting topics 	<ul style="list-style-type: none"> • Attendance level will be maintained at 60% for all parent education workshops • 100 parents per year participate in Family Night classes 			
Family Support Services	Classroom teachers, Education Coordinator	<ul style="list-style-type: none"> • Orient all families at the beginning of each school year on the structure and goals of the cooperative preschool model including the Parent Leadership Project • Conduct monthly Family Forums to allow parents to brainstorm ways in which they and the staff can better foster community among the group 	<ul style="list-style-type: none"> • 20 enrolled families/year with children ages 0-5 in San Mateo County, primarily in Redwood City, Menlo Park and East Palo Alto • 15 parents participate monthly in Family Forums • 15 parents participate monthly in team building, 	<ul style="list-style-type: none"> • 85% of parents report feeling a strong sense of community at FC 		

	INPUTS	OUTPUTS		OUTCOMES - IMPACT		
		<ul style="list-style-type: none"> Conduct monthly team building activities, field trips, and special events 	field trips and/or special activities			
Parent Leadership Project (PLP)	Classroom teachers, Education Coordinator	<ul style="list-style-type: none"> Parents will be trained in goal setting and will set individual goals for themselves and their children each fall with mid-year checks and year-end surveys to determine what degree goals were met Parents will be assigned roles and responsibilities in the classroom as a part of their co-op commitment Parents will be given opportunities, identified, trained and encouraged to take on advanced leadership roles in the classroom, community and as alumni 	<ul style="list-style-type: none"> 80% of parents will fulfill their yearly classroom job assignment 10 parents/year will participate in advanced leadership opportunities 	<ul style="list-style-type: none"> 80% of parents will report having an increased understanding of how to set and meet goals 		
Domestic Violence Workshops & Small Groups	Workshop Presenters and Family Connections Education	<ul style="list-style-type: none"> Conduct domestic violence awareness presentations Conduct follow up small group discussion with Family Connections families 	<ul style="list-style-type: none"> 2 community presentations on domestic violence awareness/year 2 domestic violence awareness presentations 			

	INPUTS	OUTPUTS		OUTCOMES - IMPACT		
	Coordinator		<ul style="list-style-type: none"> at Family Connections/year • 2 follow up discussions at Family Connections/year • 100 individuals participate in domestic violence/year awareness presentations • 25 individuals participate in follow up discussions/year • 90% of presentation participants rate the presentation good or excellent 	<ul style="list-style-type: none"> • 80% of participants report an increase in knowledge about DV (Overall and effects on children) 		
Anger Management Workshops & Small Group	Workshop Presenters and Family Connections Education Coordinator	<ul style="list-style-type: none"> • Conduct anger management presentations • Conduct small group follow up discussion with Family Connections Families 	<ul style="list-style-type: none"> • 1 community presentation on anger management/year • 2 anger management presentations at Family Connections/year • 2 follow up discussions at Family Connections/year • 100 individuals participate in anger management presentations/year • 25 individuals participate in follow up discussions/year 	<ul style="list-style-type: none"> • 90% of participants report an increase in knowledge of anger management 		

	INPUTS	OUTPUTS		OUTCOMES - IMPACT		
			<ul style="list-style-type: none"> 80% of presentation participants rate the presentation good or excellent 	strategies and techniques		
Support Services	Family Connections Teachers	<ul style="list-style-type: none"> Teachers will inform parents of available support services, provide handouts of available services including, but not limited to, mental health counseling, support groups, D & A services DV services, etc. 	<ul style="list-style-type: none"> 100% of participants will receive information about support services 	<ul style="list-style-type: none"> Increase awareness and use of support services by families 		