

Amendment to the Memorandum of Understanding between the County of San Mateo and the Union of American Physicians and Dentists (UAPD)

The County of San Mateo and the Union of American Physicians and Dentists agree to amend their Memorandum of Understanding as follows, effective March 11, 2007:

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(1) Add the following language to Section 7.5 (Overtime):

Pediatricians required to report back to work during off-duty hours, whether in on-call status or not, shall be compensated for a minimum of three (3) hours of overtime.

(2) Add the following language to Section 9 (On-Call Duty):

When warranted and in the interest of County operations, department heads may assign unit members to "on-call" status. Physicians receiving call-back pay shall not be entitled to on-call pay simultaneously.

E. Pediatric

Pediatricians assigned to be in on-call status shall be paid an hourly rate of Sixteen Dollars (\$16.00) effective March 11, 2007. This on-call rate shall increase to Twenty Dollars (\$20.00) effective July 1, 2007, and to Twenty-Five Dollars (\$25.00) effective June 29, 2008.

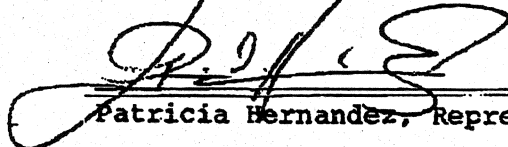
3/25/07
effective
date

Call Schedule:

Weekly PM Coverage: 5:00 p.m. to 8:00 a.m., Monday through Friday (15 hour shift)

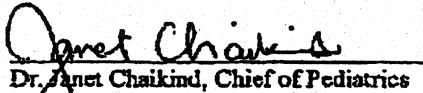
Weekend and Holiday Coverage: 8:00 a.m. to 8:00 a.m. (24 hour shift)

Dated: 2/5/07



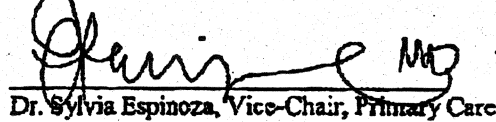
Patricia Hernandez, Representative, UAPD

Dated: 1/29/07



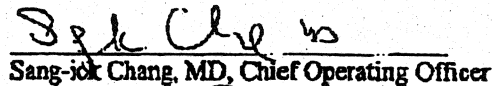
Dr. Janet Chaikind, Chief of Pediatrics

Dated: 1/31/07



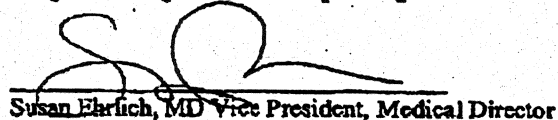
Dr. Sylvia Espinoza, Vice-Chair, Primary Care

Dated: 1/24/07



Sang-jok Chang, MD, Chief Operating Officer

Dated: 1/30/07



Susan Ehrlich, MD Vice President, Medical Director

Dated: _____

Rose Jacobs Gibson
President, Board of Supervisors