



**COUNTY OF SAN MATEO**  
**Inter-Departmental Correspondence**

Human Services Agency

**DATE:** June 5, 2007  
**BOARD MEETING DATE:** June 26, 2007  
**SPECIAL NOTICE/HEARING:** None  
**VOTE REQUIRED:** Majority

**TO:** Honorable Board of Supervisors

**FROM:** Beverly Beasley Johnson, J.D., Director, Human Services Agency  
Jerry Lindner, Interim Director, Children and Family Services

**SUBJECT:** Second Amendment to the Agreement with Bay Area Academy/San Francisco State University

**RECOMMENDATION:**

Adopt a Resolution:

- A. Authorizing execution of a Second Amendment to the Agreement with Bay Area Academy/San Francisco State University (BAA/SFSU) to provide training services, extending the term to June 30, 2009, increasing the amount by \$600,000 to \$767,000 of which \$330,000 is Net County Cost; and
- B. Authorizing the Director of the Human Services Agency or the Director's designee to execute contract amendments which modify the County's maximum fiscal obligation by no more than \$25,000 ( in aggregate), and/or modify the contract term and/or services so long as the modified term or services is/are within the current or revised fiscal provisions.

**VISION ALIGNMENT:**

**Commitment:** Ensure basic health and safety for all.

**Goal 6:** Children grow up healthy in safe and supportive homes and neighborhoods.

The Agreement with BAA/SFSU is to develop and provide a specialized training program that will improve the Human Services Agency (HSA) staff and resource parents to better serve the children and families.

**Performance Measure(s):**

<b>Measure</b>	<b>FY 2006-07 Actual</b>	<b>FY 2007-08 Projected</b>
Percent of participants who will rate the usefulness of the training 4.0 or higher on a 5.0 scale.	100%	100%
Percent of participants who will report an increase in knowledge on topics as determined by the County.	Not available. Survey still being compiled.	80%

**BACKGROUND:**

On September 1, 2006, HSA entered into an Agreement with BAA/SFSU in the amount of \$25,000 to design a comprehensive training program for the term September 1, 2006 through February 28, 2007. At that time, HSA and the Contractor were also discussing the level of training that would be required by the Statewide Training and Education Committee (STEC).

On February 27, 2007, the Board of Supervisors approved Resolution Number 068574 authorizing an Amendment to the Agreement with BAA/SFSU adding funds to provide training to HSA staff and resource parents and extending the term to September 30, 2007.

**DISCUSSION:**

This Second Amendment adds funds for FYs 2007-09 to continue to provide advanced specialized training to enhance the Agency's capacity to engage families and to provide culturally competent services to families and children at risk of maltreatment and youth in the foster care system. The training will increase Children and Family Services (CFS) staff knowledge and skills in public child welfare best practices—a standardized set of guidelines or practices that can be regarded as a basic tool for social work practice in child welfare which might include out of home care, kinship care, and foster family care—with a focus on safety, permanency, well-being, fairness, and equity. According to the National Association of Social Workers (NASW) a social work-educated work force is directly linked to better outcomes for children and families. The contractor will, in collaboration with management and child welfare staff, provide a series of training on Cultural Competency, Visitation, Family Engagement, working with families with Substance Abuse issues, County initiatives, and Mental Health issues.

The Contractor has assured compliance with the County's Contractor Employee Jury Service Ordinance, as well as other contract provisions that are required by County ordinance and administrative memoranda, including but not limited to insurance, hold harmless, non-discrimination and equal benefits. County Counsel has reviewed and approved the Resolution and Agreement as to form and Risk Management has approved Contractor's insurance.

**FISCAL IMPACT:**

The term of the Agreement is extended by twenty one months and the term now is September 1, 2006 through June 30, 2009. The additional amount under this Amendment is \$600,000 for a new total obligation of \$767,000, of which \$270,000 is funded through Child Welfare Services Funds and \$330,000 is Net County Cost. Funds have been included in the FY 2007-08 Recommended Budget and will be included in the FY 2008-09 Recommended Budget.