



COUNTY OF SAN MATEO
Inter-Departmental Correspondence

Human Services Agency

DATE: July 26, 2007
BOARD MEETING DATE: August 7, 2007
SPECIAL NOTICE/HEARING: None
VOTE REQUIRED: Majority

TO: Honorable Board of Supervisors

FROM: Beverly Beasley Johnson, J.D., Director, Human Services Agency
Jerry Lindner, Interim Director, Children and Family Services

SUBJECT: Second Amendment to the Agreement with Bay Area Academy/San Francisco State University

RECOMMENDATION:

Adopt a Resolution Authorizing:

- A. The execution of a Second Amendment to the Agreement with Bay Area Academy/San Francisco State University (BAA/SFSU) to provide training services, extending the term to June 30, 2008, increasing the amount by \$300,000 to \$467,000 of which \$135,000 is Net County Cost; and
- B. The Director of the Human Services Agency or the Director's designee to execute contract amendments which modify the County's maximum fiscal obligation by no more than \$25,000 (in aggregate), and/or modify the contract term and/or services so long as the modified term or services is/are within the current or revised fiscal provisions.

VISION ALIGNMENT:

Commitment: Ensure basic health and safety for all.

Goal 6: Children grow up healthy in safe and supportive homes and neighborhoods.

The Agreement with BAA/SFSU is to develop and provide a specialized training program that will improve the Human Services Agency (HSA) staff and resource parents to better serve the children and families.

Performance Measure(s):

Measure	FY 2006-07 Actual	FY 2007-08 Projected
Percent of participants who will rate the usefulness of the training 4.0 or higher on a 5.0 scale.	100%	100%

BACKGROUND:

On September 1, 2006, HSA entered into an Agreement with BAA/SFSU in the amount of \$25,000 to design a comprehensive training program for the term September 1, 2006 through February 28, 2007. At that time, HSA and the Contractor were also discussing the level of training that would be required by the Statewide Training and Education Committee (STEC).

On February 27, 2007, the Board of Supervisors approved Resolution Number 068574 authorizing an Amendment to the Agreement with BAA/SFSU adding funds in the amount of \$142,000 to provide training to HSA staff and resource parents for FY 2006-07 and extended the term to September 30, 2007.

DISCUSSION:

This Second Amendment adds funds for FY 2007-08 to provide a series of training on Cultural Competency, Visitation, Family Engagement, working with families with Substance Abuse issues, County initiatives, and Mental Health issues. These training will increase Children and Family Services (CFS) staff knowledge and skills in public child welfare best practices—a standardized set of guidelines or practices that can be regarded as a basic tool for social work practice in child welfare which might include out of home care, kinship care, and foster family care—with a focus on safety, permanency, well-being, fairness, and equity.

For the past fiscal year, BAA/SFSU has provided 75 hours of advanced trainings to 30 participants that included a series of Cultural Competency Trainings which have been well-received by staff. The increased cost for FY 2007-08 will provide for 150 hours of advanced training. In addition, BAA/SFSU has conducted a Cultural Competency Survey with CFS staff and they know the needs of our Agency. HSA will conduct an RFP in FY 2007-08 for FY 2008-11 services.

The Contractor has assured compliance with the County's Contractor Employee Jury Service Ordinance, as well as other contract provisions that are required by County ordinance and administrative memoranda, including but not limited to insurance, hold harmless, non-discrimination and equal benefits. County Counsel has reviewed and approved the Resolution and Agreement as to form and Risk Management has approved Contractor's insurance.

FISCAL IMPACT:

The term of the Agreement is extended by nine months and the new term now is September 1, 2006 through June 30, 2008. The additional amount under this Amendment is \$300,000, of which \$165,000 is funded through Child Welfare Services Funds and \$135,000 is Net County Cost for a new total obligation of \$467,000. Funds have been included in the FY 2007-08 Recommended Budget.