



**COUNTY OF SAN MATEO**  
**Inter-Departmental Correspondence**

County Manager's Office

**DATE:** June 30, 2009  
**BOARD MEETING DATE:** July 14, 2009  
**SPECIAL NOTICE/HEARING:** None  
**VOTE REQUIRED:** Majority

**TO:** Honorable Board of Supervisors  
**FROM:** David S. Boesch, County Manager  
**SUBJECT:** Extension of Continuation of Salary and Benefits for County Employees called for Active Military Duty.

**RECOMMENDATION:**

Adopt a resolution extending provision of continued employment status for reservists called for duty in connection with military expeditions and operations to combat terrorism and in connection with military operations in Iraq until December 31, 2009.

**BACKGROUND:**

Under provisions of the California Government Code, the County is required to provide up to 30 calendar days per year of military leave with pay for any County employee who is in the Reserves. There is no provision in the Code to provide leave with pay beyond the 30-day calendar period. In order to reduce the disruption to the lives of County employees called to active duty, this Board passed a resolution in September, 2001 providing assurance to County employees serving as reservists for the Attack on America that they would receive full pay for the first thirty days of their service and thereafter the difference between their military and civilian pay. In addition, the resolution provided that full benefits would be provided. Since January 2002 these benefits have been extended fifteen times and expires June 30, 2009.

**DISCUSSION:**

Approval of this resolution to continue employment status of armed forces reservists called to active duty contributes to the Shared Vision 2025 outcome of Prosperous Community. This resolution will continue the practice of supporting our employees who have been called from home and County service to provide protection and support to the nation as a result of the military operations in Iraq.



This resolution would continue the same pay and benefits until December 31, 2009.

**FISCAL IMPACT:**

The approximate cost is \$2,000 per employee per month. This amount will vary depending on the County and military salaries of the employees who are called up. Currently, there is one employee receiving benefits under this resolution.

cc: Reyna Farrales, Deputy County Manager  
Mike Murphy, County Counsel  
Donna Vaillancourt, Human Resources Director  
Tom Huening, County Controller  
David Bailey, Chief Executive Officer, SamCERA