



COUNTY OF SAN MATEO
Inter-Departmental Correspondence
Human Resources Department

DATE: June 29, 2009
BOARD MEETING DATE: July 7, 2009
SPECIAL NOTICE/HEARING: None
VOTE REQUIRED: Majority

TO: Honorable Board of Supervisors
FROM: Donna Vaillancourt, Human Resources Director
SUBJECT: Salary Ordinance for Fiscal Year 2009-2010

RECOMMENDATION

Adopt the Salary Ordinance for Fiscal Year 2009-2010.

VISION ALIGNMENT:

Commitment: Responsive, effective and collaborative government

Goal 20: Government decisions are based on careful consideration of future impact, rather than temporary relief or immediate gain.

SUMMARY

Each year following budget deliberations your Board adopts the annual salary ordinance. The ordinance enacts the decisions made during budget hearings concerning the number of positions in the County service. The ordinance is the base document identifying the number of authorized positions and classifications for all County jobs. It also establishes the compensation and certain benefits other than base pay for County officers and employees for fiscal year 2009-2010. Base pay and other compensation is established by resolution for each employee group and is listed herein as the amount paid for each bi-weekly pay period for information only. Throughout the year salary ordinance amendments indicate changes in positions and the compensation established herein that occur in the various operating departments.

The total number of positions authorized by your Board during budget hearings is 5751. Seven (7) positions were deleted during FY 08-09 and 121 positions were deleted in FY 09-10 budget. The positions are distributed among the departments as follows:

Department/Agency	FY 2008-09	FY 2009-10
<u>Healthy Community</u>		
• Health Administration	16	15
• Health Policy, Planning and Promotion	27	30
• Aging and Adult Services	125	125
• Behavioral Health and Recovery Services	412	412
• Community Health Services	236	232
• Family Health Services	175	176
• Correctional Health	97	98
• San Mateo Medical Center	1341	1285
• Sheriff's Office	645	642
• Probation Department	463	446
• District Attorney's Office	129	129
• Coroner's Office	15	15
• First 5 San Mateo County	12	12
<u>Prosperous Community</u>		
• Department of Child Support Services	98	92
• Human Services Agency	855	840
• Human Resources	59	59
<u>Livable Community</u>		
• Planning	55	55
• LAFCO	1	1
• Department of Housing	19	17
• County Library	130	130
<u>Environmentally Conscious Community</u>		
• PW - Administrative Services	28	28
• Engineering Services	30	30
• Facilities Services	112	106
• Vehicle and Equipment Maintenance	25	25
• Utilities	16	16
• Road Construction and Operations	70	70
• Construction Services	29	16
• Waste Management	9	9
• Transportation Services	8	8
• Airports	9	9
• Parks and Recreation Department	57	54
• Coyote Point Marina	5	5
<u>Collaborative Community</u>		
• Board of Supervisors	20	20
• County Manager's Office/Clerk of the Board	102	101
• Assessor/County Clerk/Recorder	119	113

• Controller's Office	45	45
• Tax Collector/Treasurer's Office	67	66
• County Counsel's Office	40	40
• Information Services	155	163
• Retirement Office	16	16
Total Positions	5872	5751

This Ordinance has been reviewed by the County Counsel's Office.