



COUNTY OF SAN MATEO
Inter-Departmental Correspondence

County Counsel

DATE: September 9, 2009
BOARD MEETING DATE: September 15, 2009
SPECIAL NOTICE/HEARING: None
VOTE REQUIRED: Majority

TO: Honorable Board of Supervisors
FROM: County Counsel
SUBJECT: Consideration of Amended Agreement with David S. Boesch, Jr. for Services as County Manager

RECOMMENDATION:

Adopt a resolution authorizing and directing the President of the Board of Supervisors to execute an amended agreement with David S. Boesch, Jr. for services as County Manager for the period January 1, 2009 through December 31, 2012.

BACKGROUND:

On November 5, 2008, the Board voted unanimously to appoint David S. Boesch, Jr. to succeed John Maltbie as County Manager, and entered into an agreement for services for the period January 1, 2009 to December 31, 2009. Pursuant to the terms of that agreement, the Board conducted an evaluation of the County Manager's performance, and unanimously agreed to extend the term of the contract for three years on the same terms. The Board appointed Supervisor Mark Church and Supervisor Richard Gordon as a subcommittee of the Board to finalize the terms of an amended contract on behalf of the Board.

DISCUSSION:

Presented for the Board's approval is an amended agreement for services with David S. Boesch, Jr. which would extend the period of employment as County Manager for three years, until December 31, 2012. The amended agreement, which would replace the existing agreement when executed by both parties, would maintain without change all existing provisions of the current agreement with respect to salary and benefits. A new provision is included through which Mr. Boesch



commits to deferring discussion relative to any future salary adjustments until at least March 31, 2011, in light of the economy and difficult financial times facing the County.

This action furthers the County's shared vision of a collaborative community by employing a County Manager who will lead the County in forging partnerships, promoting required solutions, and approaching issues with fiscal accountability and concern for future impacts.

FISCAL IMPACT:

This action will result in a yearly general fund expenditure in the amount of \$270,233.60 in salary, and associated benefits as set forth in the amended agreement.