

# Mitigation Monitoring and Reporting Plan

# Exhibit E

Impact	Mitigation Measure(s)	Timing	Monitoring Responsibility
Vegetation and Wildlife			
<p>1. Survey and Avoidance Measures for Tree, Shrub, and Ground Nesting Special Status Birds</p>	<p>The developer shall conduct all tree removal and grading during the non-breeding season for most special status birds (generally September to February), except as otherwise permitted by this Mitigation Measure. If construction or vegetation management activities are scheduled to occur during the breeding season for special status and non special status migratory birds and raptors (generally March to August), a qualified wildlife biologist will be retained to conduct focused nesting surveys in appropriate habitat prior to the start of construction or vegetation management. The nesting surveys will be conducted 15 days prior to initiation of construction or vegetation management activities that will occur in suitable habitat between March 1 and August 15. If no active nests are detected during these surveys, no additional mitigation is required. If active nests are found, the developer shall establish buffers to avoid disturbance of nesting birds and take other avoidance measures in consultation with the DFG and the USFWS, as appropriate, until the nests are no longer active.</p>	<p>The nesting surveys will be conducted 15 days prior to initiation of construction or vegetation management activities that will occur in suitable habitat.</p>	<p>City of Brisbane</p>
<p>2. Surveys and Avoidance Measures for Butterfly Host</p>	<p>Prior to conducting vegetation management work in a specified area, the Plan Operator will survey the target area for presence of butterfly host plants.</p>	<p>Prior to conducting vegetation management work in a specified area, the Plan Operator will survey the target</p>	<p>City of Brisbane</p>

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Plants	<p>Crews conducting hand work, herbicide application, mowing, or mechanical clearing work under the Habitat Manager will be trained in the identification of butterfly host plants and will avoid them. Whenever crews are unfamiliar with the native plant species and the endangered species host plants, all butterfly host plants in the area will be flagged and crews will be closely monitored during operations. All herbicides will be used in compliance with their labels. Herbicide drift will be minimized by applying the herbicide as close to the target area as possible. Grazing and burning will be limited to grasslands with a low density of butterfly host plants in order to avoid trampling, damage, or loss.</p>	area for presence of butterfly host plants.	
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