

AGREEMENT NUMBER 10-0429
REGISTRATION NUMBER

1. This Agreement is entered into between the State Agency and the Contractor named below:

STATE AGENCY'S NAME

DEPARTMENT OF FOOD AND AGRICULTURE

CONTRACTOR'S NAME

COUNTY OF SAN MATEO

2. The term of this Agreement is: January 1, 2011 through December 31, 2012
3. The maximum amount of this Agreement is: \$36,223.00
Thirty-six Thousand Two Hundred Twenty-three Dollars and No Cents
4. The parties agree to comply with the terms and conditions of the following exhibits which are by this reference made a part of the Agreement:

Exhibit A – Scope of Work Attachment 1	1 Page(s) 10 Page(s)
Exhibit B – Budget Detail and Payment Provision Attachment 1	1 Page(s) 3 Page(s)
Exhibit C – General Terms and Conditions - GTC 610	3 Pages
Exhibit D-Special Terms and Conditions	1 Page(s)
Exhibit E-Additional Provisions	2 Page(s)

5. Name of Program: Integrated Pest Control/Weed Management

IN WITNESS WHEREOF, this Agreement has been executed by the parties hereto.

CONTRACTOR

CONTRACTOR'S NAME (If other than an individual, state whether a corporation, partnership, etc.)

COUNTY OF SAN MATEO

BY (Authorized Signature)

DATE SIGNED

—

PRINTED NAME AND TITLE OF PERSON SIGNING

RICHARD S. GORDON, PRESIDENT, BOARD OF SUPERVISORS

ADDRESS

728 Heller Street, PO Box 999, Redwood City, CA 94064

STATE OF CALIFORNIA

AGENCY NAME

DEPARTMENT OF FOOD AND AGRICULTURE

BY (Authorized Signature)

DATE SIGNED

—

PRINTED NAME AND TITLE OF PERSON SIGNING

JANICE L. PRICE, CONTRACTS MANAGER

ADDRESS

1220 N STREET, ROOM 115, SACRAMENTO, CA 95814

*California Department of General
Services Use Only*

☐ Exempt per:

**EXHIBIT A
(County Agreement)**

SCOPE OF WORK

1. Contractor agrees to provide the services described herein:

The contractor will perform weed management in the Redwood forests of San Mateo County and Edgewood County Park.

2. The program contract managers for this Agreement are:

FOR CDFA, THE PROGRAM CONTRACT MANAGER IS:	FOR CONTRACTOR:
Name: Terrance Lorick	Name: Ronald Pummer
Section/Unit: Integrated Pest Control	Section/Unit: Agricultural Commissioner's Office
Address: 1220 N Street, Room 341	Address: 728 Heller Street PO Box 999
City/Zip: Sacramento, CA 95814	City/Zip: Redwood City, CA 94064
Phone: 916-651-0573	Phone: 650-363-4700
Email: tlorick@cdfa.ca.gov	Email: rpummer@co.sanmateo.ca.us

3. See Attachment 1 to this Scope of Work for a detailed description of work to be performed and duties of all parties.

PART I. BASE PROJECT

San Mateo County WMA Base Project Proposal

Contract Lead Group (County, RCD, or Other) and contact information:

Group: San Mateo Department of Agriculture

Contact: Ronald Pummer, Title: Deputy Agricultural Commissioner

Phone: 650.363.4700, Email: rpummer@co.sanmateo.ca.us

Mailing Address: 728 Heller Street, PO Box 999, Redwood City, CA 94064

Base Project Manager (contact for reporting and invoicing) and contact information:

Base Project 1:

Name: Ellen Gartside, Title: Slender False Brome Coordinator

Phone: 650.691.1200, Email address: egartside@openspace.org

Mailing Address: 330 Distel Circle, Los Altos, CA 94022

Base Project 2:

Primary:

John Trewin, Title: Park Ranger III, San Mateo County Department of Parks and Recreation

Phone: (650) 368-6283, Email: jtrewin@co.sanmateo.ca.us

Mailing Address: 455 County Center, 4th Floor, Redwood City, CA 94063

Secondary:

Name: Bill Korbholz, Title: Director, Friends of Edgewood

Phone: (866) 463-3439, Email address: info@friendsofedgewood.org

Mailing Address: P.O. Box 3422, Redwood City, CA 94064-3422

Base Project 1 Title: Eradication of Slender False Brome

Base Project 1 Objectives:

The primary objective of this project is the treatment of slender false brome on private lands. Slender false brome (*Brachypodium sylvaticum*) is a perennial bunchgrass which has the potential to seriously disrupt the redwood forests of San Mateo County, the only known location of this invasive species in California. Slender false brome (SFB) competes with native forest species, inhibits tree seedling establishment, and alters natural fire regimes, threatening the biodiversity of California's redwood forests and other sensitive habitats. Rated a Class A noxious weed in California, the distribution of slender false brome is limited and its eradication is a priority.

Midpeninsula Regional Open Space District (MROSD) developed a management program with a reimbursement plan for SFB treatment on private property to assist property owners with the cost of treating SFB on their land. The reimbursement was set at a flat rate of \$350/treated acre. The goal of the Slender False Brome Management Program is the eradication of this invasive grass in California.

(San Mateo Base Cont)

Implementation of the SFB Management Program began in May 2009. Participating property owners invited MROSD to survey their property. Property owners treated the SFB, either themselves or with a contractor. After treatment, MROSD conducted a post-treatment survey. If the SFB had been successfully treated, either manually or with an herbicide, the property owner was reimbursed for the treatment cost based on the number of acres treated.

In 2009, 76 acres of private property were surveyed. Fifty-three acres of private land infested with SFB were identified and initially treated. Property owners were reimbursed for \$18,480.00 of slender false brome treatment costs. MROSD has set aside dedicated funds for the retreatment of these 53 acres.

Due to the presence of a seed bank in the soil, SFB will not be eliminated with a single treatment or within a single season. MROSD will continue to assist property owners that have begun treating SFB on their property as well as seek out additional property owners to participate in the program. An additional 172 acres (44 parcels) of infested private land have been identified. The presence of slender false brome on these parcels has been positively confirmed. Extrapolating from 2009, this total acreage could represent 120 acres of private land infested with slender false brome. To maintain the momentum generated in 2009, continued funding is required to motivate private property owners to protect the redwood forest by eliminating this noxious weed from their land.

MROSD is requesting \$7,735.00 plus overhead in WMA Base funding for 2011 to initially treat 22 acres of private land infested with slender false brome. Although this will not fund the treatment of all of the infested acres, this amount of funding will be a significant contribution by the WMA toward the efforts of eradicating slender false brome in California. This funding will be used specifically to reimburse property owners for the cost of treating slender false brome on private land. MROSD will provide matching funds for treatment of slender false brome on public land, the salary for the project coordinator, public outreach, and the retreatment of private acres.

Tasks to be completed:

1. Identify 22 acres of property infested with slender false brome.
2. Develop a treatment plan with input from property owners.
3. Treat slender false brome infested acreage.
4. Conduct post-treatment surveys to determine percent reduction in slender false brome.
5. Issue reimbursements for completed treatments.

Mapping:

All areas treated and surveyed will be displayed on a map that will be submitted to all WMA partners and CDFA at the completion of the project.

Monitoring/Reporting:

A project report will be submitted at the completion of the contract and will include the following information: gross area surveyed, net acres treated, control methods utilized, percent change (reduction) between pre- and post-surveys, pre- and post-treatment photographs.

Base Project 2 Title: Grassland Management at Edgewood County Park and Natural Preserve

Base Project 2 Objectives/Goal:

To restore grasslands at Edgewood County Park and Natural Preserve by significantly reducing infestations of non-native plants and promoting healthy native ecosystems. This project was initiated by a CDFA grant awarded in 2006 and is considered a base project of the San Mateo County WMA.

Base Project 2 Background:

Edgewood County Park is an open space of 467 acres in San Mateo County that attracts over 50,000 visitors year-round. Because of the presence of serpentine and other soils, varied topography, and other factors, Edgewood offers amazing biodiversity. Over 500 different plant species occur at Edgewood, including 3 that are federally listed as endangered or threatened, and 15 that are listed in the California Native Plant Society (CNPS) Inventory of Rare and Endangered Plants. One endangered species, the San Mateo thornmint (*Acanthomintha duttonii*), occurs nowhere else in the world. The other two federally listed species, Marin dwarf flax (*Hesperolinon congestum*) and white-rayed pentachaeta (*Pentachaeta bellidiflora*), have extremely limited distribution outside of Edgewood. Edgewood also was the last San Mateo county home of the Bay checkerspot butterfly (*Euphydryas editha* ssp. *bayensis*), a federally threatened animal slated for reintroduction. Weed infestations in the butterfly's grassland habitat extirpated it in the early 2000s.

Because of its special nature and beauty, Edgewood benefits from a dedicated corps of volunteers who promote its preservation. The Friends of Edgewood was founded in 1993 when Edgewood was officially designated a natural preserve. The Friends offer docent-led spring wildflower walks that attract hundreds of visitors yearly. In addition, the County organizes a volunteer Trail Patrol to provide visitor services year-round. Most importantly, CNPS has sponsored a highly successful volunteer weeding program at Edgewood since the late 1980s, focusing on the most invasive and visible shrubs and forbs. Over 40 acres are currently being treated on a continuing basis. More than 2.5 million individual invasive plants have been removed since recordkeeping began in 1999, and over 17,000 volunteer hours have been logged. Focus has been placed on removal of yellow starthistle, Italian thistle, bristly ox-tongue, tocalote, brooms, and many others. Several habitats have been essentially restored to their native state.

The Edgewood Grassland Management project began in 2007 with funding from a CDFA grant. The project was created to bring focus to restoring grasslands, a task that is beyond the reach of an all-volunteer program. Funding from CDFA and other sources, together with resources provided by the San Mateo County Parks Department and a corps of dedicated volunteers, have made it possible to achieve significant progress. The San Mateo County Department of Parks and Recreation is requesting \$7,490.00 plus overhead to continue grassland restoration.

(San Mateo Base Cont)

Base Project 2 Work Completed to Date:

Calendar Year	Description
2007	Mowed and hand pulled 24 acres of yellow starthistle, mowed 2 acres of medusahead, tarped and sprayed 0.1 acres of Harding grass, conducted medusahead and annual false brome treatment experiments
2008	Mowed and hand pulled 12 acres of yellow starthistle, mowed 4.5 acres of medusahead, sprayed 1 acre of Harding grass, mowed 12 acres of wild oats on serpentine soil, mowed 3 acres of Italian thistle, pulled 0.1 acres of velvet grass, conducted annual false brome treatment experiments
2009	Mowed and hand pulled 9 acres of yellow starthistle, mowed 4.5 acres of medusahead, sprayed 1 acre of Harding grass, pulled 0.1 acres of velvet grass, outplanted natives on 0.2 treated acres
2010 (under way)	Mow and hand pull 13 acres of yellow starthistle, mow 4.5 acres of medusahead, mow and dethatch 25 acres of annual grass on serpentine soil, collect seed for seed increase project

Base Project 2 Tasks for 2011:

1. Collect and clean additional seeds to be increased and sown in 2012. Prepare sites, and install and irrigate across 3 acres of treated grasslands to prevent backfilling by non-native grasses and forbs.
2. Treat Harding grass and velvet grass in 1.2 acres. Harding grass has been sprayed and manually removed in 1 acre, but 1 more acre remains to be treated. Velvet grass is restricted to less than a quarter acre and is on the verge of being eradicated from Edgewood.

Base Project 2 Equipment:

No equipment will be required.

Base Project 2 Mapping:

All areas treated will be displayed on a map that will be submitted to all WMA partners and CDFA.

Base Project 2 Monitoring/Reporting:

A project report will be submitted at the completion of the contract and will include the following information: gross area surveyed, net acres treated, control methods utilized, percent change (reduction) between pre- and post-surveys, pre- and post-treatment photographs.

PART II. SUPPLEMENTAL PROJECT

San Mateo County WMA Supplemental Project Proposal

WMA Supplemental Proposal COVER SHEET

Supplemental Project Manager (contact for reporting and invoicing) and contact information:

Primary:

John Trewin, Title: Park Ranger III, San Mateo County Department of Parks and Recreation
Phone: (650) 368-6283, Email: jtrewin@co.sanmateo.ca.us
Mailing Address: 455 County Center, 4th Floor, Redwood City, CA 94063

Secondary:

Name: Bill Korbholz, Title: Director, Friends of Edgewood
Phone: (866) 463-3439, Email address: info@friendsofedgeswood.org
Mailing Address: P.O. Box 3422, Redwood City, CA 94064-3422

Supplemental Executive Summary (MAX 10 lines):

Edgewood County Park is a 467-acre Natural Preserve in San Mateo County. Its varied geology and topography support more than 520 plant taxa. The preserve hosts 5 plant and animal taxa listed in United States Fish and Wildlife Services(USFWS) Recovery Plan for Serpentine Soil Species of San Francisco Bay Area. Another 8 plants are listed rare by the California Native Plant Society (CNPS). Edgewood is the site of an ongoing reintroduction of the federally threatened Bay checkerspot butterfly, and is an historic host of the federally endangered fountain thistle. The project's goal is to protect high value sites at Edgewood Natural Preserve. This project begins new weed treatment in the critically endangered San Mateo thornmint habitat, and provides follow up to treatment begun with temporary funding sources. Combined with USFWS Partners for Fish and Wildlife funding, it tackles the most pressing invasive plant issues affecting Edgewood's rare species.

Your WMA's TOP THREE Accomplishments over the past 2 years (Max- 2 lines each):

1. Developed a management plan for the control and eradication of slender false brome (*Brachypodium sylvaticum*) which threatens San Mateo County's redwood forests.
2. Control and containment of Canary Island St. John's wort (*Hypericum canariense*) on the county's south coast which invades and replaces the native coastal scrub.
3. Grassland preservation at Edgewood County Park and Natural Preserve by reducing non-native weed cover that threaten many of Edgewood's rare species.

Supplemental Summary of Methods Used (MAX 4 lines) :

This project uses mechanical methods, combined with intensive hand follow up from a dedicated and botanically educated volunteer crew. Chemical treatments are not authorized at this preserve, based on the presence of rare species and high native biodiversity. The suggested treatments have previously been successful at reducing the target species in the Preserve.

(San Mateo Supplemental Cont)

Supplemental Summary of Net and Gross Acres:

Estimated Net acres or number of plants proposed to actually treat: 11 acres

Gross acres or total ground proposed to survey/cover while conducting treatments: 30 acres

Estimated Total Cost per acre for proposed treatments: \$1816/acre

Supplemental Summary of In-Kind Contributions toward the Project (MAX 4 lines):

\$132,800: Edgewood's Volunteer weeders, docents, and administrative support

\$14,400: USFWS's Partners for Fish and Wildlife

\$14,400: Consulting Biologist

Supplemental Project Title: Preservation of Edgewood's High-Value Habitats

Priority Topic Area Being Addressed (from request for proposal announcement):

High-value sites

Supplemental Project Goal (6 LINES MAX):

The project goal is to control invasive weeds encroaching on the habitats of the following sensitive species at Edgewood Natural Preserve: White-rayed pentachaeta (endangered, *Pentachaeta bellidiflora*), San Mateo thornmint (endangered, *Acanthomintha duttonii*), Bay checkerspot butterfly (threatened, *Euphydryas editha bayensis*), Fragrant fritillary (CNPS 1B.2, *Fritillaria liliacea*). The checkerspot occurs in only a few locations, the pentachaeta is found only at Edgewood and an adjacent parcel, and the thornmint occurs nowhere else in the world.

What are the project's long-term benefits and/or region-wide significance (6 LINES MAX):

Many of Edgewood's rare species are persisting in small but high-quality serpentine grassland patches. Invasive plants pose a constant threat to these small populations, through competition and further habitat fragmentation. Enhancement of the surrounding matrix may accelerate recovery by creating additional habitats and further buffers against stochastic events. Controlling weeds is key to providing stability for vulnerable plants and animals at this high-value site.

Supplemental Project Objectives and Methods (1/2 page MAX):

Supplemental Task/Objective 1:

Objective: Control encroachment of Italian ryegrass (*Lolium multiflorum*) into the San Mateo thornmint habitat with spring string cutting and fall raking. This grass is a key threat to this extremely rare plant. A single spring mow has been repeatedly shown to significantly reduce annual grasses in serpentine habitats at Edgewood, leading to an increase in bare ground and native forbs. Fall raking will further reduce thatch that has built up at this 1-acre site.

Supplemental Task/Objective 2:

Objective: Control encroachment of 5 acres of yellow starthistle and 5 acres medusahead in the matrix surrounding the checkerspot butterfly, pentachaeta, and fritillary habitat by mowing. The two weeds occupy separate areas and will be mowed at the proper phenology. Edgewood volunteers routinely put in 3000+ hours annually and will provide hand followup. The mowing/hand

weeding treatment has nearly eradicated yellow starthistle on more than 30 acres at Edgewood. Medusahead mowing has reduced density at Edgewood, and hand followup should improve the efficacy.

(San Mateo Supplemental Cont)

Supplemental Performance measures (¼ page max):

How will you quantitatively monitor your project? *Distinguish between year one goals versus long term goals following treatment.*

Each treated area will contain at least one 40 x 200m macroplot containing a grid of 200 points. Point intercept data will be collected during peak bloom before treatment, and compared with the year after treatment. Data will illustrate cover changes in individual species and functional guilds. At the thornmint site, we aim for a 25% relative cover decrease in annual grass in year 1, plus an additional 25% by year 2. At each of the medusahead and yellow starthistle sites, we aim for a relative decrease in each weed of 20% in year 1, plus an additional 30% by year 2. Two years of such treatments should reduce infestations to maintenance levels, where hand pulling and/or in-house mechanical treatments are sufficient to control infestations.

Your WMA (Weed Management Area)

Annual Report

A Summary of Your Activities

Agreement No. 10-0429
Exhibit A
Attachment 1
Page 8 of 10

Please review the guidelines and terms listed below to assist you in gathering and reporting your results and accomplishments.

1. How many individuals attended WMA meetings at least once?
2. How many people did your projects and programs reach?
3. In-kind donations of services and resources from affiliates/partners?
4. Direct matches of money for WMA projects. Please report any dollars (both cash and other grants) that were utilized to match your CDFA WMA funding.
5. Number of weed populations eradicated; please specify by weed species.
6. Number of net acres of weeds controlled; please list acres per species worked on.
7. Number of gross acres of weeds surveyed; please list acres per species worked on. If you are surveying a waterway or roadway please feel free to report gross acres in miles.
8. Describe project, progress, and highlight success (1-2 paragraphs). Please take care in writing this short update as it will be viewed by legislature. If needed, have two colleagues in your office, as well as your Commissioner review and add to the update.
9. Please include good quality photos of your projects!
10. Annual report is DUE within 30 days completion of your contract.

.....

Guidelines to complete this summary:

Questions #1-3: An exact figure is best but a best-guess is acceptable.

For example, if a sign-in sheet from a meeting or event has been misplaced, make a determination of the attendees. Likewise, if all members of your WMA have not provided an update as to their exact in-kind contributions for 2011 projects, take a quick poll of active WMA members and make a determination of the dollar amount.

Populations: It is very difficult to find a definition for weed "population" that fits all WMAs and all projects. So, for the purposes of this report, however you define a population (number of gross/net acres, number of plants, etc.) is acceptable, as long as you are consistent from year to year in how you report.

Eradicated: While there is considerable debate on how to define eradicated - For the purpose of this report let's use a couple of scenarios to help define how we would like you to report eradicated populations. Scenarios: (1) If you found and treated a single plant or a small population that you know hasn't gone to seed--- this is likely considered an eradication. Likewise, if you've been working a site for a number of years and have found zero plants, consider this eradicated. We are all too aware of the reality of weed seed banks and that there is always a possibility of plants emerging in 1, 5 or 15 years -For reporting purposes we have to make a determination at some point in time. *If you need further clarification please contact Carri Pirosko, cpirosko@cdfa.ca.gov*

Survey documentation and acreage: This includes the entire area in which you traverse in some form, (by foot, ATV [All Terrain Vehicle], kayak, canoe, or some other form of conveyance) in working to treat, control and/or eradicate a particular weed. To give a few parameters, please do not solely list the total number of acres in your WMA, county or watershed.

GUIDELINES FOR PREPARING INVOICES

Agreement No. 10-0429
Exhibit A
Attachment 1
Page 9 of 10

INVOICE REQUIREMENTS

Invoices minimums: (1) must be on letterhead, (2) include time period in which work was conducted, (3) include contract number, (4) invoice total, (5) format should be consistent with the budget in your contract, (6) include in-kind for that period in one figure at the bottom of the invoice (NOT in the line-item portion of your invoice). PLEASE SEE EXAMPLE INVOICE.

Invoices SHOULD be submitted regularly (on a quarterly or monthly basis, as specified in your contract) to provide an accurate expenditure of funds. This will ensure swift review, processing, and payment of the county invoices. The billing period should be within one fiscal year and not span across two fiscal years.

ALLOWABLE COSTS – All costs must be associated with the WMA. Your Invoice should follow your contract budget down to the line item and separate personnel expenses from operating expenses.

Personnel Services

Permanent and Temporary Staff - Costs associated with salaries. Agricultural Commissioner time is not an allowable charge except where the Agricultural Commissioner is the only supervisor in the department.

Staff Benefits – Actual staff benefits charged to the county for staff.

Operating Expenses

General Expense – Display costs associated with general office and field supplies.

Postage – Display costs associated with mailing WMA materials.

Communications – Display costs associated with telephone/communication usage.

Vehicle Expense – Display costs associated with vehicle usage. All costs must be specifically displayed (for example, number of miles times appropriate rate).

Mileage : up to 50 cents per mile MAX (less per mile is fine)

Travel – Display costs associated with travel (per diem, airfare, car rental, etc.) Travel is only reimbursable if CDFA has requested/approved the travel.

Treatment – Display costs associated w/ treatment (treatment area, pest control operator charges, etc.)

Equipment – Display costs associated with equipment purchases.

Overhead, Administrative and Indirect Costs

Legislation limits all types of overhead and administrative costs to not exceed 10% of the total work plan budget. The bill states: "Not more than 10 percent of the noxious weed management funds distributed to a weed management area subject to this section may be used by that local organization for meeting, travel, administration, and coordination costs."

These costs can be displayed as a lump sum (10% of total budget) or they can be incorporated and itemized into each task's cost breakouts. These costs can simply be referred to as "administrative costs". Do keep track (roughly) of what these costs are used for in your own records.

Other: Specifically detail costs not otherwise addressed above.

Use your County letterhead.

Agreement No. 10-0429
Exhibit A
Attachment 1
Page 10 of 10

Sample Invoice Form for WMAs INVOICE

Funding Source(Base, Supp, or Mini-Research)
Invoices are DUE MONTHLY

Invoice date: 6/1/11

Billing period: March 15, 2011 – June 15, 2011

Contract #: 00-0001

Bill to:

Department of Food and Agriculture
Attention: Terrance Lorick
1220 N Street Room 341
Sacramento, CA 95814

Payable to:

County of Fullaweeds
Garth Johnson
123 Main Street
Thistleville, CA 99999

Total due this invoice: \$11,750.00

		FY 10/11
Tasks for Action 1	Billing Period	Cost
Task 1: Purchase chemical	1 st Quarter 2010	\$2,000 (10 gallons @ \$200 /gallon)
Task 2: spray 40-60 acres	1 st Quarter 2010	\$2,300 (Seasonal: \$10/hr for 80 hrs; Ag Biologist: \$15 /hr for 100 hrs; 5% benefits)
Task 3: Monitor success of spray	2 nd Quarter 2010	\$0 (monitoring will occur in July and September)
Tasks for Action 2	Date	Cost
Task 1: purchase mower	2 nd Quarter 2010	\$1200 (Single blade flail mower, purchased from Mowers Inc. in Thistleville, CA on April 1, 2008)
Task 2: mow 25 acres	2 nd Quarter 2010	\$6250 (Seasonal: \$10/hr for 250 hrs; Ag Biologist: \$15 /hr for 250 hrs; 5% benefits)
Task 3: Monitor success	2 nd Quarter 2010	\$0 (monitoring will occur in July and August)
INVOICE Total		\$11,750

***Total In-Kind for Supp and Mini-Research Spent this period: \$13,126.23**

**EXHIBIT B
(County Agreement)**

BUDGET DETAIL AND PAYMENT PROVISIONS

1. Invoicing and Payment

- A. For services satisfactorily rendered, and upon receipt and approval of the invoices, the State agrees to compensate the Contractor for actual expenditures incurred in accordance with the rates specified herein, which is attached hereto and made a part of this Agreement.
- B. Unless mutually agreed, monthly invoices must be submitted within 60 days from the end of each month in which services were rendered. Invoices must include the Agreement number and submitted in triplicate to the Program Contract Manager listed in this contract.
- C. Any travel and subsistence payments authorized under this agreement shall be paid as needed to execute the work. The maximum travel rates allowable are those established in Title 2, Division 1, Chapter 3, Subchapter 1, Article 2 of the California Code of Regulations 599.619.

2. Budget Contingency Clause

- A. It is mutually agreed that if the Budget Act of the current year and/or any subsequent years covered under this Agreement does not appropriate sufficient funds for the program, this Agreement shall be of no further force and effect. In this event, the State shall have no liability to pay any funds whatsoever to Contractor or to furnish any other considerations under this Agreement and Contractor shall not be obligated to perform any provisions of this Agreement.
- B. If funding for any fiscal year is reduced or deleted by the Budget Act for purposes of this program, the State shall have the option to either cancel this Agreement with no liability occurring to the State, or offer an agreement amendment to Contractor to reflect the reduced amount.

3. Funding Sources for County Contracts (If no Federal Funds, this Section is not applicable)

An annual report of expenditures, where county payments are supported by Federal funds, will be issued by CDFA Administrative Services, Financial Services Branch. This report will be issued by September 30th for invoices submitted prior to July 31st for services rendered in the prior State Fiscal Year.

Federal and State Regulations - The County will comply with all Federal and State regulations and requirements. The County must ensure they have an adequate accounting system in place and appropriate internal controls to ensure expenditures are tracked and maintained.

All sub-recipients of Federal awards shall comply with the Code of Federal Regulations (CFR) Title 2, Part 225*- Cost Principles for State and Local Governments and Title 7, Part 3016 - Uniform Administrative Requirements for Grants and Cooperative Agreements to state and local governments.

Federal 2 CFR 225 (OMB Circular A-87) can be found at the following website:
<http://training.fws.gov/fedaid/toolkit/2cfr225.pdf>

Federal 7 CFR 3016 can be found at the following website:
http://www.access.gpo.gov/nara/cfr/waisidx_01/7cfr3016_01.html

The State's accounting standards and procedures for counties provided by the State Controller's Office are located at the following website: <http://www.sco.ca.gov/ard/manual/cntyman.pdf>

BASE PROJECTS FISCAL DISPLAY

Note: Each line item in this budget is calculated to the nearest dollar

San Mateo County Ag Commissioner's Office

San Mateo County Weed Management Area

January 1st, 2011 – December 31st, 2012

BASE PROJECT	FY 2010/11 (January 1- June 30, 2011)	FY 2011/12 (July 1 - December 31, 2011)
Personnel Services		
Edgewood: Project Manager, Permanent (7 hr/yr @ \$50/hr)	\$350	\$0
Subtotal Personnel Services	\$350	\$0
Operating Expenses		
Edgewood: Seed collection and propagation = \$4,500	\$2,250	\$2,250
Edgewood: Harding grass and velvet grass treatment = \$2,000	\$1,000	\$1,000
Edgewood Biologist (8 hr/yr @ \$80/hr) (no ben)	\$320	\$320
MROSD 1 (51 hrs. @ \$50.65 /hr.)	\$1,317	\$1,266
MROSD 2 (51 hrs. @ \$50.50 /hr.)	\$1,313	\$1,263
MROSD 3 (51 hrs. @ \$50.50 /hr.)	\$1,313	\$1,263
Subtotal Operating Expenses	\$7,513	\$7,362
Contract Subtotal (Operating Expenses + Personnel Services)	\$7,863	\$7,362
Overhead @ 10%	\$786	\$736
GRAND TOTAL	\$8,649	\$8,098
Contract Grand Total:	16,747	

Invoicing:

*INVOICING MUST OCCUR MONTHLY. IF NOTHING HAS BEEN SPENT, please send an EMAIL BOTH to cgentry@cdfa.ca.gov AND tlorick@cdfa.ca.gov that denotes no expenditures this month.

*All invoices must bear an original signature in blue ink.

*All invoices will be on letterhead and will state the contract number, period in which work was performed, and will follow the budget as outlined above.

*All invoices should be mailed or sent electronically to the following: CDFA-IPC, Attn: Terrance Lorick and Carol Gentry, 1220 N Street, Room 341, Sacramento, CA 95814. If sent electronically, the invoice must have an original signature in blue ink and be sent to Terrance Lorick (tlorick@cdfa.ca.gov) AND Carol Gentry (cgentry@cdfa.ca.gov).

Reporting:

*An annual report will be required within 30 days of completion of the contract. The report must follow format as provided by the CDFA-WMA Program.

SUPPLEMENTAL FISCAL DISPLAY

Presevation of Edwood's High-Value Habitats

San Mateo County Ag Dept, San Mateo Weed Management Area

Note: Each line item in this budget is calculated to the nearest dollar

January 1st, 2011 – December 31st, 2012

SUPPLEMENTAL PROJECT	FY 2010/11 (Jan 1, 2011- June 30, 2011)	FY 2011/12 (July 1, 2011- June 30, 2012)	FY 2012/13 (July 1, 2012- Dec 31, 2012)
Personnel Services			
Edgewood: Project Manager, Permanent (10 hr/yr @ \$50/hr) X 2	\$500	\$500	\$0
Subtotal Personnel Services	\$500	\$500	\$0
Operating Expenses			
Edgewood: Italian ryegrass string cutting = \$1,045	\$500	\$545	\$0
Edgewood: Medusahead string cutting = \$7,200	\$3,600	\$3,600	\$0
Edgewood: Yellow starthistle mowing = \$5,580	\$0	\$2,790	\$2,790
Edgewood Biologist (18 hr/yr @ \$80/hr) X 2	\$1,440	\$1,440	\$0
Subtotal Operating Expenses	\$5,540	\$8,375	\$2,790
Contract Subtotal (Operating Expenses + Personnel Services)	\$6,040	\$8,875	\$2,790
Overhead @ 10%	\$604	\$888	\$279
GRAND TOTAL	\$6,644	\$9,763	\$3,069
Contract Grand Total:	\$19,476		

Invoicing:

*INVOICING MUST OCCUR MONTHLY. IF NOTHING HAS BEEN SPENT, please send an EMAIL BOTH to cgentry@cdfa.ca.gov AND tlorick@cdfa.ca.gov that denotes no expenditures this month.

*All invoices must bear an original signature in blue ink.

*All invoices will be on letterhead and state the contract number, period in which work was performed, and will follow the budget as outlined above.

*All invoices should be mailed or sent electronically to the following: CDFA-IPC, Attn: Terrance Lorick and Carol Gentry, 1220 N Street, Room 341, Sacramento, CA 95814. If sent electronically, the invoice must have an original signature in blue ink and be sent to Terrance Lorick (tlorick@cdfa.ca.gov) AND Carol Gentry (cgentry@cdfa.ca.gov).

Reporting:

*An annual report will be required within 30 days of completion of the contract. The report must follow the format as provided by CDFA.

IN-KIND FISCAL DISPLAY

Note: Each line item in this budget is calculated to the nearest dollar

**San Mateo County Agriculture Dept
 Dept of Parks and Recreation, Friends of Edgewood
 Member of San Mateo County Weed Management Area**

January 1st, 2011 – December 31st, 2012

	IN-KIND FY 2010/11 (Jan 1, 2011- June 30, 2011)	IN-KIND FY 2011/12 (July 1, 2011- June 30, 2012)	IN-KIND FY 2012/13 (July 1, 2012- Dec 31, 2012)
Note: DO NOT BREAK DOWN Budget BY PROJECT.			
Personnel Services (IN-KIND)	Each Cell to the nearest Dollar!		
Edgewood Consulting Biologist (90 hr/yr @ \$80/hr) X 2 (no ben)	\$6,200	\$7,200	\$1,000
Edgewood Volunteer Weeder - (3000 hr/yr @ \$20/hr) X 2 (no ben)	\$30,000	\$60,000	\$30,000
Edgewood Volunteer Docent - (270 hr/yr @ \$20/hr) X 2 (no ben)	\$5,400	\$5,400	\$0
Friends of Edgewood Support - (50 hr/yr @ \$20/hr) X 2 (no ben)	\$500	\$1,000	\$500
Subtotal Personnel Services	\$42,100	\$73,600	\$31,500
Operating Expenses (IN-KIND)			
USFWS Partners for Fish and Wildlife, additional yellow starthistle mowing = \$6,600		\$6,600	
USFWS Partners for Fish and Wildlife, seed collection = \$900		\$900	
USFWS Partners for Fish and Wildlife, propagation and outplanting = \$6,900			\$6,900
Subtotal Operating Expenses	\$0	\$7,500	\$6,900
Contract Subtotal (Operating Expenses + Personnel Services)	\$42,100	\$81,100	\$38,400
Overhead @ 10%	\$4,210	\$8,110	\$3,840
GRAND TOTAL	\$46,310	\$89,210	\$42,240
IN-KIND Grand Total: \$177,760			

Invoicing:

*INVOICING MUST OCCUR MONTHLY. IF NOTHING HAS BEEN SPENT, please send an EMAIL BOTH to cgentry@cdfa.ca.gov AND tlorick@cdfa.ca.gov that denotes no expenditures this month.

*All invoices must bear an original signature in blue ink.

*All invoices will be on letterhead and state the contract number, period in which work was performed, and will follow the budget as outlined above.

*All invoices should be mailed or sent electronically to the following: CDFA-IPC, Attn: Terrance Lorick and Carol Gentry, 1220 N Street, Room 341, Sacramento, CA 95814. If sent electronically, the invoice must have an original signature in blue ink and be sent to Terrance Lorick (tlorick@cdfa.ca.gov) AND Carol Gentry (cgentry@cdfa.ca.gov).

Reporting:

*An annual report will be required within 30 days of completion of the contract. The report must follow the format as provided by CDFA.

**EXHIBIT C
(County Agreement)**

GENERAL TERMS AND CONDITIONS GTC 610

1. **APPROVAL:** This Agreement is of no force or effect until signed by both parties and approved by the Department of General Services, if required. Contractor may not commence performance until such approval has been obtained.
2. **AMENDMENT:** No amendment or variation of the terms of this Agreement shall be valid unless made in writing, signed by the parties and approved as required. No oral understanding or Agreement not incorporated in the Agreement is binding on any of the parties.
3. **ASSIGNMENT:** This Agreement is not assignable by the Contractor, either in whole or in part, without the consent of the State in the form of a formal written amendment.
4. **AUDIT:** Contractor agrees that the awarding department, the Department of General Services, the Bureau of State Audits, or their designated representative shall have the right to review and to copy any records and supporting documentation pertaining to the performance of this Agreement. Contractor agrees to maintain such records for possible audit for a minimum of three (3) years after final payment, unless a longer period of records retention is stipulated. Contractor agrees to allow the auditor(s) access to such records during normal business hours and to allow interviews of any employees who might reasonably have information related to such records. Further, Contractor agrees to include a similar right of the State to audit records and interview staff in any subcontract related to performance of this Agreement. (Gov. Code §8546.7, Pub. Contract Code §10115 et seq., CCR Title 2, Section 1896).
5. **INDEMNIFICATION:** Contractor agrees to indemnify, defend and save harmless the State, its officers, agents and employees from any and all claims and losses accruing or resulting to any and all contractors, subcontractors, suppliers, laborers, and any other person, firm or corporation furnishing or supplying work services, materials, or supplies in connection with the performance of this Agreement, and from any and all claims and losses accruing or resulting to any person, firm or corporation who may be injured or damaged by Contractor in the performance of this Agreement.
6. **DISPUTES:** Contractor shall continue with the responsibilities under this Agreement during any dispute.
7. **TERMINATION FOR CAUSE:** The State may terminate this Agreement and be relieved of any payments should the Contractor fail to perform the requirements of this Agreement at the time and in the manner herein provided. In the event of such termination the State may proceed with the work in any manner deemed proper by the State. All costs to the State shall be deducted from any sum due the Contractor under this Agreement and the balance, if any, shall be paid to the Contractor upon demand.
8. **INDEPENDENT CONTRACTOR:** Contractor, and the agents and employees of Contractor, in the performance of this Agreement, shall act in an independent capacity and not as officers or employees or agents of the State.
9. **RECYCLING CERTIFICATION:** The Contractor shall certify in writing under penalty of perjury, the minimum, if not exact, percentage of post consumer material as defined in the Public Contract Code Section 12200, in products, materials, goods, or supplies offered or sold to the State regardless of whether the product meets the requirements of Public Contract Code Section 12209. With respect to printer or duplication cartridges that comply with the requirements of Section 12156(e), the certification required by this subdivision shall specify that the cartridges so comply (Pub. Contract Code §12205).
10. **NON-DISCRIMINATION CLAUSE:** During the performance of this Agreement, Contractor and its subcontractors shall not unlawfully discriminate, harass, or allow harassment against any employee or applicant for employment because of sex, race, color, ancestry, religious creed, national origin, physical disability (including HIV and AIDS), mental disability, medical condition (e.g., cancer), age (over 40), marital

status, and denial of family care leave. Contractor and subcontractors shall insure that the evaluation and treatment of their employees and applicants for employment are free from such discrimination and harassment. Contractor and subcontractors shall comply with the provisions of the Fair Employment and Housing Act (Gov. Code §12990 (a-f) et seq.) and the applicable regulations promulgated thereunder (California Code of Regulations, Title 2, Section 7285 et seq.). The applicable regulations of the Fair Employment and Housing Commission implementing Government Code Section 12990 (a-f), set forth in Chapter 5 of Division 4 of Title 2 of the California Code of Regulations, are incorporated into this Agreement by reference and made a part hereof as if set forth in full. Contractor and its subcontractors shall give written notice of their obligations under this clause to labor organizations with which they have a collective bargaining or other Agreement.

Contractor shall include the nondiscrimination and compliance provisions of this clause in all subcontracts to perform work under the Agreement.

11. **CERTIFICATION CLAUSES:** The **CONTRACTOR CERTIFICATION CLAUSES** contained in the document CCC 307 are hereby incorporated by reference and made a part of this Agreement by this reference as if attached hereto.

12. **TIMELINESS:** Time is of the essence in this Agreement.

13. **COMPENSATION:** The consideration to be paid Contractor, as provided herein, shall be in compensation for all of Contractor's expenses incurred in the performance hereof, including travel, per diem, and taxes, unless otherwise expressly so provided.

14. **GOVERNING LAW:** This contract is governed by and shall be interpreted in accordance with the laws of the State of California.

15. **ANTITRUST CLAIMS:** The Contractor by signing this agreement hereby certifies that if these services or goods are obtained by means of a competitive bid, the Contractor shall comply with the requirements of the Government Codes Sections set out below.

a. The Government Code Chapter on Antitrust claims contains the following definitions:

1). "Public purchase" means a purchase by means of competitive bids of goods, services, or materials by the State or any of its political subdivisions or public agencies on whose behalf the Attorney General may bring an action pursuant to subdivision (c) of Section 16750 of the Business and Professions Code.

2). "Public purchasing body" means the State or the subdivision or agency making a public purchase. Government Code Section 4550.

b. In submitting a bid to a public purchasing body, the bidder offers and agrees that if the bid is accepted, it will assign to the purchasing body all rights, title, and interest in and to all causes of action it may have under Section 4 of the Clayton Act (15 U.S.C. Sec. 15) or under the Cartwright Act (Chapter 2 (commencing with Section 16700) of Part 2 of Division 7 of the Business and Professions Code), arising from purchases of goods, materials, or services by the bidder for sale to the purchasing body pursuant to the bid. Such assignment shall be made and become effective at the time the purchasing body tenders final payment to the bidder. Government Code Section 4552.

c. If an awarding body or public purchasing body receives, either through judgment or settlement, a monetary recovery for a cause of action assigned under this chapter, the assignor shall be entitled to receive reimbursement for actual legal costs incurred and may, upon demand, recover from the public body any portion of the recovery, including treble damages, attributable to overcharges that were paid by the assignor but were not paid by the public body as part of the bid price, less the expenses incurred in obtaining that portion of the recovery. Government Code Section 4553.

d. Upon demand in writing by the assignor, the assignee shall, within one year from such demand, reassign the cause of action assigned under this part if the assignor has been or may have been injured by the

violation of law for which the cause of action arose and (a) the assignee has not been injured thereby, or (b) the assignee declines to file a court action for the cause of action. See Government Code Section 4554.

16. CHILD SUPPORT COMPLIANCE ACT: "For any Agreement in excess of \$100,000, the contractor acknowledges in accordance with Public Contract Code 7110, that:

a. The contractor recognizes the importance of child and family support obligations and shall fully comply with all applicable state and federal laws relating to child and family support enforcement, including, but not limited to, disclosure of information and compliance with earnings assignment orders, as provided in Chapter 8 (commencing with section 5200) of Part 5 of Division 9 of the Family Code; and

b. The contractor, to the best of its knowledge is fully complying with the earnings assignment orders of all employees and is providing the names of all new employees to the New Hire Registry maintained by the California Employment Development Department."

17. UNENFORCEABLE PROVISION: In the event that any provision of this Agreement is unenforceable or held to be unenforceable, then the parties agree that all other provisions of this Agreement have force and effect and shall not be affected thereby.

18. PRIORITY HIRING CONSIDERATIONS: If this Contract includes services in excess of \$200,000, the Contractor shall give priority consideration in filling vacancies in positions funded by the Contract to qualified recipients of aid under Welfare and Institutions Code Section 11200 in accordance with Pub. Contract Code §10353.

19. SMALL BUSINESS PARTICIPATION AND DVBE PARTICIPATION REPORTING REQUIREMENTS:

a. If for this Contract Contractor made a commitment to achieve small business participation, then Contractor must within 60 days of receiving final payment under this Contract (or within such other time period as may be specified elsewhere in this Contract) report to the awarding department the actual percentage of small business participation that was achieved. (Govt. Code § 14841.)

b. If for this Contract Contractor made a commitment to achieve disabled veteran business enterprise (DVBE) participation, then Contractor must within 60 days of receiving final payment under this Contract (or within such other time period as may be specified elsewhere in this Contract) certify in a report to the awarding department: (1) the total amount the prime Contractor received under the Contract; (2) the name and address of the DVBE(s) that participated in the performance of the Contract; (3) the amount each DVBE received from the prime Contractor; (4) that all payments under the Contract have been made to the DVBE; and (5) the actual percentage of DVBE participation that was achieved. A person or entity that knowingly provides false information shall be subject to a civil penalty for each violation. (Mil. & Vets. Code § 999.5(d); Govt. Code § 14841.)

20. LOSS LEADER: If this contract involves the furnishing of equipment, materials, or supplies then the following statement is incorporated: It is unlawful for any person engaged in business within this state to sell or use any article or product as a "loss leader" as defined in Section 17030 of the Business and Professions Code. (PCC 10344(e).)

EXHIBIT D
(County Agreement)

SPECIAL TERMS AND CONDITIONS

1. Excise Tax

The State of California is exempt from federal excise taxes and no payment will be made for any taxes levied on employees' wages. The State will pay for any applicable State of California or local sales or use taxes on the services rendered or equipment or parts supplied pursuant to this Agreement. California may pay any applicable sales and use tax imposed by another state.

2. Settlement of Disputes

In the event of a dispute, Contractor shall file a "Notice of Dispute" with the CDFA within ten (10) days of discovery of the problem. Such Notice of Dispute shall contain the Agreement number. Within ten (10) days of receipt of such Notice of Dispute, the Agency Secretary, or Designee, shall meet with the Contractor and the CDFA project manager for the purpose of resolving the dispute. The decision of the Agency Secretary or Designee shall be final. In the event of a dispute, the language contained within this Agreement shall prevail over any other language including that of the bid proposal.

3. Agency Liability

The Contractor warrants by execution of this Agreement, that no person or selling agency has been employed or retained to solicit or secure this Agreement upon agreement or understanding for a commission, percentage, brokerage, or contingent fee, excepting bona fide employees or bona fide established commercial or selling agencies maintained by the Contractor for the purpose of securing business. For breach or violation of this warranty, the State shall, in addition to other remedies provided by law, have the right to annul this Agreement without liability, paying only for the value of the work actually performed, or otherwise recover the full amount of such commission, percentage, brokerage, or contingent fee.

4. Potential Subcontractors

If Contractor subcontracts out a portion of the work required by this Agreement, nothing contained in this Agreement or otherwise, shall create any contractual relation between the State and any subcontractors, and no subcontract shall relieve the Contractor of his responsibilities and obligations hereunder. The Contractor agrees to be as fully responsible to the State for the acts and omissions of its subcontractors and of persons either directly or indirectly employed by any of them as it is for the acts and omissions of persons directly employed by the Contractor. The Contractor's obligation to pay its subcontractors is an independent obligation from the State's obligation to make payments to the Contractor. As a result, the State shall have no obligation to pay or to enforce the payment of any moneys to any subcontractor.

5. Right To Terminate

The State reserves the right to terminate this agreement subject to 30 days written notice to the Contractor. Contractor may submit a written request to terminate this agreement only if the State should substantially fail to perform its responsibilities as provided herein.

However, the agreement can be immediately terminated for cause. The term "for cause" shall mean that the Contractor fails to meet the terms, conditions, and/or responsibilities of the contract. In this instance, the contract termination shall be effective as of the date indicated on the States' notification to the Contractor.

This agreement may be suspended or cancelled without notice, at the option of the Contractor, if the Contractor or State's premises or equipment are destroyed by fire or other catastrophe, or so substantial damaged that it is impractical to continue service, or in the event the Contractor is unable to render service as a result of any action by a state agency directly impacting the Contractors ability to perform.

EXHIBIT E

ADDITIONAL PROVISIONS

INSURANCE REQUIREMENTS – Contractor shall comply with all requirements outlined in the (1) General Provisions section and (2) Contract Insurance Requirements outlined in this section. No payments will be made under this contract until contractor fully complies with all requirements.

1. General Provisions Applying to All Policies

- a. Coverage Term – Coverage needs to be in force for the complete term of the contract. If insurance expires during the term of the contract, a new certificate must be received by the State at least ten (10) days prior to the expiration of this insurance. Any new insurance must comply with the original contract terms.
- b. Policy Cancellation or Termination & Notice of Non-Renewal – Insurance policies shall contain a provision stating coverage will not be cancelled without 30 days prior written notice to the State. New certificates of insurance are subject to the approval of the Department of General Services and the Contractor agrees no work or services will be performed prior to obtaining such approval. In the event Contractor fails to keep in effect at all times the specified insurance coverage, the State may, in addition to any other remedies it may have, terminate this Contract upon the occurrence of such event, subject to the provisions of this Contract.
- c. Premiums, Assessments and Deductibles – Contractor is responsible for any premiums, policy assessments, deductibles or self-insured retentions contained within their insurance program.
- d. Primary Clause – Any required insurance contained in this contract shall be primary, and not excess or contributory, to any other insurance carried by the State.
- e. Insurance Carrier Required Rating – All insurance companies must carry an AM Best rating of at least "A-" with a financial category rating of no lower than VI. If the Contractor is self insured for a portion or all of its insurance, documentation of self-insurance must be submitted and approved by the Department of General Services, Office of Risk and Insurance Management.
- f. Endorsements – Any required endorsements requested by the State must be physically attached to all requested certificates of insurance and not substituted by referring to such coverage on the certificate of insurance.
- g. Inadequate Insurance – Inadequate or lack of insurance does not negate the contractor's obligations under the contract.
- h. Use of Subcontractors - In the case of Contractor's utilization of subcontractors to complete the contracted scope of work, contractor shall include all subcontractors as insured's under Contractor's insurance or supply evidence of subcontractor's insurance to The State equal to policies, coverages, and limits required of Contractor.

2. Contract Insurance Requirements

Contractor shall display evidence of the following on an Acord certificate of insurance evidencing the following coverages:

- a. Commercial General Liability – Contractor shall maintain general liability on an occurrence form with limits not less than \$1,000,000 per occurrence for bodily injury and property damage liability combined with a \$2,000,000 annual policy aggregate. A "per project aggregate" endorsement is required. The policy shall include coverage for liabilities arising out of premises, operations, independent contractors, products, completed operations, personal & advertising injury, and liability assumed under an insured contract. This insurance shall apply

separately to each insured against whom claim is made or suit is brought subject to the Contractor's limit of liability.

- The policy must name **The State of California, its officers, agents, employees and servants as additional insureds, but only with respect to work performed under the contract.**
- b. Automobile Liability – Contractor shall maintain business automobile liability insurance for limits not less than \$1,000,000 combined single limit. Such insurance shall cover liability arising out of a motor vehicle including owned, hired and non-owned motor vehicles. Should the scope of the Contract involve transportation of hazardous materials, evidence of an MCS-90 endorsement is required.
- c. Workers Compensation and Employers Liability – Contractor shall maintain statutory worker's compensation and employer's liability coverage for all its employees who will be engaged in the performance of the Contract. In addition, employer's liability limits of \$1,000,000 are required.
- d. Environmental/Pollution Liability - If hazardous materials work is required, then the contractor shall maintain Pollution Liability for limits not less than \$1,000,000 per claim covering the contractor's liability for bodily injury, property damage and environmental damage resulting from pollution and related cleanup costs incurred arising out of the work or services to be performed under this contract. The policy must include:
 - The State of California, its officers, agents, employees and servants as additional insured, but only with respect to work performed under this contract. This **endorsement** must be supplied under form acceptable to the Office of Risk and Insurance Management of the California Department of General Services.

Coverage shall be provided for both work performed on site and during transportation of as well as proper disposal of hazardous materials. Proof of pollution during transportation shall be provided on an MCS-90 form or equivalent.

CERTIFICATION

I, the official named below, CERTIFY UNDER PENALTY OF PERJURY that I am duly authorized to legally bind the prospective Contractor to the clause(s) listed below. This certification is made under the laws of the State of California.

<i>Contractor/Bidder Firm Name (Printed)</i> County of San Mateo		<i>Federal ID Number</i> 94-6000532
<i>By (Authorized Signature)</i>		
<i>Printed Name and Title of Person Signing</i> Richard S. Gordon, President, Board of Supervisors		
<i>Date Executed</i>	<i>Executed in the County of</i> San Mateo	

CONTRACTOR CERTIFICATION CLAUSES

1. STATEMENT OF COMPLIANCE: Contractor has, unless exempted, complied with the nondiscrimination program requirements. (Gov. Code §12990 (a-f) and CCR, Title 2, Section 8103) (Not applicable to public entities.)

2. DRUG-FREE WORKPLACE REQUIREMENTS: Contractor will comply with the requirements of the Drug-Free Workplace Act of 1990 and will provide a drug-free workplace by taking the following actions:

- a. Publish a statement notifying employees that unlawful manufacture, distribution, dispensation, possession or use of a controlled substance is prohibited and specifying actions to be taken against employees for violations.
- b. Establish a Drug-Free Awareness Program to inform employees about:
 - 1) the dangers of drug abuse in the workplace;
 - 2) the person's or organization's policy of maintaining a drug-free workplace;
 - 3) any available counseling, rehabilitation and employee assistance programs; and,
 - 4) penalties that may be imposed upon employees for drug abuse violations.
- c. Every employee who works on the proposed Agreement will:
 - 1) receive a copy of the company's drug-free workplace policy statement; and,
 - 2) agree to abide by the terms of the company's statement as a condition of employment on the Agreement.

Failure to comply with these requirements may result in suspension of payments under the Agreement or termination of the Agreement or both and Contractor may be ineligible for award of any future State agreements if the department determines that any of the following has occurred: the Contractor has made false certification, or violated the

certification by failing to carry out the requirements as noted above. (Gov. Code §8350 et seq.)

3. NATIONAL LABOR RELATIONS BOARD CERTIFICATION: Contractor certifies that no more than one (1) final unappealable finding of contempt of court by a Federal court has been issued against Contractor within the immediately preceding two-year period because of Contractor's failure to comply with an order of a Federal court, which orders Contractor to comply with an order of the National Labor Relations Board. (Pub. Contract Code §10296) (Not applicable to public entities.)

4. CONTRACTS FOR LEGAL SERVICES \$50,000 OR MORE- PRO BONO REQUIREMENT: Contractor hereby certifies that contractor will comply with the requirements of Section 6072 of the Business and Professions Code, effective January 1, 2003.

Contractor agrees to make a good faith effort to provide a minimum number of hours of pro bono legal services during each year of the contract equal to the lessor of 30 multiplied by the number of full time attorneys in the firm's offices in the State, with the number of hours prorated on an actual day basis for any contract period of less than a full year or 10% of its contract with the State.

Failure to make a good faith effort may be cause for non-renewal of a state contract for legal services, and may be taken into account when determining the award of future contracts with the State for legal services.

5. EXPATRIATE CORPORATIONS: Contractor hereby declares that it is not an expatriate corporation or subsidiary of an expatriate corporation within the meaning of Public Contract Code Section 10286 and 10286.1, and is eligible to contract with the State of California.

6. SWEATFREE CODE OF CONDUCT:

a. All Contractors contracting for the procurement or laundering of apparel, garments or corresponding accessories, or the procurement of equipment, materials, or supplies, other than procurement related to a public works contract, declare under penalty of perjury that no apparel, garments or corresponding accessories, equipment, materials, or supplies furnished to the state pursuant to the contract have been laundered or produced in whole or in part by sweatshop labor, forced labor, convict labor, indentured labor under penal sanction, abusive forms of child labor or exploitation of children in sweatshop labor, or with the benefit of sweatshop labor, forced labor, convict labor, indentured labor under penal sanction, abusive forms of child labor or exploitation of children in sweatshop labor. The contractor further declares under penalty of perjury that they adhere to the Sweatfree Code of Conduct as set forth on the California Department of Industrial Relations website located at www.dir.ca.gov, and Public Contract Code Section 6108.

b. The contractor agrees to cooperate fully in providing reasonable access to the contractor's records, documents, agents or employees, or premises if reasonably required by authorized officials of the contracting agency, the Department of Industrial Relations,

or the Department of Justice to determine the contractor's compliance with the requirements under paragraph (a).

7. DOMESTIC PARTNERS: For contracts over \$100,000 executed or amended after January 1, 2007, the contractor certifies that contractor is in compliance with Public Contract Code section 10295.3.

DOING BUSINESS WITH THE STATE OF CALIFORNIA

The following laws apply to persons or entities doing business with the State of California.

1. CONFLICT OF INTEREST: Contractor needs to be aware of the following provisions regarding current or former state employees. If Contractor has any questions on the status of any person rendering services or involved with the Agreement, the awarding agency must be contacted immediately for clarification.

Current State Employees (Pub. Contract Code §10410):

1). No officer or employee shall engage in any employment, activity or enterprise from which the officer or employee receives compensation or has a financial interest and which is sponsored or funded by any state agency, unless the employment, activity or enterprise is required as a condition of regular state employment.

2). No officer or employee shall contract on his or her own behalf as an independent contractor with any state agency to provide goods or services.

Former State Employees (Pub. Contract Code §10411):

1). For the two-year period from the date he or she left state employment, no former state officer or employee may enter into a contract in which he or she engaged in any of the negotiations, transactions, planning, arrangements or any part of the decision-making process relevant to the contract while employed in any capacity by any state agency.

2). For the twelve-month period from the date he or she left state employment, no former state officer or employee may enter into a contract with any state agency if he or she was employed by that state agency in a policy-making position in the same general subject area as the proposed contract within the 12-month period prior to his or her leaving state service.

If Contractor violates any provisions of above paragraphs, such action by Contractor shall render this Agreement void. (Pub. Contract Code §10420)

Members of boards and commissions are exempt from this section if they do not receive payment other than payment of each meeting of the board or commission, payment for preparatory time and payment for per diem. (Pub. Contract Code §10430 (e))

2. LABOR CODE/WORKERS' COMPENSATION: Contractor needs to be aware of the provisions which require every employer to be insured against liability for Worker's Compensation or to undertake self-insurance in accordance with the provisions, and Contractor affirms to comply with such provisions before commencing the performance of the work of this Agreement. (Labor Code Section 3700)

3. AMERICANS WITH DISABILITIES ACT: Contractor assures the State that it complies with the Americans with Disabilities Act (ADA) of 1990, which prohibits discrimination on the basis of disability, as well as all applicable regulations and guidelines issued pursuant to the ADA. (42 U.S.C. 12101 et seq.)

4. CONTRACTOR NAME CHANGE: An amendment is required to change the Contractor's name as listed on this Agreement. Upon receipt of legal documentation of the name change the State will process the amendment. Payment of invoices presented with a new name cannot be paid prior to approval of said amendment.

5. CORPORATE QUALIFICATIONS TO DO BUSINESS IN CALIFORNIA:

a. When agreements are to be performed in the state by corporations, the contracting agencies will be verifying that the contractor is currently qualified to do business in California in order to ensure that all obligations due to the state are fulfilled.

b. "Doing business" is defined in R&TC Section 23101 as actively engaging in any transaction for the purpose of financial or pecuniary gain or profit. Although there are some statutory exceptions to taxation, rarely will a corporate contractor performing within the state not be subject to the franchise tax.

c. Both domestic and foreign corporations (those incorporated outside of California) must be in good standing in order to be qualified to do business in California. Agencies will determine whether a corporation is in good standing by calling the Office of the Secretary of State.

6. RESOLUTION: A county, city, district, or other local public body must provide the State with a copy of a resolution, order, motion, or ordinance of the local governing body which by law has authority to enter into an agreement, authorizing execution of the agreement.

7. AIR OR WATER POLLUTION VIOLATION: Under the State laws, the Contractor shall not be: (1) in violation of any order or resolution not subject to review promulgated by the State Air Resources Board or an air pollution control district; (2) subject to cease and desist order not subject to review issued pursuant to Section 13301 of the Water Code for violation of waste discharge requirements or discharge prohibitions; or (3) finally determined to be in violation of provisions of federal law relating to air or water pollution.

8. PAYEE DATA RECORD FORM STD. 204: This form must be completed by all contractors that are not another state agency or other governmental entity.