

Exhibit A

Housing Authority of the County of San Mateo

Salary Schedule for Management / Confidential Employees July 2010 to September 2013

CLASSIFICATION TITLE	EFFECTIVE DATE	BI-WEEKLY STEP-A	BI-WEEKLY STEP-B	BI-WEEKLY STEP-C	BI-WEEKLY STEP-D	BI-WEEKLY STEP-E
ADMINISTRATIVE SECRETARY II	10/3/2010	1,952.80	2,064.80	2,183.40	2,308.80	2,441.40
	10/3/2011	1,982.00	2,095.80	2,216.20	2,343.40	2,478.00
	9/30/2012	2,021.80	2,137.60	2,260.40	2,390.40	2,527.60
ADMINISTRATIVE SECRETARY III (Confidential)	10/3/2010	2,047.20	2,164.80	2,289.00	2,420.40	2,559.40
	10/3/2011	2,078.00	2,197.20	2,323.40	2,456.80	2,597.80
	9/30/2012	2,119.40	2,241.20	2,369.80	2,505.80	2,649.80
ASSISTANT FINANCE OFFICER	10/3/2010	2,771.00	2,930.00	3,098.20	3,276.00	3,464.00
	10/3/2011	2,812.60	2,974.00	3,144.60	3,325.20	3,516.00
	9/30/2012	2,868.80	3,033.40	3,207.60	3,391.60	3,586.20
EXECUTIVE ASSISTANT (Confidential)	10/3/2010	2,343.80	2,478.40	2,620.60	2,771.00	2,930.00
	10/3/2011	2,379.00	2,515.60	2,660.00	2,812.60	2,974.00
	9/30/2012	2,426.60	2,565.80	2,713.20	2,868.80	3,033.40
HOUSING PROGRAMS SUPERVISOR	10/3/2010	2,432.60	2,572.20	2,719.80	2,875.80	3,040.80
	10/3/2011	2,469.00	2,610.80	2,760.60	2,919.00	3,086.40
	9/30/2012	2,518.40	2,663.00	2,815.80	2,977.40	3,148.20
PROGRAM COMPLIANCE OFFICER I	10/3/2010	2,111.00	2,232.20	2,360.40	2,496.00	2,639.20
	10/3/2011	2,142.60	2,265.60	2,395.80	2,533.40	2,678.80
	9/30/2012	2,185.60	2,311.00	2,443.80	2,584.20	2,732.40
PROGRAM COMPLIANCE OFFICER II	10/3/2010	2,444.00	2,584.20	2,732.60	2,889.40	3,055.20
	10/3/2011	2,480.60	2,623.00	2,773.60	2,932.80	3,101.00
	9/30/2012	2,530.20	2,675.40	2,829.00	2,991.40	3,163.00
PROCUREMENT AND CONTINUOUS QUALITY IMPROVEMENT ADMINISTRATOR	10/3/2010	2,828.80	2,991.20	3,163.00	3,344.40	3,536.40
	10/3/2011	2,871.20	3,036.00	3,210.40	3,394.60	3,589.40
	9/30/2012	2,928.60	3,096.80	3,274.60	3,462.40	3,661.20
RENTAL PROGRAMS MANAGER	10/3/2010	3,610.60	3,818.00	4,037.00	4,268.60	4,513.60
	10/3/2011	3,664.80	3,875.20	4,097.60	4,332.60	4,581.40
	9/30/2012	3,738.00	3,952.80	4,179.60	4,419.20	4,673.00
SENIOR SUPERVISING ACCOUNTANT	10/3/2010	2,733.60	2,890.60	3,056.40	3,231.80	3,417.20
	10/3/2011	2,774.60	2,934.00	3,102.20	3,280.20	3,468.40
	9/30/2012	2,830.00	2,992.60	3,164.20	3,345.80	3,537.80

COLA:

10/03/2010 - \$400.00 One time lump sum at time of MOU adoption

10/02/2011 - 1.5%

09/30/2012 - 2%