AGREEMENT BETWEEN THE COUNTY OF SAN MATEO AND

Central Valley Toxicology, Inc.

THIS A	GREEMENT, entered into this	_ day of	, 20,
by and between	the COUNTY OF SAN MATEO, he	ereinafter called	"County," and Central
Valley Toxicol	ogy, Inc., hereinafter called "Contrac	tor";	

WITNESSETH:

WHEREAS, pursuant to Government Code, Section 31000, County may contract with independent contractors for the furnishing of such services to or for County or any Department thereof;

WHEREAS, it is necessary and desirable that Contractor be retained for the purpose of Forensic Laboratory Test Analysis.

NOW, THEREFORE, IT IS HEREBY AGREED BY THE PARTIES HERETO AS FOLLOWS:

1. Exhibits and Attachments

The following exhibits and attachments are included hereto and incorporated by reference herein:

Exhibit A—Services
Exhibit B—Payments and rates
Attachment I—§504 Compliance

2. Services to be performed by Contractor

In consideration of the payments set forth herein and in Exhibit "B," Contractor shall perform services for County in accordance with the terms, conditions and specifications set forth herein and in Exhibit "A."

3. Payments

In consideration of the services provided by Contractor in accordance with all terms, conditions and specifications set forth herein and in Exhibit "A," County shall make payment to Contractor based on the rates and in the manner specified in Exhibit "B." The County reserves the right to withhold payment if the County determines that the quantity or quality of the work performed is unacceptable. In no event shall the County's total fiscal obligation under this Agreement exceed One Hundred and Twenty Five Thousand, \$125,000.

4. Term and Termination

Subject to compliance with all terms and conditions, the term of this Agreement shall be from February 1, 2011 through January 31, 2014.

This Agreement may be terminated by Contractor, the San Mateo County Sheriff or his/her designee at any time without a requirement of good cause upon thirty (30) days' written notice to the other party.

In the event of termination, all finished or unfinished documents, data, studies, maps, photographs, reports, and materials (hereafter referred to as materials) prepared by Contractor under this Agreement shall become the property of the County and shall be promptly delivered to the County. Upon termination, the Contractor may make and retain a copy of such materials. Subject to availability of funding, Contractor shall be entitled to receive payment for work/services provided prior to termination of the Agreement. Such payment shall be that portion of the full payment which is determined by comparing the work/services completed to the work/services required by the Agreement.

5. Availability of Funds

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The County may terminate this Agreement or a portion of the services referenced in the Attachments and Exhibits based upon unavailability of Federal, State, or County funds, by providing written notice to Contractor as soon as is reasonably possible after the County learns of said unavailability of outside funding.

6. Relationship of Parties

Contractor agrees and understands that the work/services performed under this Agreement are performed as an independent Contractor and not as an employee of the County and that Contractor acquires none of the rights, privileges, powers, or advantages of County employees.

7. Hold Harmless

Contractor shall indemnify and save harmless County, its officers, agents, employees, and servants from all claims, suits, or actions of every name, kind, and description, brought for, or on account of: (A) injuries to or death of any person, including Contractor, or (B) damage to any property of any kind whatsoever and to whomsoever belonging, (C) any sanctions, penalties, or claims of damages resulting from Contractor's failure to comply with the requirements set forth in the Health Insurance Portability and Accountability Act of 1996 (HIPAA) and all Federal regulations promulgated thereunder, as amended, or (D) any other loss or cost, including but not limited to that caused by the concurrent active or passive negligence of County, its officers, agents, employees, or servants, resulting from the performance of any work required of Contractor or payments made pursuant to this Agreement, provided that this shall not apply to injuries or damage for which County has been found in a court of competent jurisdiction to be solely liable by reason of its own negligence or willful misconduct.

The duty of Contractor to indemnify and save harmless as set forth herein, shall include the duty to defend as set forth in Section 2778 of the California Civil Code.

8. Assignability and Subcontracting

Contractor shall not assign this Agreement or any portion thereof to a third party or subcontract with a third party to provide services required by contractor under this Agreement without the prior written consent of County. Any such assignment or subcontract without the County's prior written consent shall give County the right to automatically and immediately terminate this Agreement.

9. Insurance

The Contractor shall not commence work or be required to commence work under this Agreement unless and until all insurance required under this paragraph has been obtained and such insurance has been approved by Risk Management, and Contractor shall use diligence to obtain such insurance and to obtain such approval. The Contractor shall furnish the County with certificates of insurance evidencing the required coverage, and there shall be a specific contractual liability endorsement extending the Contractor's coverage to include the contractual liability assumed by the Contractor pursuant to this Agreement. These certificates shall specify or be endorsed to provide that thirty (30) days' notice must be given, in writing, to the County of any pending change in the limits of liability or of any cancellation or modification of the policy.

- (1) Worker's Compensation and Employer's Liability Insurance The Contractor shall have in effect during the entire life of this Agreement Workers' Compensation and Employer's Liability Insurance providing full statutory coverage. In signing this Agreement, the Contractor certifies, as required by Section 1861 of the California Labor Code, that it is aware of the provisions of Section 3700 of the California Labor Code which requires every employer to be insured against liability for Worker's Compensation or to undertake self-insurance in accordance with the provisions of the Code, and I will comply with such provisions before commencing the performance of the work of this Agreement.
- (2) <u>Liability Insurance</u> The Contractor shall take out and maintain during the life of this Agreement such Bodily Injury Liability and Property Damage Liability Insurance as shall protect him/her while performing work covered by this Agreement from any and all claims for damages for bodily injury, including accidental death, as well as any and all claims for property damage which may arise from contractors operations under this Agreement, whether such operations be by himself/herself or by any sub-contractor or by anyone directly or indirectly employed by either of them. Such insurance shall be combined single limit bodily injury and property damage for each occurrence and shall be not less than the amount specified below.

Such insurance shall include:

(a)	Comprehensive General Liability	\$1,000,000
		\$1,000,000
` '	Professional Liability	\$1,000,000

County and its officers, agents, employees and servants shall be named as additional insured on any such policies of insurance, which shall also contain a provision that the insurance afforded thereby to the County, its officers, agents, employees and servants shall be primary insurance to the full limits of liability of the policy, and that if the County or its officers and employees have other insurance against the loss covered by such a policy, such other insurance shall be excess insurance only.

In the event of the breach of any provision of this section, or in the event any notice is received which indicates any required insurance coverage will be diminished or canceled, the County of San Mateo at its option, may, notwithstanding any other provision of this Agreement to the contrary, immediately declare a material breach of this Agreement and suspend all further work pursuant to this Agreement.

10. Compliance with laws; payment of Permits/Licenses

All services to be performed by Contractor pursuant to this Agreement shall be performed in accordance with all applicable Federal, State, County, and municipal laws, including, but not limited to, Health Insurance Portability and Accountability Act of 1996 (HIPAA) and all Federal regulations promulgated thereunder, as amended, and the Americans with Disabilities Act of 1990, as amended, and Section 504 of the Rehabilitation Act of 1973, as amended and attached hereto and incorporated by reference herein as Attachment "I," which prohibits discrimination on the basis of handicap in programs and activities receiving any Federal or County financial assistance. Such services shall also be performed in accordance with all applicable ordinances and regulations, including, but not limited to, appropriate licensure, certification regulations, provisions pertaining to confidentiality of records, and applicable quality assurance regulations. Further, Contractor certifies that the Contractor and all of its subcontractors will adhere to all applicable provisions of Chapter 4.106 of the San Mateo County Ordinance Code, which regulates the use of disposable food service ware.

In the event of a conflict between the terms of this agreement and State, Federal, County, or municipal law or regulations, the requirements of the applicable law will take precedence over the requirements set forth in this Agreement.

Contractor will timely and accurately complete, sign, and submit all necessary documentation of compliance.

11. Non-Discrimination and Other Requirements

- A. Section 504 applies only to Contractor who are providing services to members of the public. Contractor shall comply with § 504 of the Rehabilitation Act of 1973, which provides that no otherwise qualified handicapped individual shall, solely by reason of a disability, be excluded from the participation in, be denied the benefits of, or be subjected to discrimination in the performance of this Agreement.
- B. General non-discrimination. No person shall, on the grounds of race, color, religion, ancestry, gender, age (over 40), national origin, medical condition (cancer), physical or mental disability, sexual orientation, pregnancy, childbirth or related medical condition, marital status, or political affiliation be denied any benefits or subject to discrimination under this Agreement.

- C. Equal employment opportunity. Contractor shall ensure equal employment opportunity based on objective standards of recruitment, classification, selection, promotion, compensation, performance evaluation, and management relations for all employees under this Agreement. Contractor's equal employment policies shall be made available to County of San Mateo upon request.
- D. Violation of Non-discrimination provisions. Violation of the non-discrimination provisions of this Agreement shall be considered a breach of this Agreement and subject the Contractor to penalties, to be determined by the County Manager, including but not limited to
 - i) termination of this Agreement;

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- ii) disqualification of the Contractor from bidding on or being awarded a County contract for a period of up to 3 years;
- iii) liquidated damages of \$2,500 per violation;
- iv) imposition of other appropriate contractual and civil remedies and sanctions, as determined by the County Manager.

To effectuate the provisions of this section, the County Manager shall have the authority to examine Contractor's employment records with respect to compliance with this paragraph and/or to set off all or any portion of the amount described in this paragraph against amounts due to Contractor under the Contract or any other Contract between Contractor and County.

Contractor shall report to the County Manager the filing by any person in any court of any complaint of discrimination or the filing by any person of any and all charges with the Equal Employment Opportunity Commission, the Fair Employment and Housing Commission or any other entity charged with the investigation of allegations within 30 days of such filing, provided that within such 30 days such entity has not notified Contractor that such charges are dismissed or otherwise unfounded. Such notification shall include the name of the complainant, a copy of such complaint, and a description of the circumstance. Contractor shall provide County with a copy of their response to the Complaint when filed.

- E. Compliance with Equal Benefits Ordinance. With respect to the provision of employee benefits, Contractor shall comply with the County Ordinance which prohibits contractors from discriminating in the provision of employee benefits between an employee with a domestic partner and an employee with a spouse.
- F. The Contractor shall comply fully with the non-discrimination requirements required by 41 CFR 60-741.5(a), which is incorporated herein as if fully set forth.

12. Compliance with Contractor Employee Jury Service Ordinance

Contractor shall comply with the County Ordinance with respect to provision of jury duty pay to employees and have and adhere to a written policy that provides that its employees shall receive from the Contractor, on an annual basis, no less than five days of regular pay for actual jury service in San Mateo County. The policy may provide that employees deposit any fees received for such jury service with the Contractor or that the Contractor deduct from the employees' regular pay the fees received for jury service.

13. Retention of Records, Right to Monitor and Audit

- (a) CONTRACTOR shall maintain all required records for three (3) years after the COUNTY makes final payment and all other pending matters are closed, and shall be subject to the examination and/or audit of the County, a Federal grantor agency, and the State of California.
- (b) Reporting and Record Keeping: CONTRACTOR shall comply with all program and fiscal reporting requirements set forth by appropriate Federal, State and local agencies, and as required by the COUNTY.
- (c) CONTRACTOR agrees to provide to COUNTY, to any Federal or State department having monitoring or review authority, to COUNTY's authorized representatives, and/or their appropriate audit agencies upon reasonable notice, access to and the right to examine all records and documents necessary to determine compliance with relevant Federal, State, and local statutes, rules and regulations, and this Agreement, and to evaluate the quality, appropriateness and timeliness of services performed.

14. Merger Clause

This Agreement, including the Exhibits attached hereto and incorporated herein by reference, constitutes the sole Agreement of the parties hereto and correctly states the rights, duties, and obligations of each party as of this document's date. In the event that any term, condition, provision, requirement or specification set forth in this body of the agreement conflicts with or is inconsistent with any term, condition, provision, requirement or specification in any exhibit and/or attachment to this agreement, the provisions of this body of the agreement shall prevail. Any prior agreement, promises, negotiations, or representations between the parties not expressly stated in this document are not binding. All subsequent modifications shall be in writing and signed by the parties.

15. Controlling Law and Venue

The validity of this Agreement and of its terms or provisions, as well as the rights and duties of the parties hereunder, the interpretation, and performance of this Agreement shall be governed by the laws of the State of California. Any dispute arising out of this Agreement shall be venued either in the San Mateo County Superior Court or the United States District Court for the Northern District of California.

16. Notices

Any notice, request, demand, or other communication required or permitted hereunder shall be deemed to be properly given when both (1) transmitted via facsimile to the telephone number listed below and (2) either deposited in the United Sates mail, postage prepaid, or when deposited for overnight delivery with an established overnight courier that provides a tracking number showing confirmation of receipt for transmittal, charges prepaid, addressed to:

In the case of County, to:

San Mateo County Sheriff's Forensic Laboratory 50 Tower Road San Mateo, CA 94402 Facsimile (650) 356-0351

In the case of Contractor, to:

Central Valley Toxicology, Inc. 1580 Tollhouse Road Clovis, CA 93611 Facsimile (559) 323-7502

In the event that the facsimile transmission is not possible, notice shall be given both by United States mail and an overnight courier as outlined above.

IN WITNESS WHEREOF, the parties hereto, by their duly authorized representatives, have affixed their hands.

	COUNTY OF SAN MATEO
	By: President, Board of Supervisors, County of San Matec
	Date:
ATTEST:	
By:	
Clerk of Said Board	
Central Valley Toxicology, Inc.	
Contractor's Signature	

Long Form Agreement/Non Business Associate v 8/19/08

Exhibit "A"

In consideration of the payments set forth in Exhibit "B", Contractor shall provide the following services:

- A. Process/Test urine samples for prescription (Rx) and/or illegal drugs;
- B. Process/Test blood samples for prescription (Rx) and/or illegal drugs;
- C. Be able to analyze a volume of approximately 1,600 samples per year in a timely manner;
- D. Coordinate pick-up and return of forensic samples from and to the San Mateo County Forensic Laboratory at least twice per week, at no additional cost;
- E. Provide written reports within six (6) business days of taking possession of test samples;
- F. Conduct deadline intensive tests results on in-custody defendants on an asneeded basis;
- G. Provide the ability for the Analyst that conducted the actual test work to testify in court, as well as ensuring that they have sufficient expertise and knowledge to testify about correlating levels of drugs found in the forensic sample with legal definitions of impairment or intoxication, as well as what a therapeutic level would be (in instances of prescription drugs being taken/present in the sample);
- I. Provide an itemized billing of all charges, with one billing per case, detailing how the final charge is determined; to either the District Attorney or the Sheriff's Office Forensic Laboratory;
- J Provide monthly status report that identifies each client, the type of test conducted and the status and/or results;
- K. Be able to store urine samples for three years and dispose of them appropriately;
- L. Provide consultation at no additional cost

Exhibit "B"

In consideration of the services provided by Contractor in Exhibit "A", County shall pay Contractor based on the following fee schedule:

FORENSICS CRIME-LABORATORY ALCOHOL AND DRUG TESTING PROGRAM

Forensic Blood Alcohol	\$36
Drugs of Abuse Screen (4 Drugs) Amphetamines/Methamphetamine (Urine/Blood) - includes MDMA, MDA Cocaine & Metabolite (Urine/Blood) Opiates (Urine/Blood) - includes Morphine, Codeine, 6MAM, Hydrocodone, Hydromorphone Phencyclidine "PCP" (Urine/Blood)	\$29
General Drug Screen (when required after Drugs of Abuse Screen) - includes Antihistamines, Barbiturates, Benzodiazepines Tricyclic Antidepressants, Propoxyphene, Carisoprodol and other prescription drugs	\$69
Single Drug Screen	\$20
Single Drug Confirmation/Level (Quantification)	\$44

OFFICE OF THE DISTRICT ATTORNEY EXPERT WITNESS TESTIMONY SERVICES

Expert Consultation Services		No Charge
Court Testimony		\$1,400/day
Mileage (2010 Federal Rate - \$0.50/mile approx. 350 miles)	Approx.	\$175.00
Note: Notice/Lead time is 24 hours.		

ATTACHMENT I

Assurance of Compliance with Section 504 of the Rehabilitation Act of 1973, as Amended

The undersigned (hereinafter called the "Contractor(s)") hereby agrees that it will comply with Section 504 of the Rehabilitation Act of 1973, as amended, all requirements imposed by the applicable DHHS regulation, and all guidelines and interpretations issued pursuant thereto.

The Contractor(s) gives/give this assurance in consideration of for the purpose of obtaining contracts after the date of this assurance. The Contractor(s) recognizes/recognize and agrees/agree that contracts will be extended in reliance on the representations and agreements made in this assurance. This assurance is binding on the Contractor(s), its successors, transferees, and assignees, and the person or persons whose signatures appear below are authorized to sign this assurance on behalf of the Contractor(s).

The Contractor(s): (Check a or b)
a. Employs fewer than 15 persons.
b. Employs 15 or more persons and, pursuant to section 84.7 (a) of the regulation (45 C.F.R 84.7 (a), has designated the following person(s) to coordinate its efforts to comply with the DHHS regulation.
ROBERT TOPPES
Name of 504 Person - Type or Print
Name of Contractor(s) - Type or Print
Name of Contractor(s) - Type or Print
1580 TOLLHAISE FOXO
Street Address or P.O. Box
CLOUS, CA 93611
City, State, Zip Code
I certify that the above information is complete and correct to the best of my knowledge.
Signature
VICE PERSITENT GENERAL MANAGER

Title of Authorized Official

"If a recipient with fewer than 15 employees finds that, after consultation with a disabled person seeking its services, there is no method of complying with (the facility accessibility regulations) other than making a significant alteration in its existing facilities, the recipient may, as an alternative, refer the handicapped person to other providers of those services that are accessible."

^{*}Exception: DHHS regulations state that:

County of San Mateo Contractor's Declaration Form

I. CONTRACTOR INFORMATION

Contractor Name:	Central Valley Toxicology, Inc.	Phone:	(559) 323-9940	
Contact Person:	Robert Torres	Fax:	(559) 523-7502	
Address:	1580 Tollhouse Road			
	Clovis, CA 93611			

12/ Date	16/2010 V	ICE (PENDENT, CENTRALL) THE
Signatu	Nar	Personal MANAGE
1		PORERT TORRES ICE PRESIDENT, GENERAL MANAGE
	lare under penalty of perjury under the laws of the State of Ca hat I am authorized to bind this entity contractually.	
Contract provide	EMPLOYEE JURY SERVICE (check one or more boxes) actors with original or amended contracts in excess of \$100,000 m des its employees living in San Mateo County up to five days regular Contractor complies with the County's Employee Jury Service Contractor does not comply with the County's Employee Jury Service Contractor is exempt from this requirement because: The contract is for \$100,000 or less. Contractor is a party to a collective bargaining agreement (date), and intends to comply when the collective bargain	ar pay for actual jury service in the County. Ordinance. ervice Ordinance. It that began on (date) and expires on ing agreement expires.
	Finding(s) of discrimination have been issued against Contractor Opportunity Commission, Fair Employment and Housing Commattached sheet of paper explaining the outcome(s) or remedy for No finding of discrimination has been issued in the past year agon Opportunity Commission, Fair Employment and Housing Commission.	ission, or other investigative entity. Please see r the discrimination. ainst the Contractor by the Equal Employment
Contrac	QUAL BENEFITS (check one or more boxes) actors with contracts in excess of \$5,000 must treat spouses and of Contractor complies with the County's Equal Benefits Ordinance offering equal benefits to employees with spouses and endering a cash equivalent payment to eligible employees Contractor does not comply with the County's Equal Benefits Ordinactor is exempt from this requirement because: Contractor has no employees, does not provide benefits or less. Contractor is a party to a collective bargaining agreement (date), and intends to offer equal benefits when said agreement.	by: nployees with domestic partners. in lieu of equal benefits. dinance. to employees' spouses, or the contract is for \$5,000 t that began on (date) and expires on
	Clovis, CA 93611	

DATE: 12/01/2010

CONTRACT INSURANCE APPROVAL

TO:	Faiza Steele	FAX: 363-486	4 PONY: HE	山 163	
FROM:	Eduardo Castillo				
	PHONE: ext. 4890	FAX:	(650) 599-1681	PONY:	DA0111
	ne completed by the d		ere submission	to Risk Manag	ement:
CONTRACTOR NA	ME: Central Valley T	oxicology, inc.			
DOES THE CONTR	ACTOR TRAVEL A	s a part of t	HE CONTRAC	T SERVICES?	'Yes
NUMBER OF EMP	LOYEES WORKING	FOR CONTRA	CTOR: 15		
DUTIES TO BE PE	RFORMED BY CON	TRACTOR FOR	COUNTY:		
Forensic Laboratory	Test Analysis				
The following will	be completed by Risk	Management:			
INSURANCE COV	ERAGE:	Amount	Approve	Waive	Modify
Comprehensive Ger	eral Liability	\$ Inul	D		
Motor Vehicle Liab	ility	\$ Invie \$ Invie \$ Invie	囡		
Professional Liabili	ty	& Invie	Z /		
Workers' Compens	ation	Shring	ď		
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	Faiza Stégle Risk Maya	gement Analyst	<u> </u>	<i>D</i> //// Date	<u>)</u>



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Section 6 - Proof of Insurance

Due Date: 11/4/2010

Time Due: 1630 hrs

Page # 15 of 19

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Section 6 - Proof of Insurance

Due Date: 11/4/2010

Time Due: 1630 hrs

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Page # 16 of 19

CENTVALET ACORD. CERTIFICATE OF LIABILITY INSURANCE MATE COLUMN 6/25/2010 (651) 432-6222 THE CERTIFICATE IS ESSUED AS A MATTER OF DISTRIBUTION ONLY AND COMPERS NO RIGHTS UPON THE CERTIFICATE RELIGIATE THIS CERTIFICATE DOES NOT AMEND, EXTENDED OR ALTER THE COLVESAGE AFFORDED BY THE POLICIES BELOW. Ciliudus & Defondie Insurance Brokers, LLC License 90E02058 P.O. Box 6479 Freeno, CA 93755-5479 INSURERS AFFORDING COVERAGE Central Valley Textsclogy, Inc 1630 Tellheise Road Clovie, GA \$1611-ROBERT Poorfoon Insurance Company DESCRIPTION. HELP THE 2000000 PERMIT COVERAGES THE POLICIES OF BESTIANCE LISTED SELOW HAVE SEEN HERSED TO THE OCCURED WARED ABOVE FOR THE POLICY PERSOD COTTAINED HOTWITHETWORKS
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Forentic Laboratory Test Analysis 2013-2013

Section 6 - Proof of Insurance

Due Date: 11/4/2010

Time Due: 1630 hrs Page # 17 of 19

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