

Employees Hired On Or After July 10, 2010

San Mateo County Employees' Retirement Association

General Member Rates

Plan 5, 1.725% @ 58

Effective July 10, 2011

Exhibit 1

Entry Age	Basic Member Rates	COLA Member Rates	Total Member Rates
16	4.22%	0.91%	5.13%
17	4.30%	0.93%	5.23%
18	4.38%	0.95%	5.33%
19	4.46%	0.97%	5.43%
20	4.54%	0.98%	5.52%
21	4.63%	1.00%	5.63%
22	4.71%	1.02%	5.73%
23	4.80%	1.04%	5.84%
24	4.89%	1.06%	5.95%
25	4.98%	1.08%	6.06%
26	5.07%	1.10%	6.17%
27	5.17%	1.12%	6.29%
28	5.26%	1.14%	6.40%
29	5.36%	1.16%	6.52%
30	5.45%	1.18%	6.63%
31	5.55%	1.20%	6.75%
32	5.65%	1.22%	6.87%
33	5.76%	1.25%	7.01%
34	5.86%	1.27%	7.13%
35	5.97%	1.29%	7.26%
36	6.08%	1.32%	7.40%
37	6.19%	1.34%	7.53%
38	6.30%	1.37%	7.67%
39	6.41%	1.39%	7.80%
40	6.53%	1.42%	7.95%
41	6.65%	1.44%	8.09%
42	6.77%	1.47%	8.24%
43	6.90%	1.50%	8.40%
44	7.03%	1.52%	8.55%
45	7.16%	1.55%	8.71%
46	7.29%	1.58%	8.87%
47	7.42%	1.61%	9.03%
48	7.55%	1.64%	9.19%
49	7.68%	1.66%	9.34%
50	7.80%	1.69%	9.49%
51	7.92%	1.72%	9.64%
52	8.03%	1.74%	9.77%
53	8.12%	1.76%	9.88%
54	8.21%	1.78%	9.99%
55	8.27%	1.79%	10.06%
56	8.31%	1.80%	10.11%
57	8.31%	1.80%	10.11%
58	8.60%	1.86%	10.46%
59	8.92%	1.93%	10.85%
60	8.92%	1.93%	10.85%

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Employees Hired On Or After July 10, 2010

**San Mateo County Employees' Retirement Association
Safety Member Rates
Plan 5, 3% @ 55
Effective July 10, 2011**

Exhibit 2

Entry Age	Basic Member	COLA Member	Total Member	Cost Share*	Total Member
	Rates	Rates	Rates (w/o cost share)		Rates
16	6.64%	2.03%	8.67%	3.00%	11.67%
17	6.76%	2.06%	8.82%	3.00%	11.82%
18	6.88%	2.10%	8.98%	3.00%	11.98%
19	7.01%	2.14%	9.15%	3.00%	12.15%
20	7.14%	2.18%	9.32%	3.00%	12.32%
21	7.27%	2.22%	9.49%	3.00%	12.49%
22	7.40%	2.26%	9.66%	3.00%	12.66%
23	7.53%	2.30%	9.83%	3.00%	12.83%
24	7.67%	2.34%	10.01%	3.00%	13.01%
25	7.81%	2.38%	10.19%	3.00%	13.19%
26	7.95%	2.42%	10.37%	3.00%	13.37%
27	8.10%	2.47%	10.57%	3.00%	13.57%
28	8.24%	2.51%	10.75%	3.00%	13.75%
29	8.39%	2.56%	10.95%	3.00%	13.95%
30	8.55%	2.61%	11.16%	3.00%	14.16%
31	8.70%	2.65%	11.35%	3.00%	14.35%
32	8.86%	2.70%	11.56%	3.00%	14.56%
33	9.03%	2.75%	11.78%	3.00%	14.78%
34	9.19%	2.80%	11.99%	3.00%	14.99%
35	9.37%	2.86%	12.23%	3.00%	15.23%
36	9.54%	2.91%	12.45%	3.00%	15.45%
37	9.71%	2.96%	12.67%	3.00%	15.67%
38	9.88%	3.01%	12.89%	3.00%	15.89%
39	10.05%	3.07%	13.12%	3.00%	16.12%
40	10.21%	3.11%	13.32%	3.00%	16.32%
41	10.36%	3.16%	13.52%	3.00%	16.52%
42	10.50%	3.20%	13.70%	3.00%	16.70%
43	10.63%	3.24%	13.87%	3.00%	16.87%
44	10.74%	3.28%	14.02%	3.00%	17.02%
45	10.83%	3.30%	14.13%	3.00%	17.13%
46	10.88%	3.32%	14.20%	3.00%	17.20%
47	10.88%	3.32%	14.20%	3.00%	17.20%
48	11.26%	3.43%	14.69%	3.00%	17.69%
49	11.68%	3.56%	15.24%	3.00%	18.24%
50	11.68%	3.56%	15.24%	3.00%	18.24%
51	11.68%	3.56%	15.24%	3.00%	18.24%
52	11.68%	3.56%	15.24%	3.00%	18.24%
53	11.68%	3.56%	15.24%	3.00%	18.24%
54	11.68%	3.56%	15.24%	3.00%	18.24%
55	11.68%	3.56%	15.24%	3.00%	18.24%
56	11.68%	3.56%	15.24%	3.00%	18.24%
57	11.68%	3.56%	15.24%	3.00%	18.24%
58	11.68%	3.56%	15.24%	3.00%	18.24%
59	11.68%	3.56%	15.24%	3.00%	18.24%
60	11.68%	3.56%	15.24%	3.00%	18.24%

* Cost share varies by service. For service less than five years, 3.00% is used.

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Employees Hired On Or After July 10, 2010

San Mateo County Employees' Retirement Association
Probation Member Rates
Plan 5, 3% @ 55, 20% employer pick-up reflected in basic member rates
Effective July 10, 2011

Exhibit 3

Entry Age	Basic Member Rates	COLA Member Rates	Total Member Rates (w/o cost share)	Cost Share	Total Member Rates
16	5.31%	2.00%	7.31%	3.50%	10.81%
17	5.41%	2.04%	7.45%	3.50%	10.95%
18	5.50%	2.07%	7.57%	3.50%	11.07%
19	5.61%	2.11%	7.72%	3.50%	11.22%
20	5.71%	2.15%	7.86%	3.50%	11.36%
21	5.82%	2.19%	8.01%	3.50%	11.51%
22	5.92%	2.23%	8.15%	3.50%	11.65%
23	6.02%	2.27%	8.29%	3.50%	11.79%
24	6.14%	2.31%	8.45%	3.50%	11.95%
25	6.25%	2.36%	8.61%	3.50%	12.11%
26	6.36%	2.40%	8.76%	3.50%	12.26%
27	6.48%	2.44%	8.92%	3.50%	12.42%
28	6.59%	2.48%	9.07%	3.50%	12.57%
29	6.71%	2.53%	9.24%	3.50%	12.74%
30	6.84%	2.58%	9.42%	3.50%	12.92%
31	6.96%	2.62%	9.58%	3.50%	13.08%
32	7.09%	2.67%	9.76%	3.50%	13.26%
33	7.22%	2.72%	9.94%	3.50%	13.44%
34	7.35%	2.77%	10.12%	3.50%	13.62%
35	7.50%	2.83%	10.33%	3.50%	13.83%
36	7.63%	2.88%	10.51%	3.50%	14.01%
37	7.77%	2.93%	10.70%	3.50%	14.20%
38	7.90%	2.98%	10.88%	3.50%	14.38%
39	8.04%	3.03%	11.07%	3.50%	14.57%
40	8.17%	3.08%	11.25%	3.50%	14.75%
41	8.29%	3.13%	11.42%	3.50%	14.92%
42	8.40%	3.17%	11.57%	3.50%	15.07%
43	8.50%	3.20%	11.70%	3.50%	15.20%
44	8.59%	3.24%	11.83%	3.50%	15.33%
45	8.66%	3.26%	11.92%	3.50%	15.42%
46	8.70%	3.28%	11.98%	3.50%	15.48%
47	8.70%	3.28%	11.98%	3.50%	15.48%
48	9.01%	3.40%	12.41%	3.50%	15.91%
49	9.34%	3.52%	12.86%	3.50%	16.36%
50	9.34%	3.52%	12.86%	3.50%	16.36%
51	9.34%	3.52%	12.86%	3.50%	16.36%
52	9.34%	3.52%	12.86%	3.50%	16.36%
53	9.34%	3.52%	12.86%	3.50%	16.36%
54	9.34%	3.52%	12.86%	3.50%	16.36%
55	9.34%	3.52%	12.86%	3.50%	16.36%
56	9.34%	3.52%	12.86%	3.50%	16.36%
57	9.34%	3.52%	12.86%	3.50%	16.36%
58	9.34%	3.52%	12.86%	3.50%	16.36%
59	9.34%	3.52%	12.86%	3.50%	16.36%
60	9.34%	3.52%	12.86%	3.50%	16.36%

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Employees Hired On Or After July 10, 2010

San Mateo County Employees' Retirement Association
Probation Member Rates
Plan 6, 2% @ 50, 20% employer pick-up reflected in basic member rates
Effective July 10, 2011

Exhibit 4

Entry Age	Basic Member Rates	COLA Member Rates	Total Member Rates
16	5.31%	1.76%	7.07%
17	5.41%	1.80%	7.21%
18	5.50%	1.82%	7.32%
19	5.61%	1.86%	7.47%
20	5.71%	1.89%	7.60%
21	5.82%	1.93%	7.75%
22	5.92%	1.96%	7.88%
23	6.02%	2.00%	8.02%
24	6.14%	2.04%	8.18%
25	6.25%	2.07%	8.32%
26	6.36%	2.11%	8.47%
27	6.48%	2.15%	8.63%
28	6.59%	2.19%	8.78%
29	6.71%	2.23%	8.94%
30	6.84%	2.27%	9.11%
31	6.96%	2.31%	9.27%
32	7.09%	2.35%	9.44%
33	7.22%	2.40%	9.62%
34	7.35%	2.44%	9.79%
35	7.50%	2.49%	9.99%
36	7.63%	2.53%	10.16%
37	7.77%	2.58%	10.35%
38	7.90%	2.62%	10.52%
39	8.04%	2.67%	10.71%
40	8.17%	2.71%	10.88%
41	8.29%	2.75%	11.04%
42	8.40%	2.79%	11.19%
43	8.50%	2.82%	11.32%
44	8.59%	2.85%	11.44%
45	8.66%	2.87%	11.53%
46	8.70%	2.89%	11.59%
47	8.70%	2.89%	11.59%
48	9.01%	2.99%	12.00%
49	9.34%	3.10%	12.44%
50	9.34%	3.10%	12.44%
51	9.34%	3.10%	12.44%
52	9.34%	3.10%	12.44%
53	9.34%	3.10%	12.44%
54	9.34%	3.10%	12.44%
55	9.34%	3.10%	12.44%
56	9.34%	3.10%	12.44%
57	9.34%	3.10%	12.44%
58	9.34%	3.10%	12.44%
59	9.34%	3.10%	12.44%
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