



**COUNTY OF SAN MATEO**  
**Inter-Departmental Correspondence**  
Health System



**DATE:** November 9, 2011  
**BOARD MEETING DATE:** December 13, 2011  
**SPECIAL NOTICE/HEARING:** None  
**VOTE REQUIRED:** Four-Fifths

**TO:** Honorable Board of Supervisors  
**FROM:** Jean S. Fraser, Chief, Health System  
Brian Zamora, Director, Family Health Services  
**SUBJECT:** California Home Visiting Program New Funding

**RECOMMENDATION:**

- A) Adopt an Ordinance amending the Master Salary Ordinance to add positions in the Family Health Services Division; and
- B) Approve an Appropriation Transfer Request in the amount of \$530,218 from unanticipated revenue to Salary Special Expenses in Family Health Services for FY 2011-12.

**BACKGROUND:**

Family Health Services (FHS) has participated in the Maternal, Child and Adolescent Health (MCAH) program for many years. In April 2011 FHS submitted an application for a newly expanded segment of MCAH funding, the California Home Visiting Program Nurse-Family Partnership. In October 2011 FHS was notified that San Mateo is one of 21 counties that were awarded funding. The term of the funding is January 1, 2012 through June 30, 2014.

**DISCUSSION:**

The Nurse-Family Partnership (NFP) supports communities in implementing a cost-effective, evidence-based nurse home visitation program to improve pregnancy outcomes, child health and development, and self-sufficiency for eligible, first-time parents. The results benefit multiple generations. A cornerstone of NFP is the research on the model conducted over the last three decades. Controlled trials were conducted with three diverse populations in the 1970's-1990's. Follow-up research continues today to study the long-term outcomes for the mothers and children in the trials. The research supported that participation in the NFP resulted in improved prenatal health, fewer childhood injuries, fewer subsequent pregnancies, increased intervals between births, increased maternal employment, and improved school readiness for children born to mothers with low psychological resources. For mothers, research showed lifetime benefits of 61% fewer arrests, 72% fewer convictions, and 98% fewer days in jail; for children research showed a

48% reduction in child abuse and neglect and a 59% reduction in arrests.

Communities choose to invest in NFP because it can yield substantial, quantifiable benefits in the long term — to parents, their children and the communities in which they live. Independent research proves that for every public health dollar invested in a local NFP program, communities can realize more than five dollars in return.

Public Health Nurses will perform home visits with qualifying low-income first-time mothers who enroll in the program before their 28th week of pregnancy through the child’s second year. Visits will focus on education in the areas of Personal Health (health maintenance practices; nutrition and exercise; substance use; mental health), Environmental Health (home; work; school and neighborhood), Life Course (family planning; education and livelihood), Maternal Role (mothering role; physical care; behavioral and emotional care of child), Friends and Family (personal network relationships; assistance with childcare), and Health and Human Services (linking families with needed referrals and services). Nurses will collect and enter data into the NFP data system to track client progress and further the evidenced-based goals of NFP.

The salary ordinance changes herein represent the addition of one Senior Public Health Nurse, four Public Health Nurses, and one Medical Office Assistant. This Salary Ordinance Amendment has been reviewed and approved by County Counsel.

Participation in the Home Visitation Program contributes to the Shared Vision 2025 outcome of a Healthy Community by providing intensive case management for vulnerable children and families to result in better health and social outcomes. It is anticipated that a minimum of 75% of target children will receive developmental assessments at least once every six months.

<b>Performance Measure:</b>		
<b>Measure</b>	<b>FY 2010-11 Actual</b>	<b>FY 2011-12 Projected</b>
Percent of target children who receive developmental assessments at least once every 6 months	--*	75%

\*This is a new Performance Measure.

**FISCAL IMPACT:**

Funding has been awarded for a three and a half year period. FY 2011-12 total funding is \$530,218, and will fully fund the added positions and associated costs. The Appropriation Transfer Request (ATR) accepts the portion of the unanticipated revenue that will be received in FY 2011-12 and appropriates \$371,384 for the salary and benefits costs associated with the new positions and \$158,834 for program supplies and other costs. FY 2012-13 funding is \$1,126,652 and will be included in the Family Health Services FY 2012-13 Recommended Budget. Funding will continue at this level through FY 2014-15 given anticipated federal approval. The funds will be delivered to San Mateo County via the established MCAH County allocation process, and as has been the practice, accepted by the Family Health Services Director. There is no match or maintenance of effort required for this grant, and no associated Net County Cost.

**ORDINANCE NO.**  
BOARD OF SUPERVISORS, COUNTY OF SAN MATEO,  
STATE OF CALIFORNIA

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AN ORDINANCE AMENDING ORDINANCE NUMBER 04515

The Board of Supervisors of the County of San Mateo, State of California,  
ordains as follows:

**SECTION 1.** Part 13 of the Ordinance is amended as indicated:

ORGANIZATION 62400 FAMILY HEALTH

1. Item F040, Public Health Nurse is increased by 4 positions for a new total of 42 positions.
2. Item F038, Senior Public Health Nurse is increased by 1 position for a new total of 9 positions.
3. Item E416S, Medical Office Assistant Series is increased by 1 position for a new total of 12 positions.

**SECTION 2.** The change in this ordinance is effective at the start of the first pay period 30 days following adoption.

**COUNTY OF SAN MATEO  
APPROPRIATION TRANSFER REQUEST**

REQUEST NO.

DEPARTMENT HEALTH SYSTEM - Family Health Services 6240B

DATE 11/16/11

**1. REQUEST TRANSFER OF APPROPRIATIONS AS LISTED BELOW:**

	C O D E S		AMOUNT	DESCRIPTION
	FUND OR ORG.	ACCOUNT		
From	62600	1751	530,218.00	State Public Health Grant--Unanticipated
To	62600	4128	371,384.00	Regular Pay Adjustments
	62600	5969	158,834.00	Other Special Department Expense

Justification. (Attach Memo if Necessary)

To recognize unanticipated revenue for new California Home Visiting Program and associated costs.  
See attached memo.

DEPARTMENT HEAD

BY: *[Signature]* DATE 11/9/11

2.  Board Action Required       Four-Fifths Vote Required       Board Action Not Required

Remarks:

COUNTY CONTROLLER

BY: \_\_\_\_\_ DATE \_\_\_\_\_

3.  Approve as Requested       Approve as Revised       Disapprove

Remarks:

COUNTY MANAGER

BY: \_\_\_\_\_ DATE \_\_\_\_\_

**DO NOT WRITE BELOW THIS LINE — FOR BOARD OF SUPERVISORS' USE ONLY**

BOARD OF SUPERVISORS, COUNTY OF SAN MATEO, STATE OF CALIFORNIA

RESOLUTION TRANSFERRING FUNDS

RESOLUTION NO. \_\_\_\_\_

RESOLVED, by the Board of Supervisors of the County of San Mateo, that

WHEREAS, the Department hereinabove named in the Request for Appropriation, Allotment or Transfer of Funds has requested the transfer of certain funds as described in said Request; and

WHEREAS, the County Controller has approved said Request as to accounting and available balances, and the County Manager has recommended the transfer of funds as set forth hereinabove:

NOW, THEREFORE, IT IS HEREBY ORDERED AND DETERMINED that the recommendations of the County Manager be approved and that the transfer of funds as set forth in said Request be effected.

Regularly passed and adopted this \_\_\_\_\_ day of \_\_\_\_\_, 19\_\_\_\_.

Ayes and in favor of said resolution:

Noes and against said resolution:

Supervisors: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Supervisors: \_\_\_\_\_  
\_\_\_\_\_  
Absent  
Supervisors: \_\_\_\_\_

ATTEST:

\_\_\_\_\_  
CHAIRMAN, BOARD OF SUPERVISORS  
COUNTY OF SAN MATEO

\_\_\_\_\_  
Clerk of Said Board

**DISTRIBUTION:**  
WHITE — BOARD OF SUPERVISORS  
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